

CITY COUNCIL MEETING
JULY 5, 1984

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CERTAIN JOB
SPECIFICATIONS
APPROVED

Following a presentation by Staff, Council on motion of Council Member Olson, Hinchman second, adopted Resolution No. 84-099 - Resolution Adopting Job Specifications for Senior Electrical Technician, Utility Data Analyst (Mid-Management), and Programmer.

RES. NO. 84-099

206
207
RES. ADOPTING
EMPLOYEE WAGE AND
WAGE SUPPLEMENTS

On motion of Myor Snider, Reid, second, Council adopted the following resolutions: (84-100 thru 84-105 inclusive)

RES. NO. 84-100

Resolution No. 84-100 - Resolution Modifying Salary Ranges for all Classified Employees in the General Services, Maintenance and Operators, Dispatchers, and the Utility Units.

RES. NO. 84-101

Resolution No. 84-101 - Resolution of the Lodi City Council Authorizing Payment into Employees Deferred Compensation Accounts.

RES. NO. 84-102

Resolution No. 84-102 - Resolution of the Lodi City Council Amending Medical Insurance Premiums.

RES. NO. 84-103

Resolution No. 84-103 - Resolution of the Lodi City Council Amending Dental Insurance Premiums.

RES. NO. 84-104

Resolution No. 84-104 - Resolution of the Lodi City Council Establishing a Vision Care Plan for Certain Employees and Council Members.

RES. NO. 84-105

Resolution No. 84-105 - Resolution of the Lodi City Council Modifying Vacation Schedules.

RESOLUTION NO.

RESOLUTION OF THE LODI CITY COUNCIL
ADOPTING JOB SPECIFICATIONS

RESOLVED, that the City Council of the City of Lodi does hereby adopt job specifications and bi-weekly salaries for the following positions:

<u>Job Title</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Senior Electrical Technician	\$1,132.80	\$1,189.60	\$1,253.60	\$1,311.20	\$1,376.80
Utility Data Analyst (Mid-Management)	\$ 977.12	\$1,025.98	\$1,077.27	\$1,131.14	\$1,187.69
Programmer	\$ 734.50	\$ 771.22	\$ 809.78	\$ 850.27	\$ 892.98

DATED:

SENIOR ELECTRICAL TECHNICIAN

DEFINITION

Calibrates and tests protective relays; performs repair work on electrical equipment and components of pumps, control boards, traffic signals, and street lights; may serve as a relief Utility Services Operator and provide technical and administrative supervision to Journeyman in electrical trade.

DISTINGUISHING CHARACTERISTICS

The Senior Electrical Technician is subject to emergency call. It is distinguished from other Journeyman positions in that he may give technical and administrative direction to other employees.

EXAMPLES OF DUTIES

Schedules and makes job assignments, to Journeyman in the electrical trade. Advises and oversees their work. Uses relay tester in calibrating and testing protective relays located throughout the City; inspects, cleans, lubricates, repairs, and replaces relays as necessary; inspects and tests circuit breakers; cleans, lubricates, and replaces components of air and oil circuit breakers; tests and cleans oil in regulators and transformers; works with utility company personnel in the installation and repair of substation circuits, alarm systems, telemetering systems, and control boards; installs assembled telemetering systems and control boards at well sites and central monitoring point; checks and repairs components, and reassembles panels; installs, checks, and repairs pumping plant electrical panels and controls; performs maintenance duties on auxiliary generating systems; performs installation and maintenance duties on components of traffic signal control systems; rebuilds light selector relays and timing units; locates and clears trouble in street lighting and traffic signal systems; performs trouble-shooting and repair duties; participates in training sessions on electrical theory and repair; instructs and trains apprentices, helpers, and Journeyman in the techniques of the trade; performs related work as required.

LICENSE

Possession of an appropriate California operator's license issued by the State Department of Motor Vehicles.

DESIRABLE QUALIFICATIONS

Knowledge of:

Types of tools, methods and materials used in electrical work;

Senior Electrical Technician -- 2

Principles of electrical theory as applied to circuits and wiring systems;
Precautions necessary in working with high voltage lines;
Applicable electrical codes such as State Electrical Safety Orders and State Overhead Orders;
Principles of the operation and repair of pumping equipment;
Fundamental safety regulations, first aid and the methods of applying resuscitation;

and

Ability to:

Competently perform relay testing work;
Independently perform electrical repairs;
Perform trouble-shooting and repair work on a wide variety of electrical equipment and devices;
Understand and carry out oral and written directions;
Establish and maintain cooperative working relationships with other employees and the public;

and

Experience:

Three years of experience in electrical or construction work at the Journeyman level.

and

Education:

Equivalent to completion of the twelfth grade.

