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City Council Meeting

June 1, 1983

Council was apprised that as a part of that process, a Committee of effected personnel was appointed which included administrative personnel, department heads, and representatives of employees groups. The committee evaluated the proposals which were received from eight firms and determined there were two which would best serve the City of Lodi: Industrial Indemnity Insurance Services, Inc., and Leonard J. Russo, Inc.

A Subcommittee made on-site visits to meet the persons that would be handling the actual claims, ask them questions, clarify procedures, etc. After the visit to both firms in their local offices, it became obvious that Leonard J. Russo would best serve the City of Lodi's interest.

The major factors which led to this conclusion were: familiarity with local government issues; experience of the people handling the claims; backup availability; and the workloads assigned.

The Committee is of the strong opinion that Leonard J. Russo should be selected to function as our Workers Compensation Administrator effective July 1, 1983.

AWARD - CONTRACT
FOR CONTRACT
ADMINISTRATOR FOR
WORKERS COMP

Barbara Akk was in the audience and addressed the Council regarding the matter.

RES. NO. 83-45

Following discussion, with questions being directed to Staff and Ms. Akk, Council, on motion of Council Member Murphy, Snider second, adopted Resolution No. 83-45 awarding the contract to serve as the City's Contract Administrator for Workers Compensation to Leonard J. Russo, Inc., of Sacramento.

CITY COUNCIL COMMUNICATION

TO: THE CITY COUNCIL
FROM: THE CITY MANAGER'S OFFICE

DATE
May 27, 1983

NO. 152

SUBJECT: Recommendation to contract with Leonard J. Russo, Inc. as
Workers Compensation Administrator

On April 20, 1983, the City contracted with Barbara Y. Akk and Associates to assist in evaluating firms that would upgrade the administration of the City's Workers Compensation Program.

As a part of that process, a Committee of effected personnel was appointed which included administrative personnel, department heads, and representatives of employees groups. The Committee evaluated the proposals which were received from eight firms and determined there were two which would best serve the City of Lodi: Industrial Indemnity Insurance Services, Inc. and Leonard J. Russo, Inc.

A Subcommittee made on-site visits to meet the persons that would be handling the actual claims, ask them questions, clarify procedures, etc. After the visit to both firms in their local offices, it became obvious that Leonard J. Russo would best serve the City of Lodi's interest.

The major factors which led to this conclusion were: familiarity with local government issues; experience of the people handling the claims; backup availability; and the workloads assigned.

The Committee is of the strong opinion that Leonard J. Russo should be selected to function as our Workers Compensation Administrator effective July 1, 1983.

Barbara Akk will be at the Council meeting on June 1 to give you her observations and to answer your questions and further clarify issues.

I want to take this opportunity to commend to you the people who served on this Committee. Their input and observations were material in the selection process: Gary Mai, Steven Raddigan, Ron Tobeck, Marc Yates, Don MacLeod, Bob Holm, Alice Reimche, and Jerry Glenn

William Hinkle
Administrative Assistant to the City Manager

RESOLUTION NO. 83-45

RESOLUTION AWARDING CONTRACT TO LEONARD J. RUSSO, INC.
OF SACRAMENTO TO SERVE AS THE CITY OF LODI'S CONTRACT
ADMINISTRATOR FOR THE CITY'S WORKERS COMPENSATION
PROGRAM COMMENCING JULY 1, 1983

RESOLVED that the City Council of the City of Lodi does hereby award the contract to Leonard J. Russo, Inc. of Sacramento to serve as the City's Contract Administrator for the City's Workers Compensation Program commencing July 1, 1983; a copy of which contract is attached hereto and thereby made a part hereof.

BE IT FURTHER RESOLVED that the City Manager and City Clerk are hereby authorized to execute the contract on behalf of the City of Lodi.

