

C O U N C I L C O M M U N I C A T I O N

TO: THE CITY COUNCIL
FROM: THE CITY MANAGER'S OFFICE

COUNCIL MEETING DATE
JULY 20, 1988

SUBJECT: ADOPT RESOLUTION ESTABLISHING ADJUSTED SALARY RANGES FOR VARIOUS CITY OF LODI
MANAGEMENT EMPLOYEES

PREPARED BY: City Manager

RECOMMENDED ACTION: That the City Council approve an adjustment to
Management employee salary ranges of 5.4% for
fiscal 1988-89 effective July 11, 1988.

BACKGROUND INFORMATION: The City Council last year implemented a new and
innovative method of setting salary ranges for
Management employees. It established percentage
differentials between each management class and
the City Manager. The plan provides that each year only the City Manager's
compensation will be surveyed and an adjustment approved by the City Council
based on the results of that survey. The previously established percentage
differentials between, for example, the City Manager and the Finance Director,
the City Manager and the Public Works Director, etc., remain the same. The
results of the survey this year points to an adjustment of 5.4%. Those
classes in this Management group are:

- . Administrative Assistant to the City Manager
- . Assistant City Manager
- . Community Center Director
- . Community Oevelopment Cirector
- . Electric Utility Director
- . Finance Director
- . Fire *Chief*
- . Parks and Recreation Director
- . Personnel Director
- . Police Chief
- . Public Works Director

The plan further provides that every three years we will survey the other classes as well to determine if the percentage differentials are still in line. Once the salary ranges have been established, the City Manager then sets each department head's salary within the range. The range extends from 10% below the control point to 10% above the control point.

Council Communication
Management Salaries
July 20, 1988

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This agenda lists a Closed Session for the purpose of reviewing this information. The City Council then has the opportunity to return to Open Session to take whatever action it deems appropriate. The appropriate resolution will be distributed at Wednesday night's meeting if the City Council chooses to take action at that time.

Respectfully submitted,



Thomas A. Peterson
City Manager

TAP :br

TXTA.07A COUNC398

RESOLUTION NO. 88-99

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LODI
SETTING THE MONTHLY CONTROL POINTS
FOR CERTAIN UNCLASSIFIED PERSONNEL
EFFECTIVE JULY 11, 1988

RESOLVED, by the City Council of the City of Lodi that the following monthly control points for unclassified personnel are hereby established effective July 11, 1988. These control points include salary, pension and deferred compensation.

Management Employees	Control Point Effective 07/11/88
. Assistant City Manager	55,663
. Community Development Director	5,177
. Electric Utility Director	5,664
. Finance Director	4,945
. Fire Chief	5,083
. Police Chief	5,465
. Parks & Recreation Director	4,610
. Personnel Director	4,191
. Public Works Director	5,664
. Administrative Assistant to the City Manager	3,248
. Community Center Director	3,198

Dated: July 20, 1988

I hereby certify that Resolution No. 88-99 was passed and adopted by the City Council of the City of Lodi in a Regular Meeting held July 20, 1988 by the following vote:

Ayes: Councilmembers - Olson, Reid, Snider and Pinkerton (Mayor)

Noes: Councilmembers - None

Absent: Councilmembers - Hinchman

Attest:

Alice M. Reimche
Alice M. Reimche
City Clerk