UTILITY DATA ANALYST

DEFINITION

Performs a wide variety of computer assisted data management activities in electric utility applications; develops computer programs for data analysis; recommends data system modifications.

DISTINGUISHING CHARACTERISTICS

This position is responsible for data management within the City's Utility Department. The Data Analyst must possess superior analytical ability, as well as sufficient technical knowledge of computer operations and programming.

SUPERVISION RECEIVED AND EXERCISED

Receives general direction from management positions in the Utility Department.

EXAMPLES OF DUTIES - Duties may include, but are not limited to the following:

Participates in the development of goals, policies and priorities in Department data management activities.

Works with technical staff to analyze data management needs; determines preferred computer methodologies.

Analyzes various types of utility data; operates Department computer equipment; develops appropriate software.

Responsible for Utility Department computer applications in planning and engineering, system operations, purchasing and stores, etc.

Represents Department to others, such as City data processing staff, outside utilities, data processing vendors, etc.

Performs related duties as required.

QUALIFICATIONS

Knowledge of:

Mathematics required for utility engineering, cost and rate calculations.

Principles and techniques of computer operation, including programming processes, languages (specifically FORTRAN and BASIC) and operating systems.

Peripheral equipment operation and computer interface.

CITY OF LODI
Utility Data Analyst (Continued)

QUALIFICATIONS

Ability to:

Think logically and analytically.

Operate computer equipment.

Design, develop and implement software from a general set of engineering guidelines.

Communicate clearly, orally and in writing.

Work independently, having responsibility for computer applications.

Maintain effective working relationships with a variety of City staff, outside utilities, vendors and others.

Experience and Education

Any combination of experience and education that would likely produce the qualifying knowledge and ability. A typical combination is:

Experience:

Two years experience in the same or a related field.

Education:

A Bachelor's Degree in mathematics, engineering, computer science, business administration or related field, from an accredited college or university.

June 1984

DATA PROCESSING PROGRAMMER

Definition

Under general supervision initiates and maintains the programs and technical specifications necessary to operate the City's data processing programs and equipment; and does related work as required to develop new information systems.

Supervision Received and Exercised

Receives supervision from the Data Processing Supervisor; may assist in the supervision of the Data Processing Operator and serves as data processing supervisor in his absence.

Examples of Duties

Write program instructions for the various types of system software available.

Key specifications into the equipment.

Run compilers and other program or utility generators.

Keep the documentation filed and up to date.

Operate the software controlling configuration and systems support.

Draw flowcharts and form layouts to assist in communication and development of procedures.

Meet with others as required to exchange information. Assist in instructing the data processing operator or users, especially in technical matters or in the absence of the Data Processing Supervisor.

Operate equipment in the absence of the data processing operator or as necessary to maintain continuous service to the users.

Be especially responsible for the integrity and backup of the libraries containing the software, and the files on the computer.

Engage in continuous study to keep current on all the software and hardware characteristics available for the City's work.

Assist in the evaluation and implementation of software or hardware from outside vendors.

Perform related duties as required.

Qualifications

Knowledge of:

Techniques of data processing, including programming, procedures, and languages. (Knowledge of RPC II, system support, and utilities are necessary for the operation of the City's IBM System 36 computer).

Systems analysis and development, in order to communicate with those developing systems.

Modern office procedures, methods and equipment.

Ability to:

Draw flowcharts and forms layouts.

Write necessary program and utility specifications.

Operate data processing equipment.

Communicate clearly, orally and in writing and maintain effective working relationships with those inside and outside the organization.

Complete a project, exercise initiative, without specific direction.

Study manuals and assimilate new techniques readily.

Be flexible and be able to adapt to ever changing requirements.

Experience and Education

Two years experience working in the programming of and operation of a data processing facility with similar equipment to the City's.

Completion of high school supplemented by numerous college level course in data processing or computer science.

RESOLUTION NO.

RESOLUTION MODIFYING SALARY RANGES FOR ALL CLASSIFIED
EMPLOYEES IN THE GENERAL SERVICES, MAINTENANCE AND
OPERATORS, DISPATCHERS, AND THE UTILITY UNITS

RESOLVED, that the City Council of the City of Lodi does hereby modify salary schedules for all Classified Employees in the General Services, Maintenance and Operators, Dispatcher and the Utility Units, effective July 2, 1984 as shown on Exhibits "A", "B", "C" and "D", attached hereto and thereby made a part hereof.