Dated: June 1, 1983

I hereby certify that Resolution No. 83-45 was passed and adopted by the City Council of the City of Lodi in a regular meeting held June 1, 1983 by the following vote:

Ayes: Council Members - Snider, Pinkerton,
Murphy, & Olson (Mayor)

Noes: Council Members - None

Absent: Council Members - Reid

Alice M. Reimche
Alice M. Reimche
City Clerk

LJR Insurance Services, Inc.
5801 Christie Avenue, Suite 300
Emeryville, CA 94608
(415) 547-3110

Tailored Especially for:

Contract for The City of Lodi Workers' Compensation Program
Period 7-1-83/
Covering losses and claims reported during
period.
Price \$7,500 minimum to a maximum of 60 claims per
year/over 60 at \$125.00 per claim.
Twelve monthly payments of \$625.00.
Territory Northern California
Account(s) City of Lodi
Customer Contact William Hinkle
Address 211 West Pine Street, Lodi, CA 95430
Telephone (209) 334-5634
LJR, Inc. Account Executive John Riggs
LJR, Inc. Office Sacramento Telephone (916) 920-5381
Renewal Agreement Automatically renewed with pricing agree-
ments in writing by 5-1 of each year.

TERMS: Leonard Russo, Inc. (hereinafter referred to as LJR, Inc.) agrees to provide all its usual administrative, investigative and adjustment services as set out in its proposal of 5/10/83 and hereby made part of this contract, to the City of Lodi (hereinafter referred to as City), in connection with Workers' Compensation claims occurring during an initial period commencing 7/1/83 and ending 6/30/84. This contract may be terminated by either party upon sixty (60) days prior written notice to the other party, but is automatically renewed if such notice is not given. Pricing agreements for renewal of contracts must be agreed upon in writing no later than 5/1 each year thereafter.

1. In consideration of the contract agreement, LJR, Inc. agrees to provide all its usual administrative, investigative and adjustment services with no additional charges, except for the following:
 - a. All defense attorneys fees will be assumed and paid by the City.
 - b. City agrees to pay the cost of all experts and professional assistance required to investigate and adjust claims with prior City approval.
 - c. LJR, Inc. may submit any invoices or request for payment of fees of attorneys, experts and other professional assistance as described in 1a and 1b above to City for payment approval. If so instructed by City, LJR, Inc. will make payment as outlined in paragraph 4a. Such expenses shall be classified as "allocated expenses" defined as legal fees, court costs, independent medical examinations, and such other professional assistance as is necessary to properly handle all matters assigned to LJR, Inc. and which it is not possible or feasible for LJR, Inc. to provide with its own personnel. Allocated expenses, when paid by LJR, Inc. will be shown on draft copies as expense items.
2. Additional services included in this contract for services are as follows:
 - a. LJR, Inc. will provide an Account Representative. The Account Representative will provide liaison between City representative and LJR, Inc.. John Riggs will act as the Account Representative during the contract period. If in the opinion of either LJR, Inc. or the City a replacement is necessary, the City shall have the right to qualify John Riggs' replacement. LJR, Inc. will have authority to settle all Workers' Compensation claims up to \$5,000.00 without prior City approval.
 - b. LJR, Inc. shall furnish City approximately fifteen (15) days after the end of each month during the

terms of this contract, a report showing the status of each open claim assigned to it, including details of payment and outstanding reserves for the month and year covered by the report.

