



# CITY OF LODI

## COUNCIL COMMUNICATION

**AGENDA TITLE:** Discussion of Council Appointee compensation and benefits – City Manager, City Attorney, and City Clerk (Government Code §54957)

**MEETING DATE:** April 16, 2003

**PREPARED BY:** City Manager

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**RECOMMENDED ACTION:** That the City Council consider compensation and benefits for Council Appointees.

**BACKGROUND INFORMATION:** The Council has undertaken its evaluation of Council Appointees. This agenda item has been established in order to provide the Council an opportunity to consider the compensation and benefits which are provided to those employees. You have been provided with a survey prepared by Personnel Concepts, Inc. through the Human Resources Department indicating the compensation levels for the positions of City Manager, City Attorney, and City Clerk in those communities which the City uses for comparability purposes.

Any adjustment to the compensation or benefits provided to Council Appointees should be acted upon by motion of the Council. Any motions made would be memorialized in resolution form.

**FUNDING:** To be determined.

Respectfully submitted,

H. Dixon Flynn  
City Manager

APPROVED: \_\_\_\_\_

  
H. Dixon Flynn -- City Manager

RESOLUTION NO. 2003-68

A RESOLUTION OF THE LODI CITY COUNCIL  
APPROVING SALARY INCREASES FOR CITY  
MANAGER, CITY ATTORNEY, AND CITY CLERK

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BE IT RESOLVED that the City Council of the City of Lodi does hereby approve a salary increase of two percent (2%) for Council Appointees, i.e. the City Manager, City Attorney, and City Clerk, effective the next full pay period (beginning April 28, 2003);

BE IT FURTHER RESOLVED that the City Council shall review the Council Appointee salaries again in six (6) months, and if additional salary increases are authorized at that time that they are retroactive to the effective date of this action.

Dated: April 16, 2003

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I hereby certify that Resolution No. 2003-68 was passed and adopted by the City Council of the City of Lodi in a regular meeting held April 16, 2003, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Howard, and Land  
NOES: COUNCIL MEMBERS – Beckman and Mayor Hitchcock  
ABSENT: COUNCIL MEMBERS – None  
ABSTAIN: COUNCIL MEMBERS – None



SUSAN J. BLACKSTON  
City Clerk