



CITY OF LODI

COUNCIL COMMUNICATION

AGENDA TITLE: Amend salary range for Accounting Manager Position

MEETING DATE: August 6, 1997

SUBMITTED BY: Human Resources Director

RECOMMENDED ACTION: Approve amended salary range for the position of Accounting Manager.

BACKGROUND INFORMATION:

The Finance Department was reorganized in 1993. The position of Accounting Manager was created in 1993 during the reorganization with a classification study to be conducted at a later date.

A classification study has been conducted which shows that the Accounting Manager performs many duties which are critical to the financial operation of the City. These responsibilities include management of the City's interim and annual financial reporting, internal and external audits, budget development, cost accounting and accounting operations and acting in absence of the Finance Director. The management of financial reporting and development of the budget are vital in determining the financial soundness and credit-worthiness of the City.

A compensation survey of the City of Lodi's management survey cities reveals that the average salary for comparable positions is 10% above the current Accounting Manager salary.

It is recommended that the salary range for the Accounting Manager be increased by 10%. The new salary range would be:

			E 4506. ⁸⁴	
<u>A</u>	<u>B</u>	Step <u>C</u>	<u>D</u>	<u>E</u>
\$4078.55	\$4282.50	\$4496.62	\$4721.57	\$4957.52 4769 ³⁶

APPROVED: _____

H. Dixon Flynn -- City Manager

ANNUAL COST (Includes PERS): \$5975.03

FUNDING: General Fund

Respectfully submitted,



Joanne Narloch, Human Resources Director

Prepared by

Mary Ann Turner, Human Resources Analyst

cc: Vicky McAthie, Finance Director

RESOLUTION NO. 97-115

A RESOLUTION OF THE LODI CITY COUNCIL
APPROVING AMENDED SALARY RANGE FOR
ACCOUNTING MANAGER

RESOLVED, that the Lodi City Council does hereby approve an amended salary range for Accounting Manager, as shown as follows:

S T E P				
A	B	C	D	E
\$ 4,078.55	\$ 4,282.50	\$ 4,496.62	\$ 4,721.57	\$ 4,957.52

Dated: August 6, 1997

I hereby certify that Resolution No. 97-115 was passed and adopted by the City Council of the City of Lodi in a regular meeting held August 6, 1997 by the following vote:

AYES: Council Members -
NOES: Council Members -
ABSENT: Council Members -
ABSTAIN: Council Members -

ALICE M. REIMCHE
City Clerk