- c. LJR, Inc. will develop and recommend to the City a panel of physicians, attorneys and rehabilitation vendors. Changes in the panel may be made from time to time as agreed by the City and LJR, Inc.
3. The contract price payable to LJR, Inc. shall be determined in accordance with the following, on all City claims as agreed:
- a. LJR, Inc. shall charge a minimum annual fee of \$7,500.00 to handle the first 60 Workers' Compensation claims and \$125.00 for each claim over 60.
- b. Payments/Fees
1. A one time program implementation fee of \$750.00 will be paid by City to LJR, Inc. on 7/1/83 (i.e. 11.4 proposal).
 2. Payments will be made during the first week of each month starting 7/1/83 as follows: The City will forward \$625.00 to LJR, Inc. at its offices at 5801 Christie Avenue, #300, Emeryville, California 94608. A semi annual claim count audit will be done to determine total administrative fee.
 3. SB-90 calculations and data will be provided the City by LJR, Inc. (i.e. 6.8 proposal) at a fee of \$6.00 per claim considered under SB-90.
 4. Run-off claims will be administered at a fee outlined in Section 11.6 of LJR, Inc! proposal for the first 30 days after receipt of run-off claims. After 30 days LJR, Inc. and City will agree on a flat fee per open run-off claims and contract will be amended.
 5. Annually LJR, Inc. will provide City with a list of all claims received for that period. Any claims in excess of 60 per year will be billed at \$125.00 per claim at the first of the month whenever claim count exceeds 60.
- c. If the contract is terminated under the sixty (60) day notice provisions of this contract, the City shall pay LJR, Inc. only for such services as have been rendered to the effective date of termination.
4. a. LJR, Inc. shall issue trust account checks in payment of losses, claims and expenses on behalf of City. City agrees to fund payments in advance.
- b. It is further understood and agreed that the level of funds available will be reviewed periodically and increased or decreased as necessary. The City will continue to make

funds available to LJR, Inc. so long as LJR, Inc. is obligated to conclude open files.

- c. All claim files, documents, computations, forms and other data are acknowledged to be the property of the City.
- 5. If the contract is not renewed or is terminated, City may require LJR, Inc. to return all open files at the expiration of the contract. In such event, LJR, Inc. will be released from any further duties or obligations under this contract.
- 6. LJR, Inc. agrees to provide City evidence of \$1,000,000 Errors and Omissions coverage, \$1,000,000 Fidelity/Bond coverage, Workers' Compensation and \$1,000,000 Auto Liability coverage.
- 7. Indemnity Agreement - City agrees that it will defend and indemnify LJR, Inc. against all claims, demands, proceedings, actions, damages, costs and expenses to which LJR, Inc. may be subjected as a consequence of fulfilling its obligations under this agreement, if not caused by the willful misconduct or negligent acts of its employees.
- 8. Indemnity Agreement - LJR, Inc. agrees that it will defend and indemnify City against all claims, demands, proceedings, actions, damages, costs and expenses to which City may be subjected solely as a consequence of the willful misconduct or negligent acts or omissions of LJR, Inc. its employees or servants in connection with fulfilling its obligations under this agreement.
- 9. During the period of this agreement, and for a period of one (1) year thereafter, LJR, Inc. agrees not to solicit for employment, or employ, any City employee contracted during the performance of this agreement; and City agrees not to solicit for employment, or employ, during the period of this agreement and for a period of one (1) year thereafter, any employee of LJR, Inc. contracted by City during the performance of this agreement.
- 10. It is agreed that this contract shall be interpreted and construed in accordance with the laws of the State of California.
- 11. The provisions set out herein constitute the whole and entire agreement between the parties hereon and may be altered only by mutual agreement, reduced to writing and executed by authorized officers of both parties.

ATTEST:

[Signature]

 Date 6/7/83

LEONARD J. RUSSO, INC.

[Signature] **EVP**

 Title:

ATTEST:

[Signature]

 City Clerk Date

CITY OF LODI

[Signature]

 Title: City Manager

CITY COUNCIL

EVELYN M. OLSON, Mayor
JOHN R. (Randy) SNIDER
Mayor Pro Tempore
ROBERT C. MURPHY
JAMES W. PINKERTON, Jr.
FRED M. KEID

CITY OF LODI

CITY HALL, 221 WEST PINE STREET
POST OFFICE BOX 320
LODI, CALIFORNIA 95241
(209) 334-5634

HENRY A. CLAVES, Jr.
City Manager

ALICE M. REIMCHE
City Clerk

RONALD M. STEIN
City Attorney

June 8, 1983

LJR Insurance Services, Inc.
5801 Christie Avenue, Suite 300
Emerville, CA 94608
Attn: John Riggs

Gentlemen:

Enclosed herewith is an original and one executed copy of contract for Leonard J. Russo, Inc. of Sacramento to serve as the City of Lodi's Contract Administrator for the City's Workers Compensation Program commencing July 1, 1983.

