



CITY OF LODI

COUNCIL COMMUNICATION

AGENDA TITLE: Adopt Resolution Approving the Reallocation of One (1) Police Officer Position to Police Corporal

MEETING DATE: Wednesday, May 16, 2001

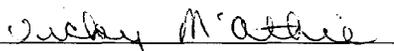
SUBMITTED BY: Human Resources Director

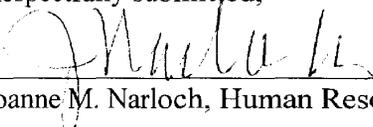
RECOMMENDED ACTION: To approve the reallocation of one (1) Police Officer position to Police Corporal.

BACKGROUND INFORMATION: Over the past several years, there has been an increasing need to train and develop staff with knowledge and expertise in department-specific matters to perform work related to computer technology – management information systems and database administration. Because of the high profile and highly sensitive computer systems and software related to law enforcement that the Police Department uses, the most successful support for network assistance has been garnered by in-house support and maintenance of said systems.

Currently we have a Police Officer who has been trained to perform these functions. In comparing the level of work the officer is performing with comparable classifications in the industry, he is currently not being compensated at a comparable level. The City's philosophy is to recruit and retain qualified individuals. To fairly compensate an employee for their work with computer software and system programs would be that equivalent to the salary of Police Corporal.

FUNDING: The reallocation of this position will result in an increase in annual operating expenditures by \$3,066.00 (salary & benefits). Funds for this position will be coming out of the Police Departments Operating Budget.


Vicky McAthie, Finance Director

Respectfully submitted,

Joanne M. Narloch, Human Resources Director

cc: City Attorney
Jerry Adams, Police Chief
Brain Scott, POAL President

APPROVED: _____
H. Dixon Flynn -- City Manager

RESOLUTION NO. 2001-123

A RESOLUTION OF THE LODI CITY COUNCIL
APPROVING THE REALLOCATION OF ONE (1)
POLICE OFFICER POSITION TO
POLICE CORPORAL

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NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council does hereby approve the reallocation of one Police Officer position to Police Corporal.

Dated: May 16, 2001

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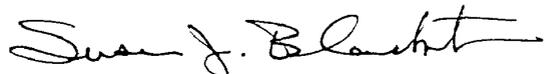
I hereby certify that Resolution No. 2001-123 was passed and adopted by the City Council of the City of Lodi in a regular meeting held May 16, 2001 by the following vote:

AYES: COUNCIL MEMBERS – Hitchcock, Howard, Land, Pennino
and Mayor Nakanishi

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None


SUSAN J. BLACKSTON
City Clerk