



**CITY OF LODI  
COUNCIL COMMUNICATION**

**AGENDA TITLE:** Proposed City Council Team Building Exercise  
**MEETING DATE:** February 15, 2005  
**PREPARED BY:** City Manager

**RECOMMENDED ACTION:** Confirm the date and the approach to a City Council team building exercise.

**BACKGROUND INFORMATION:** On February 1, 2005, at the Council's Shirtsleeve session, Mayor Pro Tempore Hitchcock restated her interest in the City Council participating in a team building session. Mayor John Beckman indicated that Pastor Dale Edwards had offered and was available to facilitate such an exercise. Subsequently, staff contacted Pastor Edwards to confirm his availability and to discuss his approach to a team building event.

Pastor Edwards envisions that the team building will be fun and interactive with the focus on five questions: 1) What makes for a great team? 2) How do we work within a team? 3) What single event in my past changed my life permanently for the better or worse? 4) What do I need to know about myself within the team? 5) What will this require of me? The outline for Pastor Edwards' session is attached.

The Team Building session as proposed would occur Saturday, March 5, 2005 from 8:00 a.m. to 12:00 p.m. at the Carnegie Forum. Pursuant to the California Government Code, the team building session must be an open noticed Special Meeting. The City Clerk has confirmed that all Council Members are available for this date and time. It is assumed that the three Council appointees, City Manager, City Attorney, and City Clerk, will participate.

The Council could consider alternative approaches; however, it is assumed that any other facilitator would charge for his/her services.

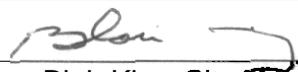
**FUNDING:** No cost if the gratis service of Pastor Edwards is accepted.

  
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 Blair King  
 City Manager

BK/sl

cc: Pastor Dale Edwards

Attachment

APPROVED:   
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 Blair King, City Manager

## **Team Building Process for: City Council and Staff of Lodi, California**

1. What makes for a great team?
  
  2. How do we work within a team?
    - a. What motivates me?
    - b. How do **I** come to decisions?
  
  3. What single event in my past changed my life permanently for the better or worse?
  
  4. What do I need to know about myself within the team?
    - a. I must understand my own compass:
      - i. Moral Compass...looking above
      - ii. Intuitive Compass...looking within
      - iii. Historic Compass...looking behind
      - iv. Directional Compass...looking around
      - v. Strategic Compass...looking ahead
      - vi. Visionary Compass...looking to the future
  
  5. What will this require of me?
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