Also enclosed please find certified copy of Resolution No. 83-45 the authorizing resolution adopted by the Council on June 1, 1983.

Should you have any questions, please do not hesitate to call this office.

Very truly yours,


Alice M. Reimche
City Clerk

AMR:jj
Enc.

File left

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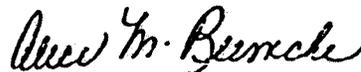
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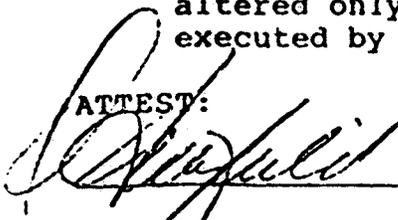
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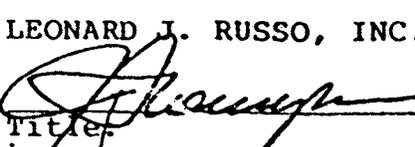
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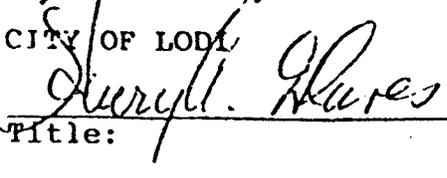
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- 8. Indemnity Agreement - LJR, Inc. agrees that it will defend and indemnify City against all claims, demands, proceedings, actions, damages, costs and expenses to which City may be subjected solely as a consequence of the willful misconduct or negligent acts or omissions of LJR, Inc. its employees or servants in connection with fulfilling its obligations under this agreement.
- 9. During the period of this agreement, and for a period of one (1) year thereafter, LJR, Inc. agrees not to solicit for employment, or employ, any City employee contracted during the performance of this agreement; and City agrees not to solicit for employment, or employ, during the period of this agreement and for a period of one (1) year thereafter, any employee of LJR, Inc. contracted by City during the performance of this agreement.
- 10. It is agreed that this contract shall be interpreted and construed in accordance with the laws of the State of California.
- 11. The provisions set out herein constitute the whole and entire agreement between the parties hereon and may be altered only by mutual agreement, reduced to writing and executed by authorized officers of both parties.

ATTEST:

 Date 6/7/83

LEONARD J. RUSSO, INC.
 EVP
 Title:

ATTEST:

 Date 6/7/83
 City Clerk

CITY OF LODI

 Title: Cheryl Glaves
 City Manager

RESOLUTION NO. 83-45

RESOLUTION AWARDING CONTRACT TO LEONARD J. RUSSO, INC.
OF SACRAMENTO TO SERVE AS THE CITY OF LODI'S CONTRACT
ADMINISTRATOR FOR THE CITY'S WORKERS COMPENSATION
PROGRAM COMMENCING JULY 1, 1983

RESOLVED that the City Council of the City of Lodi does hereby award the contract to Leonard J. Russo, Inc. of Sacramento to serve as the City's Contract Administrator for the City's Workers Compensation Program commencing July 1, 1983; a copy of which contract is attached hereto and thereby made a part hereof.

BE IT FURTHER RESOLVED that the City Manager and City Clerk are hereby authorized to execute the contract on behalf of the City of Lodi.

