



CITY OF LODI

COUNCIL COMMUNICATION

AGENDA TITLE: Request to Hire Management Intern

MEETING DATE: April 19, 1995

SUBMITTED BY: Joanne Narloch, Personnel Director

RECOMMENDED ACTION: Hire a management intern to work as liaison between the City Manager and executive management staff to develop the project management system and performance measures to implement performance based bonus pay.

BACKGROUND INFORMATION: Per the direction of the City Council, a performance based bonus pay plan was developed and will be presented in the City's budget requests for FY 95-96.

In order to complete the performance appraisal review process, upon which performance bonus pay is based, a project management system and performance measures for each department head will be developed.

To assist Department Heads and the City Manager with implementing this process, it is requested that an intern be hired for approximately 3-4 months.

The recommended salary for the position is \$10.00 per hour.

FUNDING: Contingency \$3,000

Joanne M. Narloch
Personnel Director

JMN/tl

cc: City Attorney
City Manager

APPROVED:

THOMAS A. PETERSON
City Manager



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