



CITY OF LODI
COUNCIL COMMUNICATION

AGENDA TITLE: Adopt Resolution Approving CalPERS Employer Paid Member Contributions
MEETING DATE: May 1, 2013
PREPARED BY: Human Resources Manager

RECOMMENDED ACTION: Adopt resolution approving CalPERS employer paid member contributions.

BACKGROUND INFORMATION: The City of Lodi is a member of the California Public Employees' Retirement System (CalPERS). Retirement contributions are segmented into employer-paid contributions and employee-paid contributions.

CalPERS requires that the City adopts the attached resolution stating the specific percentage the City will contribute towards each employee's employee-paid contribution amount. Since CalPERS recognizes employees through their employee category/bargaining group, the table below indicates the specific percentage the City will contribute towards employee-paid retirement by specific category/bargaining group. Effective July 8, 2013, the new amounts are as follows:

<u>Employee Category/Bargaining Group</u>	<u>Percentage Employer Contributes to Employee-Paid Retirement</u>
Confidential – Non-exempt	3.7%
Confidential – Exempt	0%
Council Appointee	0%
Council Members	0%
Executive Management	0%
General Services	3.7%
Maintenance & Operators	3.7%
Mid-Management	0%
Fire	3.7%
Fire Mid-Management	3.0%
Police Mid-Management	0%
Police	3.0%
Dispatch	1.0%
IBEW	7.0%

Bolded amounts represent changed amounts.

FISCAL IMPACT: Based on this action, Fiscal Year 13/14 CalPERS City-paid retirement costs for the units with change will decrease by \$183,000. This cost savings will be factored into the Fiscal Year 13/14 budget.

FUNDING AVAILABLE: Not applicable

Jordan Ayers, Deputy City Manager/Internal Services Director

Dean Gualco, Human Resources Manager

APPROVED:
Konradt Bartlam, City Manager

RESOLUTION NO. 2013-80

A RESOLUTION OF THE LODI CITY COUNCIL APPROVING
CALPERS EMPLOYER PAID MEMBER CONTRIBUTIONS

WHEREAS, the governing body of the City of Lodi has the authority to implement Government Code Section 20691; and

WHEREAS, the governing body of the City of Lodi has a written labor policy or agreement, which specifically provides for the normal member contributions to be paid by the employer; and

WHEREAS, one of the steps in the procedures to implement Government Code Section 20691 is the adoption by the governing body of the City of Lodi of a resolution to commence said Employer Paid Member Contributions (EPMC); and

WHEREAS, the governing body of the City of Lodi has identified the following conditions for the purpose of its election to pay EPMC, and this benefit shall apply to all employees as distinguished below:

Safety Members		
Fire Mid-Management	Pay 6% of the normal member contributions as EPMC	Effective July 8, 2013
Miscellaneous Members		
Confidential Exempt	Pay 7% of the normal member contributions as EPMC	Effective July 8, 2013
Mid-Management	Pay 7% of the normal member contributions as EPMC	Effective July 8, 2013
Dispatch	Pay 6% of the normal member contributions as EPMC	Effective July 8, 2013

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Lodi elects to pay EPMC, as set forth above.



ALAN NAKANISHI
Mayor

Dated: May 1, 2013

I hereby certify that Resolution No. 2013-80 was passed and adopted by the City Council of the City of Lodi in a regular meeting held May 1, 2013, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Johnson, Katzakian, Mounce, and Mayor Nakanishi

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None



RANDI JOHL
City Clerk