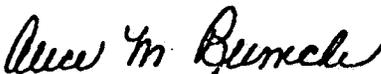
Dated: June 1, 1983

I hereby certify that Resolution No. 83-45 was passed and adopted by the City Council of the City of Lodi in a regular meeting held June 1, 1983 by the following vote:

Ayes: Council Members - Snider, Pinkerton,
Murphy, & Olson (Mayor)

Noes: Council Members - None

Absent: Council Members - Reid


Alice M. Reimche
City Clerk

RESOLUTION NO. 83-65

RESOLUTION MODIFYING SALARY RANGES FOR ALL
CLASSIFIED EMPLOYEES IN THE GENERAL SERVICES
AND MAINTENANCE AND OPERATORS UNITS

RESOLVED, that the City Council of the City of Lodi does hereby modify salary schedules for all Classified Employees in the General Services, Maintenance and Operators Units, and the Utility Unit effective July 4, 1983 as shown on Exhibits "A", "B", & "C" attached hereto and thereby made a part hereof.

Dated: July 6, 1983

I hereby certify that Resolution No. 83-65 was passed and adopted by the City Council of the City of Lodi in a regular meeting held July 6, 1983 by the following vote:

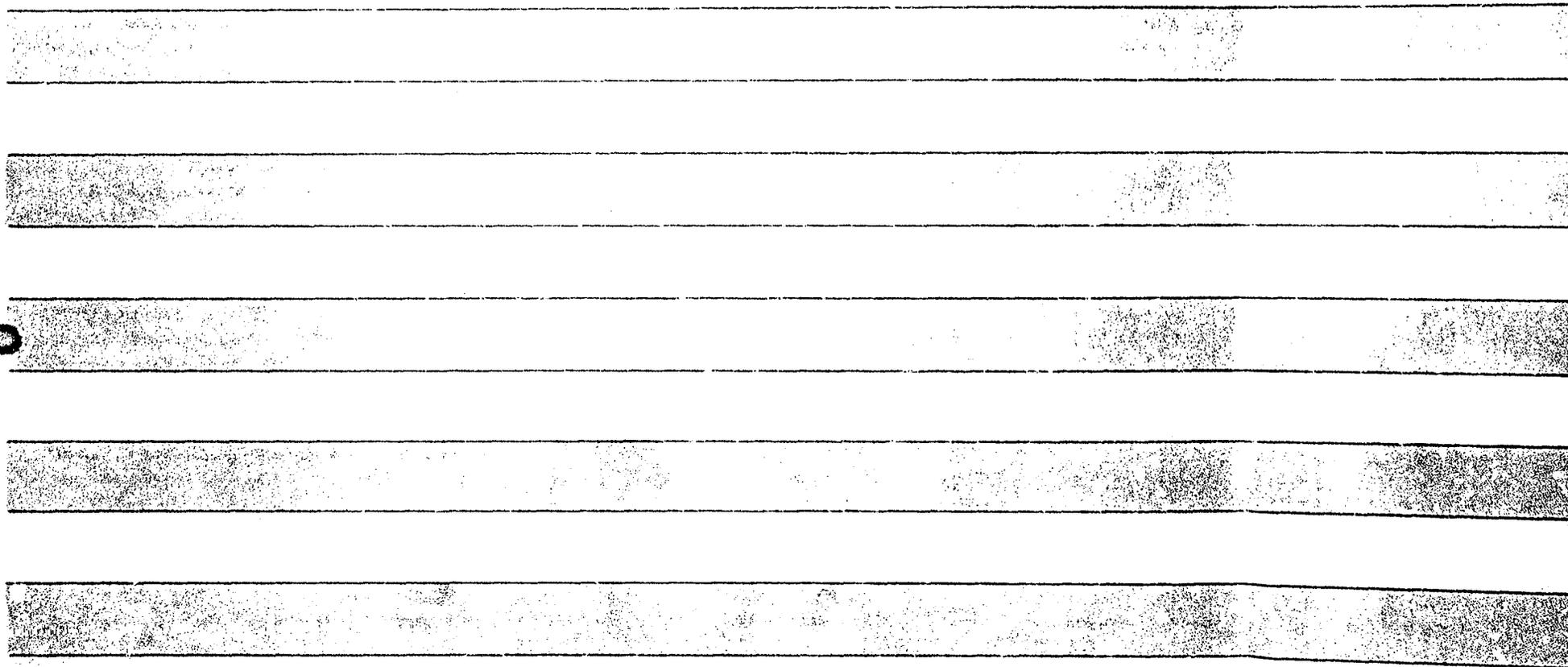
Ayes: Council Members - Pinkerton, Murphy,
Snider, & Olson (Mayor)

