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CITY COUNCIL MEETING  
JANUARY 4, 1984

Page 28

POLICE SERGEANTS  
TO BE MADE  
MID-MANAGEMENT

Following introduction of the matter by the City Manager and Assistant City Manager, Council, on motion of Council Member Pinkerton, Murphy second, designated the City of Lodi's six Police Sergeants as Mid-Management employees of the City of Lodi effective 1/2/84.

# COUNCIL COMMUNICATION

TO: THE CITY COUNCIL

DATE

NO.

FROM: THE CITY MANAGER'S OFFICE

December 29, 1983

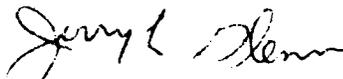
SUBJECT: Police Sergeants/Mid-Management

RECOMMENDATION: The City Council declares that Police Sergeants be  
Mid-Management Employees

Background: In accordance with applicable city ordinances, the Police Dispatchers filed a petition to modify their present bargaining unit and be a separate unit not associated with the General Services Unit. The Police Sergeants, likewise, requested to withdraw from the Police Unit.

Ordinance 3312 authorizes the Municipal Employee Relations Officer, the City Manager, to make the determination of unit appropriateness. It has been determined that the Police Dispatchers and Police Sergeants do have a distinct community of interest from other employees. The Lodi Police Dispatchers Association has been given formal recognition as the representative for the positions of Dispatcher-Clerk-Jailer, Dispatcher-Clerk-Matron and Police Technician effective January 2, 1984 and are removed from the General Services Unit. The Police Officers Association of Lodi no longer is the majority representative of the Police Sergeants.

The Police Sergeants have asked to be part of the Mid-Management Group, a request which is heartily recommended to the City Council.



Jerry L. Glenn

Assistant City Manager

CITY COUNCIL

EVELYN M. OLSON, Mayor  
JOHN R. (Randy) SNIDER  
Mayor Pro Tempore  
ROBERT G. MURPHY  
JAMES W. PINKERTON, Jr.  
FRED M. REID

# CITY OF LODI

CITY HALL, 221 WEST PINE STREET  
POST OFFICE BOX 320  
LODI, CALIFORNIA 95241  
(209) 334-5634

HENRY A. GLAVES, Jr.  
City Manager

ALICE M. REIMCHE  
City Clerk

RONALD M. STEIN  
City Attorney

December 30, 1983

## MEMORANDUM

To: City of Lodi Police Sergeants:

Richard Anderson	Mitchell Renz
Thomas Zane	Bruce Dick
Jerry Adams	Richard Dean

From: Henry A. Glaves, City Manager

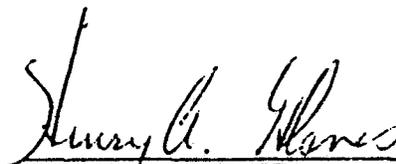
Re: Decertification of Lodi Police Officers' Association as  
Recognized Representative of Police Sergeants

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The procedures outlined in the City of Lodi Ordinance No. 3312 and City of Lodi Ordinance No. 3344 have been followed in order to decertify the Lodi Police Officers' Association as recognized representatives of City of Lodi Police Sergeants.

By copy of this letter, I am informing the Lodi Police Officers' Association, that effective January 2, 1984, that said Association is no longer recognized as the formal representative of the Police Sergeants in the City of Lodi for the purpose of meeting and conferring in good faith on all matters within the scope of representation.

Further in this regard, per the request of the above-addressed Sergeants, I am recommending to the Lodi City Council that the Police Sergeants be included in the City of Lodi Mid-Management group, effective January 2, 1984.



HENRY A. GLAVES  
CITY MANAGER

cc: Lodi Police Officers Association  
Richard Chiurazzi  
Marc Yates, Police Chief

CITY COUNCIL

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City Manager

ALICE M. REIMCHE  
City Clerk

RONALD M. STEIN  
City Attorney

January 5, 1984

To: Finance Department  
Personnel Department

From: Alice M. Reimche,  
City Clerk

Subject: Designation of City of Lodi's six Police Sergeants as Mid-Management  
Employees of the City

This letter will confirm the actions of the Lodi City Council taken in a regular meeting held Wednesday, January 4, 1984, whereby the City Council by unanimous vote designated the City of Lodi's six Police Sergeants as Mid-Management employees of the City of Lodi effective 1/2/84.

*Alice M. Reimche*  
ALICE M. REIMCHE  
City Clerk