DATED:

PR47 OCCUPATION, WAGE & TITLE REPORT BI-WEEKLY WAGE GENERAL SERVICES

8/27/84

TITLE	MGMT. CODE	STEP A	STEP B	STEP C	STEP D	STEP E
ACCOUNT CLERK	003	517.14	543.00	570.14	598.65	628.58
ACCOUNTANT I	B 345	732.77	769.41	807.88	848.28	890.69
ACCOUNTANT II	B 348	850.27	892.98	937.09	984.05	1,033.13
ACCOUNTS COLLECTOR	036	596.61	626.44	657.76	690.65	725.17
ADMINISTRATIVE AIDE	015	666.71	699.43	734.29	770.58	809.01
ADMINISTRATIVE ASSISTANT	B 021	782.56	821.69	862.77	905.91	951.20
ADMINISTRATIVE CLERK I	369	434.93	456.67	479.51	503.48	528.66
ADMINISTRATIVE CLERK II	372	488.56	512.98	538.64	565.57	593.85
ADMINISTRATIVE CLERK III	375	505.00	530.25	556.76	584.60	613.84
ADMINISTRATIVE CLERK III 'Y'	374	558.12	586.03	615.13	646.10	678.40
ANIMAL CONTROL OFFICER	024	625.97	657.26	690.13	724.64	760.87
ASSISTANT ANIMAL CONTROL OFFICER	039	567.25	595.61	625.38	656.65	689.49
ASSISTANT CITY ENGINEER	B 045	1,256.23	1,319.04	1,384.99	1,454.25	1,526.96
ASSISTANT CIVIL ENGINEER	051	930.14	976.65	1,025.48	1,076.76	1,130.59
ASSISTANT FINANCE DIRECTOR	B 054	1,033.13	1,085.80	1,139.87	1,196.08	1,256.55
ASSISTANT PLANNER	B 060	829.92	871.42	914.99	960.74	1,008.78
ASSOCIATE CIVIL ENGINEER	066	977.12	1,025.98	1,077.27	1,131.14	1,187.69
ASSOCIATE PLANNER	B 068	922.70	968.84	1,017.29	1,068.15	1,121.55
BUILDING INSPECTOR I	074	760.63	798.66	838.59	880.53	924.56
BUILDING INSPECTOR II	075	843.23	885.39	929.66	976.15	1,024.96
CHIEF BUILDING INSPECTOR	B 087	1,076.94	1,130.79	1,187.33	1,246.70	1,309.03
CHIEF CIVIL ENGINEER	B 155	1,139.57	1,196.56	1,256.39	1,319.21	1,385.17
CHILDRENS LIBRARIAN	B 225	790.52	830.36	870.91	915.04	960.55
CIVIL ENGINEERING ASSISTANT	162	816.22	857.03	899.89	944.88	992.12
CLERICAL TRAINEE	108	388.48	408.41	429.76	451.10	473.88
DATA PROCESSING OPERATOR	122	542.98	570.12	598.63	628.56	659.98
DATA PROCESSING PROGRAMMER	121	734.50	771.22	809.78	850.27	892.98
DATA PROCESSING SUPERVISOR	B 120	850.27	892.98	937.09	984.05	1,033.13
DEPARTMENT SECRETARY	376	557.85	585.74	615.03	645.78	678.07
DISPATCHER - CLERK - FIRE	123	576.34	604.10	635.37	666.71	699.43
ENGINEERING TECHNICIAN I	157	637.71	669.59	703.08	738.23	775.14
ENGINEERING TECHNICIAN II	159	704.27	739.47	776.45	815.27	856.03
ENGINEERING TECHNICIAN SUPERVISOR	402	816.22	857.03	899.89	944.88	992.12
FIELD SERVICES SUPERVISOR	B 172	751.44	789.02	828.47	869.90	913.39
JUNIOR CIVIL ENGINEER	207	843.23	885.39	929.66	976.15	1,024.96
JUNIOR PLANNER	210	752.41	790.03	829.53	871.01	914.56
LEGAL SECRETARY	377	557.85	585.74	615.03	645.78	678.07
LIBRARIAN I	220	642.41	674.53	708.26	743.67	780.85
LIBRARIAN II	222	708.96	744.40	781.63	820.71	861.74
LIBRARY ASSISTANT	228	505.79	531.08	557.63	585.50	614.79
MANAGER ADULT SERVICES	B 220	871.04	914.59	960.31	1,008.33	1,058.74