Noes: Council Members - None

Absent: Council Members - Reid

Alice M. Reimche
Alice M. Reimche
City Clerk

PR#7	OCCUPATION, WAGE & TITLE REPORT	BI-WEEKLY WAGE	GENERAL SERVICES				7/06/83
TITLE	CODE	STEP A	STEP B	STEP C	STEP D	STEP E	
SENIOR LIBRARIAN	222	695.66	730.15	766.75	805.39	844.72	
STENOGRAPHER CLERK I	369	437.54	459.63	482.40	506.56	532.79	
STENOGRAPHER CLERK II	372	482.40	506.56	532.79	559.01	585.94	
STENOGRAPHER CLERK III	375	532.79	559.01	585.94	616.27	646.66	
STENOGRAPHER TRANSCRIBER	378	482.40	506.56	532.79	559.01	585.94	
SUPERVISING CIVIL ENGINEERING TECH.	402	730.15	766.75	805.39	844.72	887.53	
SUPERVISORY LIBRARIAN	225	766.75	805.39	844.72	887.53	931.67	
TELEPHONE OPERATOR - RECEPTIONIST	405	437.54	459.63	482.40	506.56	532.79	
TYPIST CLERK I	411	416.84	437.54	459.63	482.40	506.56	
TYPIST CLERK II	414	459.63	482.40	506.56	532.79	559.01	
TYPIST CLERK III	415	506.16	531.06	556.64	585.46	614.34	



