



**CITY OF LODI
COUNCIL COMMUNICATION**

AGENDA TITLE: Adopt Resolution to Grant Designated Period for Two Years Additional Service Credit.

MEETING DATE: March 16, 2011

PREPARED BY: Human Resources Manager

RECOMMENDED ACTION: Adopt resolution to grant designated period for two years additional service credit.

BACKGROUND INFORMATION: The anticipated need to further reduce City spending in FY 2011/12 has necessitated the City explore additional options to reduce staffing. The CalPERS Two Year Additional Service Credit program, as established under California Government Code Section 20903, allows the City (as part of a budget reduction process) to offer a retirement incentive of two years service credit to eligible employees.

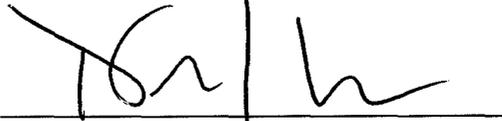
The City of Lodi desires to designate a period in which eligible employees qualify for Two Years Additional Service Credit, based on the amendment to the PERS contract.

The designated period for Two Years Additional Service Credit would begin March 17, 2011 and go through June 30, 2011 for eligible Miscellaneous and Fire (sworn) members.

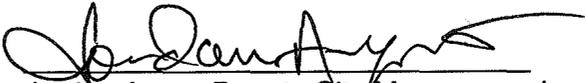
This resolution grants final approval and completes the process.

FISCAL IMPACT: The cost of this benefit will be amortized over 20 years and included in the City's CalPERS employer contribution rate beginning in FY 2013/2014. Although the net savings depends on the number of employees who accept the benefit, the anticipated job vacancies are expected to save the City approximately \$800,000 annually in salary and benefits.

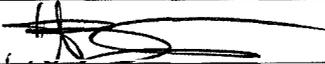
FUNDING AVAILABLE: Funding available from the departments operating budget.



Dean Gualco,
Human Resources Manager



Jordan Ayers, Deputy City Manager and
Internal Services Director

APPROVED: 

Konrad Bartlam, Interim City Manager

CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM
Actuarial and Employer Services Branch
Public Agency Contract Services
PO Box 942709
Sacramento, CA 94229-2709
(888) CalPERS (225-7377)

**CERTIFICATION OF COMPLIANCE WITH
GOVERNMENT CODE SECTION 7507**

I hereby certify that in accordance with Section 7507 of the Government Code the future annual costs as determined by the System Actuary for the increase in retirement benefit(s) have been made public at a public meeting of the City Council of the City of Lodi on March 2, 2011 which is at least two weeks prior to the adoption of the Resolution.



Clerk/Secretary

City Clerk
Title

3/28/11

Date

CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM

Employer Services Division
Contract Maintenance Unit
PO Box 942709
Sacramento, CA 94229-2709

**CERTIFICATION OF COMPLIANCE WITH
GOVERNMENT CODE SECTION 20903**

In accordance with Government Code Section 20903 and the contract between the Public Employees' Retirement System, the City Council of the City of Lodi hereby certifies that:

1. Because of an impending curtailment of, or change in the manner of performing service, the best interests of the agency will be served by granting such additional service credit.
2. The added cost to the retirement fund for all eligible employees who retire during the designated window period will be included in the contracting agency's employer contribution rate for the fiscal year that begins two years after the end of the designated period.
3. It has elected to become subject to Section 20903 because of impending mandatory transfers, demotions, and layoffs that constitute at least 1 percent of the job classification, department or organizational unit, as designated by the governing body, resulting from the curtailment of, or change in the manner of performing, its services.
4. Its intention at the time Section 20903 becomes operative is to keep all vacancies created by retirements under this section or at least one vacancy in any position in any department or other organizational unit permanently unfilled thereby resulting in an overall reduction in the work force of such department or organizational unit.

THEREFORE, the City Council of the City of Lodi hereby elects to provide the benefits of Government Code Section 20903 to all eligible members who retire within the designated period, March 17, 2011 through June 30, 2011.

CITY COUNCIL
OF THE
CITY OF LODI

BY _____
Mayor

Attest:

City Clerk

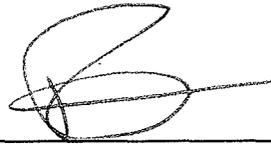
3/28/11

Date

CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM
Employer Services Division
Contract Maintenance Unit
PO Box 942709
Sacramento, CA 94229-2709

CERTIFICATION OF GOVERNING BODY'S ACTION

I hereby certify that the foregoing is a true and correct copy of a Resolution adopted by the City Council of the City of Lodi on March 16, 2011.

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

Clerk/Secretary

City Clerk

Title

RESOLUTION NO. 2011-33

A RESOLUTION OF THE LODI CITY COUNCIL
GRANTING DESIGNATED PERIOD FOR TWO YEARS
ADDITIONAL SERVICE CREDIT

WHEREAS, the City Council of the City of Lodi is a contracting Public Agency of the Public Employees' Retirement System; and

WHEREAS, the City of Lodi desires to provide another designated period for Two Years Additional Service Credit, Section 20903, based on the contract amendment included in said contract which provided for Section 20903, Two Years Additional Service Credit, for eligible members.

NOW, THEREFORE, BE IT RESOLVED that said City Council does seek to add another designated period and does hereby authorize this Resolution indicating a desire to add a designated period from March 17, 2011 through June 30, 2011, for eligible members in the following classifications:

Classification	Department
Accountant II	Internal Services
Administrative Clerk	Police
Administrative Secretary	Police
Administrative Secretary	Public Works – Wastewater
Dispatch Supervisor	Police
Finance Technician	Internal Services
Fire Engineer	Fire
Fleet and Facilities Manager	Public Works
Information Systems Specialist	Internal Services
Legal Secretary	City Attorney
Librarian II	Library
Meter Reader	Electric Utility
Park Maintenance Worker II	Parks and Recreation
Park Maintenance Worker III	Parks and Recreation
Park Superintendent	Parks and Recreation
Park Supervisor	Parks and Recreation
Purchasing Technician	Internal Services
Senior Police Administrative Clerk	Police
Senior Civil Engineer	Public Works
Senior Engineering Technician	Public Works
Senior Facilities Maintenance Worker	Public Works
Streets & Drainage Superintendent	Public Works
Supervising Accountant	Internal Services
Welder/Mechanic	Public Works

Date: March 16, 2011

I hereby certify that Resolution No. 2011-33 was passed and adopted by the Lodi City Council in a regular meeting held March 16, 2011 by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Katakian, Mounce, Nakanishi, and Mayor Johnson

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None



RANDI JOHL
City Clerk