

C O U N C I L    C O M M U N I C A T I O N

TO :     THE CITY COUNCIL  
 FROM:   THE CITY MANAGERS OFFICE

COUNCIL MEETING DATE  
 AUGUST 17, 1988

SUBJECT:     SALARY ADJUSTMENTS FOR ELECTRIC UTILITY DEPARTMENT MID-MANAGEMENT POSITIONS

PREPARED BY:             Assistant City Manager

BACKGROUND INFORMATION: We have tried over the years to maintain a 15% wage differential between levels of supervision. We have done this generally in all Departments. A review of the salary schedules in the Electric Utility indicate that an adjustment is necessary for two positions in order to maintain that 15% differential.

The following chart will illustrate the two problems which exist.

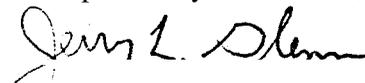
Class	Compensation*	% Difference	Recommended* Compensation
Assistant Utility Director	\$4965.05	7.4%	\$5315.18
Electrical Engineer	\$4621.90		
Electric Utility Supt.	\$4411.03	13.3%	\$4479.09
Senior Electric Technician	\$3894.86		

\* Includes salary, pension contribution and deferred compensation.

RECOMMENDED ACTION: It is recommended that the following adjustments be made to the salary schedule for Assistant Utility Director and for Electric Utility Superintendent, effective the pay period beginning August 22, 1988:

	A	5	C	D	E
Asst. Utility Director	\$3993.43	\$4193.10	\$4402.76	\$4622.90	\$4854.05
Electric Utility Supt.	\$3365.25	\$3533.51	\$3710.19	\$3895.70	\$4090.49

Respectfully submitted,

  
 JERRY t. GLENN  
 Assistant City Manager

JLG:vc  
 COUNC903/TXTA.01V

RESOLUTION NO. 88-111

A RESOLUTION OF THE LODI CITY COUNCIL APPROVING SALARY ADJUSTMENTS FOR  
ELECTRIC UTILITY DEPARTMENT MID-MANAGEMENT EMPLOYEES

RESOLVED, that the City Council of the City of Lodi does hereby approve salary adjustments for Electric Utility Department mid-management positions as follows, which increases will become effective the pay period beginning August 22, 1988:

	A	B	C	D	E
Asst. Utility Director	\$3993.43	\$4193.10	\$4402.76	\$4622.90	\$4854.05
<b>Electric</b> Utility Supt.	\$3365.25	\$3533.51	\$3710.19	\$3895.70	\$4090.49

**Dated:** August 17, 1988

I hereby certify that Resolution No. 88-111 was passed and adopted by the City Council of the City of Lodi in a regular meeting held August 17, 1988 by the following vote:

**Ayes:** Council Members - Hinchman, Olson, Reid, Snider and  
Pinkerton (Mayor)

**Noes:** Council Members - None

**Absent:** Council Members - None

*Alice M. Reimche*  
Alice M. Reimche  
City Clerk