PR47	OCCUPATION, WAGE & TITLE REPORT	BI-WEEKLY WAGE	GENERAL SERVICES				7/06/83
TITLE	CODE	STEP A	STEP B	STEP C	STEP D	STEP E	
ACCOUNT CLERK	003	482.40	506.56	532.79	559.01	585.94	
ACCOUNTING TECHNICIAN	009	616.27	646.66	678.40	712.21	747.41	
ACCOUNTS COLLECTOR	006	662.53	695.66	730.15	766.75	805.39	
ADMIN. ASSISTANT - P.W. & POLICE	021	730.15	766.75	805.39	844.72	887.53	
ADMINISTRATIVE AIDE	015	646.66	678.40	712.21	747.41	784.68	
ANIMAL CONTROL OFFICER	024	616.27	646.66	678.40	712.21	747.41	
ASSISTANT ACCOUNTS COLLECTOR	036	585.94	616.27	646.66	678.40	712.21	
ASSISTANT ANIMAL CONTROL OFFICER	039	559.01	585.94	616.27	646.66	678.40	
ASSISTANT CITY ENGINEER	045	1,132.49	1,189.78	1,248.43	1,311.93	1,377.51	
ASSISTANT CIVIL ENGINEER	051	908.91	954.46	1,002.07	1,053.15	1,105.60	
ASSISTANT FINANCE DIRECTOR	054	1,002.07	1,053.15	1,105.60	1,160.12	1,218.77	
ASSISTANT PLANNER	060	844.72	887.53	931.67	978.60	1,026.92	
ASSOCIATE CIVIL ENGINEER	066	1,026.92	1,078.00	1,132.49	1,189.78	1,248.43	
BUILDING INSPECTOR	075	784.68	824.70	866.13	908.91	954.46	
CHIEF BUILDING INSPECTOR	087	954.46	1,002.07	1,053.15	1,105.60	1,160.12	
CIVIL ENGINEERING ASSISTANT	162	730.15	766.75	805.39	844.72	887.53	
CIVIL ENGINEERING TECHNICIAN I	157	572.82	601.81	629.39	662.53	695.66	
CIVIL ENGINEERING TECHNICIAN II	159	646.66	678.40	712.21	747.41	784.68	
CLERICAL TRAINEE-CETA	108	376.80	396.13	416.84	437.54	459.63	
DATA SERVICES EQUIPMENT OPERATOR	122	494.16	518.98	545.91	572.82	601.81	
DATA SERVICES PROGRAMER ANALYST	120	824.70	866.13	908.91	954.46	1,002.07	
DISPATCHER - CLERK - FIRE	123	559.01	585.94	616.27	646.66	678.40	
DISPATCHER - CLERK - JAILER	126	585.94	616.27	646.66	678.40	712.21	
DISPATCHER - CLERK - MATRON	129	585.94	616.27	646.66	678.40	712.21	
ELECTRICAL UTILITY CLERK	147	532.79	559.01	585.94	616.27	646.66	
JUNIOR CIVIL ENGINEER	207	805.39	844.72	887.53	931.67	978.60	
JUNIOR PLANNER	210	730.15	766.75	805.39	844.72	887.53	
LIBRARIAN I	220	662.53	695.66	730.15	766.75	805.39	
LIBRARY ASSISTANT II	231	559.01	585.94	616.27	646.66	678.40	
LIBRARY ASSISTANT I	228	482.40	506.56	532.79	559.01	585.94	
METER READER	267	585.94	616.27	646.66	678.40	712.21	
PARKING ENFORCEMENT ASSISTANT	288	506.56	532.79	559.01	585.94	616.27	
PARKING METER REPAIRMAN - COLLECTOR	291	601.81	630.78	662.53	695.66	730.15	
POLICE TECHNICIAN	312	616.27	646.66	678.40	712.21	747.41	
PROJECTS OFFICER	315	805.39	844.72	887.53	931.67	978.60	
PUBLIC WORKS INSPECTOR	321	747.41	784.68	824.70	866.13	908.91	
PUBLIC WORKS SECRETARY	322	559.01	585.94	616.27	646.66	678.40	
RECREATION AIDE	324	585.94	616.27	646.66	678.40	712.21	
RECREATION SUPERVISOR	336	766.75	805.39	844.72	887.53	931.67	
SENIOR ACCOUNT CLERK	351	559.01	585.94	616.27	646.66	678.40	
SENIOR ACCOUNTANT	348	824.70	866.13	908.91	954.46	1,002.07	

