



**CITY OF LODI  
COUNCIL COMMUNICATION**

**AGENDATITLE:** Approve Resolution to Amend Statement of Benefits for Fire Mid Management Employees to Adjust Wages by 3.5%, Effective July 1, 2007.

**MEETING DATE:** November 21, 2007

**PREPARED BY:** Deputy City Manager

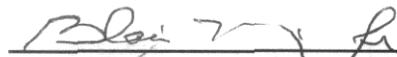
**RECOMMENDED ACTION:** Approve Resolution to amend Statement of Benefits for Fire Mid Management Employees to adjust salaries by 3.5%, effective July 1, 2007.

**BACKGROUND INFORMATION:** In accordance with direction provided by the City Council, the Deputy City Manager and Human Resources Manager have met with the six employees of the Fire Mid-Management group for the purpose of reaching an agreement on terms of the Statement of Benefits.

The last increase for fire mid-management was July 1, 2005. This is a one-year adjustment to provide an across the board cost of living increase indexed to an amount near the Consumer Price Index. Furthermore, this agreement obligates the City to begin future discussions no later than March 2008. There are no other amendments to the Statement of Benefits.

**FISCAL IMPACT:** This action will cost approximately \$29,000 per year.

**FUNDING AVAILABLE:** The adjustment is funded within the 2007-08 budget.

  
James R. Krueger, Deputy City Manager  
  
Kirk Evans, Budget Manager

APPROVED:   
Blair King, City Manager

**Fire Mid-Management  
Addendum to Statement of Benefits**

Recitals

1. The six employees covered under this agreement have agreed to a one year cost of living adjustment of 3.5%.
2. Discussions related to this agreement will be re-opened no later ~~than~~ March 1, 2008.

**ARTICLE I - SALARY**

- 1.3 Effective July 1, 2007, employees will receive a cost of living adjustment of 3.5%

RESOLUTION NO. 2007-228

A RESOLUTION OF THE LODI CITY COUNCIL  
APPROVING AMENDMENT TO THE FIRE  
MID-MANAGEMENT STATEMENT OF BENEFITS

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NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council does hereby approve an amendment to the Fire Mid-Management Statement of Benefits to include a wage adjustment of 3.5% effective July 1, 2007.

Dated: November 21, 2007

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I hereby certify that Resolution No. 2007-228 was passed and adopted by the City Council of the City of Lodi in a regular meeting held November 21, 2007, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Hitchcock, Katzakian, Mounce,  
and Mayor Johnson

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None

  
RANDI JOHL  
City Clerk

## **Fire Mid-Management Addendum to Statement of Benefits**

### Recitals

1. The **six** employees covered under this agreement have agreed to a one year **cost of living adjustment of 3.5%**.
2. Discussions related to this agreement will be re-opened no later than March 1, 2008.

### **ARTICLE I - SALARY**

- 1.3** Effective July 1, 2007, employees **will** receive a **cost of** living adjustment of **3.5%**