

E-9



CITY OF LODI COUNCIL COMMUNICATION

AGENDA TITLE: Adopt Resolution Amending Fire Mid-Management Statement of Benefits

MEETING DATE: February 7, 2007

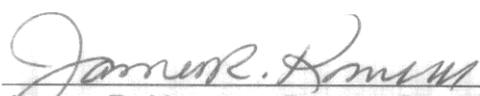
PREPARED BY: Deputy City Manager

RECOMMENDED ACTION: Adopt Resolution Amending Fire Mid-Management Statement of Benefits.

BACKGROUND INFORMATION: The City Manager met with representatives from Fire Mid-Management group for purposes of agreeing upon adjustments to the Statement of Benefits for that group. Staff recommends and the Fire Mid-Management agrees to amend the Statement of Benefits to include an option for reimbursement to those who "opt out" of full medical coverage. This would allow any member of the group, which is otherwise covered by a medical plan and chooses not to utilize the full extent of medical coverage available, to receive 50% of the premium amount that would otherwise be paid by the City of Lodi for the employee and their dependent for the highest amount under the Health Maintenance Organization plan (HMO). This would not allow individuals without dependents to receive any portion of the premium associated with dependent coverage. It could result in a reduction of cost if employees in the group choose to "opt out" in the manner outlined. It also allows for employees in this group to have the same statement of health benefits as is stated in the Memorandum of Understanding (MOU) for the Lodi Professional Firefighters.

FISCAL IMPACT: There is no fiscal impact. As employees utilize this option it will result in a cost savings to the City

FUNDING: The amounts to be paid to employees would come from the same budget line item account as used for Health Insurance Costs.


James R. Krueger, Deputy City Manager

Attachments: Resolution
Fire Mid-Management Statement of Benefits

APPROVED: 
Blair King, City Manager

RESOLUTION NO. 2007-17

A RESOLUTION OF THE LODI CITY COUNCIL
APPROVING AMENDMENT TO THE FIRE
MID-MANAGEMENT STATEMENT OF BENEFITS

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NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council does hereby approve an amendment to the Fire Mid-Management Statement of Benefits to include the option for reimbursement to those who opt out of full medical coverage, thus allowing any member of the group, which is otherwise covered by a medical plan and chooses not to utilize the full extent of medical coverage available, to receive 50% of the premium amount that would otherwise be paid by the City of Lodi for the Employee and their dependent for the highest amount under the Health Maintenance Organization plan; and

BE IT FURTHER RESOLVED that this amendment would not allow individuals without dependents to receive any portion of the premium associated with dependent coverage.

Dated: February 7, 2007

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I hereby certify that Resolution No. 2007-17 was passed and adopted by the City Council of the City of Lodi in a regular meeting held February 7, 2007, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Hitchcock, Katzakian, Mounce,
and Mayor Johnson

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None



RANDI JOHL
City Clerk