PR#7	OCCUPATION, WAGE & TITLE REPORT	RI-WEEKLY WAGE	MAINTENANCE & OPERATORS				7/06/83
TITLE	CODE	STEP A	STEP B	STEP C	STEP D	STEP E	
BUILDING EQUIPMENT & MAINT WORKER	072	667.42	700.69	735.32	771.99	811.36	
BUILDING MAINT LEAD WORKER	078	684.38	718.33	754.32	792.33	831.02	
BUILDING MAINTENANCE WORKER	081	636.18	667.42	700.69	735.32	771.99	
BUILDING SERVICE WORKER	084	576.43	606.31	636.18	667.42	700.69	
EQUIPMENT SERVICE & REPAIR WORKER	168	620.59	651.79	684.38	718.33	754.32	
EQUIPMENT SERVICE WORKER - PUB WORK	166	576.43	606.31	636.18	667.42	700.69	
EQUIPMENT WELDER - MECHANIC	171	667.42	700.69	735.32	771.99	811.36	
EQUIPMENT-BUILDING MAINT SUPERVISOR	165	894.18	939.02	985.85	1,036.08	1,087.68	
GARDENER	192	684.38	718.33	754.32	792.33	831.02	
JANITOR	204	486.13	510.58	537.06	563.53	592.04	
LABORATORY AIDE	214	498.48	524.16	549.95	576.43	606.31	
LABORATORY TECHNICIAN	213	636.18	667.42	700.69	735.32	771.99	
LABORER	216	498.48	524.16	549.95	576.43	606.31	
MAINTENANCE WORKER I - PUBLIC WORKS	252	549.95	576.43	606.31	636.18	667.42	
MAINTENANCE WORKER II - PUBLIC WKS.	255	592.04	620.59	651.79	684.38	718.33	
MAINTENANCE WORKER III - PUBLIC WKS	258	651.79	684.38	718.33	754.32	792.33	
MECHANIC I	263	634.04	665.65	698.56	733.39	770.79	
MECHANIC II	264	667.42	700.69	735.32	771.99	811.36	
MECHANIC III	265	735.32	771.99	811.36	852.10	894.18	
PARK FOREMAN	270	735.32	771.99	811.36	852.10	894.18	
PARK MAINTENANCE WORKER I	273	537.06	563.53	592.04	620.59	651.79	
PARK MAINTENANCE WORKER II	276	576.43	606.31	636.18	667.42	700.69	
PARK MAINTENANCE WORKER III	279	636.18	667.42	700.69	735.32	771.99	
PARK SUPERVISOR	285	894.18	939.02	985.85	1,036.08	1,087.68	
SENIOR LABORATORY TECHNICIAN	352	668.09	701.49	736.29	773.18	812.15	
SEWAGE PLANT OPERATOR	360	668.09	701.49	736.29	773.18	812.15	
SEWAGE PLANT OPERATOR IN TRAINING	361	606.84	636.11	668.09	701.49	736.29	
STREET FOREMAN	381	754.32	792.33	831.02	873.14	916.59	
STREET SUPERVISOR	387	894.18	939.02	985.85	1,036.08	1,087.68	
STREET SWEEPER OPERATOR	390	620.59	651.79	684.38	718.33	754.32	
TREE TRIMMER	408	620.59	651.79	684.38	718.33	754.32	
WASTE WATER TREATMENT SUPERVISOR	424	812.15	851.80	894.97	939.52	986.82	
WATER - SEWER FACILITIES WORKER	430	621.47	652.08	684.10	718.21	751.70	
WATER - SEWER FOREMAN	429	754.32	792.33	831.02	873.14	916.59	
WATER - SEWER SUPERVISOR	432	894.18	939.02	985.85	1,036.08	1,087.68	

Exhibit C

PR47 OCCUPATION, WAGE & TITLE REPORT RI-WEEKLY WAGE I.R.F.W. 7/06/83

TITLE	CODE	STEP A	STEP B	STEP C	STEP D	STEP E
ASSISTANT UTILITY DIRECTOR	063	1,365.60	1,433.60	1,504.80	1,580.00	1,659.20
ELECTRICAL ENGINEER	141	1,268.00	1,331.20	1,397.60	1,468.00	1,540.00
ELECTRICAL ESTIMATOR	132	1,068.80	1,122.40	1,179.20	1,237.60	1,299.20
ELECTRICAL METER REPAIR INSPECTOR	144	970.40	1,018.40	1,068.80	1,122.40	1,179.20
ELECTRICAL TECHNICIAN	138	1,044.00	1,096.00	1,149.60	1,207.20	1,268.00
ELECTRICAL UTILITY WAREHOUSE WORKER	150	879.20	924.00	970.40	1,018.40	1,068.80
ELECTRICIAN	153	970.40	1,018.40	1,068.80	1,122.40	1,179.20
LINE FOREMAN	240	1,068.80	1,122.40	1,179.20	1,237.60	1,299.20
LINEMAN	237	1,068.80	1,068.80	1,068.80	1,122.40	1,179.20
LOAD DISPATCHER	249	1,068.80	1,122.40	1,179.20	1,237.60	1,299.20
UTILITY SERVICE OPERATOR	420	970.40	1,018.40	1,068.80	1,122.40	1,179.20
UTILITY SUPERVISOR	423	1,207.20	1,268.00	1,331.20	1,397.60	1,467.20