



CITY OF LODI

COUNCIL COMMUNICATION

AGENDA TITLE: Salary Range Adjustments for General Services Positions

MEETING DATE: Wednesday November 3rd, 1999

SUBMITTED BY: Human Resources Director

RECOMMENDED ACTION: That City Council approve the implementation of salary range adjustments for Parks Project Coordinator, Purchasing Assistant and Support Services Supervisor.

BACKGROUND INFORMATION: During contract negotiations with the General Services bargaining unit, it was agreed that a salary survey would be conducted for six classifications within the unit: Customer Services Supervisor, Parks Project Coordinator, Purchasing Assistant, Sr. Storekeeper/Buyer, Supervising Administrative Clerk, and Support Services Supervisor.

After completion of this survey, City staff met with the General Services unit representative to meet and confer over the impact of these changes on these six classifications. As a result of these discussions, and the recommendations of the salary consultant, it is our recommendation that the following changes be made to the City's compensation plan effective July 1st, 1999:

Re-align salary ranges as follows:

Parks Project Coordinator

STEP A	STEP B	STEP C	STEP D	STEP E
\$ 3,220.97	\$ 3,382.01	\$ 3,551.15	\$ 3,728.71	\$ 3,915.10

This new range represents a 15.9% increase over the old range.

Purchasing Assistant

STEP A	STEP B	STEP C	STEP D	STEP E
\$ 2,044.77	\$ 2,147.00	\$ 2,254.36	\$ 2,367.08	\$ 2,485.43

This new range represents a 7.6% increase over the old range.

APPROVED: _____

H. Dixon Flynn
H. Dixon Flynn -- City Manager



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Support Services Supervisor

STEP A	STEP B	STEP C	STEP D	STEP E
\$ 2,404.60	\$ 2,524.83	\$ 2,651.08	\$ 2,783.63	\$ 2,922.81

This new range represents a 11.3% decrease from the old range.

Customer Services Supervisor no change is recommended

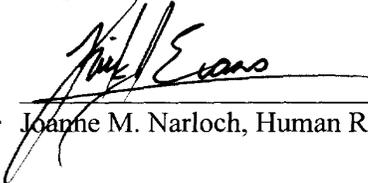
Sr. Storekeeper/Buyer no change is recommended

Supervising Administrative Clerk no change is recommended

The impact of these changes would be an increase in the salary ranges for Parks Project Coordinator and Purchasing Assistant, and a decrease in the range for Support Services Supervisor. The effect of these changes on the employees occupying these positions would be a 5% increase for the Parks Project Coordinator and Purchasing Assistant – and a freezing or “Y rating” of the salary for Support Services Supervisor.

FUNDING: Current budget.

Respectfully submitted,


 for Joanne M. Narloch, Human Resources Director

cc: City Attorney

APPROVED: _____
H. Dixon Flynn -- City Manager

RESOLUTION NO. 99-179

A RESOLUTION OF THE LODI CITY COUNCIL
APPROVING THE IMPLEMENTATION OF SALARY
RANGE ADJUSTMENTS FOR PARKS PROJECT
COORDINATOR, PURCHASING ASSISTANT AND
SUPPORT SERVICES SUPERVISOR

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RESOLVED, that the Lodi City Council does hereby approve the implementation of salary range adjustments for Parks Project Coordinator, Purchasing Assistant and Support Services Supervisor, as shown as follows:

Parks Project Coordinator

STEP				
A	B	C	D	E
\$ 3,220.97	\$ 3,382.01	\$ 3,551.15	\$ 3,728.71	\$ 3,915.10

Purchasing Assistant

STEP				
A	B	C	D	E
\$ 2,044.77	\$ 2,147.00	\$ 2,254.36	\$ 2,367.08	\$ 2,485.43

Support Services Supervisor

STEP				
A	B	C	D	E
\$ 2,404.60	\$ 2,524.83	\$ 2,651.08	\$ 2,783.63	\$ 2,922.81

Dated: November 3, 1999

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I hereby certify that Resolution No. 99-179 was passed and adopted by the City Council of the City of Lodi in a regular meeting held November 3, 1999 by the following vote:

AYES: COUNCIL MEMBERS – Hitchcock, Mann, Nakanishi, Pennino
and Land (Mayor)

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None


for ALICE M. REIMCHE
City Clerk