

**CITY OF LODI  
COUNCIL COMMUNICATION**

TM

**AGENDA TITLE:** Authorize Staff to Modify Memorandum of Understandings (MOUs) According to Signed Side Agreements for General Services and Maintenance/Operators Bargaining Associations

**MEETING DATE:** June 16, 2010

**SUBMITTED BY:** Human Resources Manager

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**RECOMMENDED ACTION:** Authorize staff to modify Memorandum of Understandings (MOUs) according to signed side agreements for General Services and Maintenance and Operators bargaining associations

**BACKGROUND INFORMATION:** The attached Side Agreements modify the existing Memorandum of Understanding (MOU) between the City and two bargaining associations: General Services and Maintenance/Operators. At present, the City and the General Services and Maintenance/Operators bargaining associations currently operate under MOUs effective July 1, 2008 through December 31, 2010. The attached Side Letters extend the term of the MOUs through December 31, 2011.

**FISCAL IMPACT:** None.

**FUNDING AVAILABLE:** N/A.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "D. Gualco".

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Dean Gualco, Human Resources Manager

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APPROVED:

A handwritten signature in blue ink, appearing to read "Konradt Bartlam".

\_\_\_\_\_  
Konradt Bartlam, Interim City Manager

**ADDENDUM TO THE AFSCME COUNCIL 57 LOCAL 146-AFL-CIO  
GENERAL SERVICES MOU**

**June 2010**

- A. The City of Lodi and the AFSCME Council 57 Local 146-AFL-CIO General Services Unit currently operate under a Memorandum of Understanding effective July 1, 2008 through December 31, 2010.
- B. This Addendum is entered for the purpose of addressing a modification to Article XLIV (Term) of the General Services MOU.

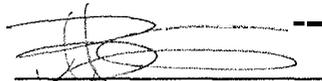
For the above reasons the parties agree to add the following language:

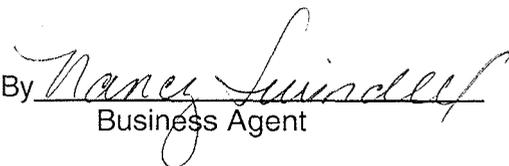
44.1 The term of this MOU will be extended from December 31, 2010 to June 30, 2011.

This Addendum shall not become effective until approved by the Lodi City Council.

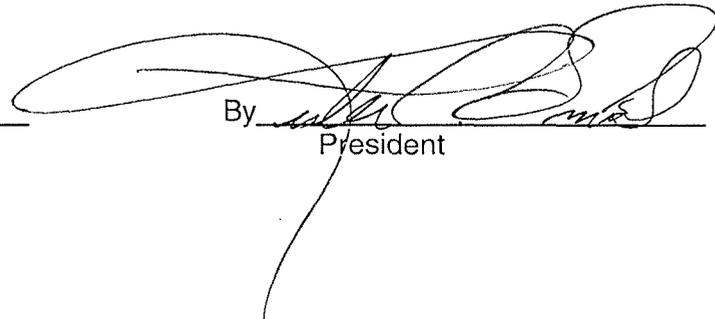
CITY OF LODI,

AFSCME Council 57 Local 146-AFL-  
CIO General Services Unit

  
\_\_\_\_\_  
KONRADT BARTLAM, City Manager

By   
\_\_\_\_\_  
Business Agent

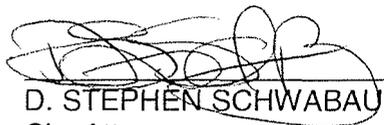
  
\_\_\_\_\_  
DEAN GUALCO, HR Manager

By   
\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
RANDI JOHL, J.D., City Clerk

APPROVED AS TO FORM:

  
\_\_\_\_\_  
D. STEPHEN SCHWABAUER  
City Attorney

**ADDENDUM TO THE AFSCME COUNCIL 57 LOCAL 146-AFL-CIO  
MAINTENANCE AND OPERATORS MOU**

**June 2010**

- A. The City of Lodi and the AFSCME Council 57 Local 146-AFL-CIO Maintenance and Operators Unit currently operate under a Memorandum of Understanding effective July 1, 2008 through December 31, 2010.
- B. This Addendum is entered for the purpose of addressing a modification to Article XLIV (Term) of the General Services MOU.

For the above reasons the parties agree to add the following language:

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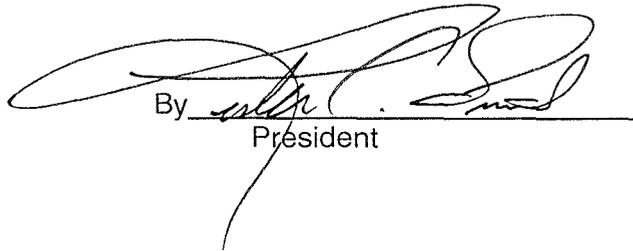
CITY OF LODI,

AFSCME Council 57 Local 146-AFL-  
CIO Maintenance and Operator Unit

  
\_\_\_\_\_  
KONRADT BARTLAM, City Manager

By   
\_\_\_\_\_  
Business Agent

  
\_\_\_\_\_  
DEAN GUALCO, HR Manager

By   
\_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
RANDI JOHL, J.D., City Clerk

APPROVED AS TO FORM:

  
\_\_\_\_\_  
D. STEPHEN SCHWABAUER  
City Attorney

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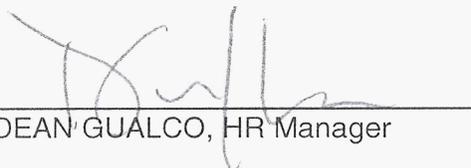
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CITY OF LODI,

AFSCME Council 57 Local 146-AFL-CIO General Services Unit

\_\_\_\_\_  
KONRADT BARTLAM, City Manager

By \_\_\_\_\_  
Business Agent

  
\_\_\_\_\_  
DEAN GUALCO, HR Manager

By \_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
RANDI JOHL, J.D., City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
D. STEPHEN SCHWABAUER  
City Attorney

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- B. This Addendum is entered for the purpose of addressing a modification to Article XLIV (Term) of the General Services MOU.

For the above reasons the parties agree to add the following language:

44.1 The term of this MOU will be extended from December 31, 2010 to [REDACTED]  
31, 2011.

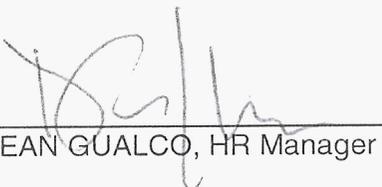
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CITY OF LODI,

AFSCME Council 57 Local 146-AFL-  
CIO Maintenance and Operator Unit

\_\_\_\_\_  
KONRADT BARTLAM, City Manager

By \_\_\_\_\_  
Business Agent

  
\_\_\_\_\_  
DEAN GUALCO, HR Manager

By \_\_\_\_\_  
President

ATTEST:

\_\_\_\_\_  
RANDI JOHL, J.D., City Clerk

APPROVED AS TO FORM:

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D. STEPHEN SCHWABAUER  
City Attorney