PR47 OCCUPATION, WAGE & TITLE REPORT		BI-WEEKLY WAGE	GENERAL SERVICES				6/29/84
TITLE	MGMT. CODE	STEP A	STEP B	STEP C	STEP D	STEP E	
METER READER	267	596.61	626.44	657.76	690.65	725.17	
PARKING ENFORCEMENT ASSISTANT	288	542.98	570.12	598.63	628.56	659.98	
PUBLIC WORKS INSPECTOR I	320	760.63	798.66	838.59	880.53	924.56	
PUBLIC WORKS INSPECTOR II	321	839.32	881.29	925.35	971.61	1,020.20	
PUBLIC WORKS SECRETARY	322	576.34	604.10	635.37	666.71	699.43	
RECREATION AIDE	324	604.10	635.37	666.71	699.43	734.29	
RECREATION SUPERVISOR	B 336	790.23	829.75	871.24	914.81	960.55	
REVENUE / COLLECTIONS TECHNICIAN	340	630.27	661.79	694.87	729.62	766.11	
SENIOR ACCOUNT CLERK	351	570.77	599.31	629.27	660.74	693.77	
SENIOR LIBRARY ASSISTANT	231	558.64	586.57	615.89	646.68	679.03	
SENIOR RECREATION SUPERVISOR	B 338	871.24	914.81	960.55	1,008.58	1,059.00	
TELEPHONE OPERATOR - RECEPTIONIST	405	434.93	456.67	479.51	503.48	528.66	
TELEPHONE OPERATOR-RECEPTIONIST 'Y'	404	438.33	460.25	483.26	507.42	532.79	

PR47	OCCUPATION, WAGE & TITLE REPORT	BI-WEEKLY WAGE	MAINTENANCE & OPERATORS				
TITLE	MGMT. CODE	STEP A	STEP B	STEP C	STEP D	STEP E	
BUILDG/EQUIPT MAINT. SUPERINTENDENT B	165	922.58	968.71	1,017.14	1,088.62	1,121.40	
BUILDING EQUIPMENT & MAINT. WORKER	072	688.11	722.41	758.11	795.92	836.51	
BUILDING MAINT LEAD WORKER	078	705.60	740.60	777.70	816.89	856.78	
BUILDING MAINTENANCE WORKER	081	655.90	688.11	722.41	758.11	795.92	
BUILDING SERVICE WORKER	084	594.30	625.11	655.90	688.11	722.41	
EQUIPMENT MAINTENANCE SUPERVISOR	265	758.11	795.92	836.51	878.52	921.90	
EQUIPMENT SERVICE : REPAIR WORKER	168	639.83	672.00	705.60	740.60	777.70	
EQUIPMENT SERVICE WORKER	166	594.30	625.11	655.90	688.11	722.41	
HEAVY EQUIPMENT MECHANIC	264	688.11	722.41	758.11	795.92	836.51	
JANITOR	204	501.20	526.41	553.71	581.00	610.39	
LABORATORY AIDE	214	513.93	540.41	567.00	594.30	625.11	
LABORATORY TECHNICIAN I	212	594.30	625.11	655.90	688.11	722.41	
LABORATORY TECHNICIAN II	213	655.90	688.11	722.41	758.11	795.92	
LABORER	216	513.93	540.41	567.00	594.30	625.11	
LIGHT EQUIPMENT MECHANIC	263	653.70	686.29	720.22	756.13	794.68	
MAINTENANCE WORKER I	252	567.00	594.30	625.11	655.90	688.11	
MAINTENANCE WORKER II	255	610.39	639.83	672.00	705.60	740.60	
PARK MAINTENANCE WORKER I	273	553.71	581.00	610.39	639.83	672.00	
PARK MAINTENANCE WORKER II	276	594.30	625.11	655.90	688.11	722.41	
PARK MAINTENANCE WORKER III	279	655.90	688.11	722.41	758.11	795.92	
PARK RANGER II	280	522.26	549.31	576.34	604.10	635.37	
PARK SUPERINTENDENT	B 285	922.58	968.71	1,017.14	1,068.00	1,121.40	
PARK SUPERVISOR	270	758.11	795.92	836.51	878.52	921.90	
PLANT EQUIPMENT MECHANIC	430	640.74	672.29	705.31	740.47	777.06	
SENIOR BUILDING MAINTENANCE WORKER	073	696.89	731.74	768.32	806.74	847.08	
SENIOR LABORATORY TECHNICIAN	352	688.80	723.24	759.11	797.15	837.33	
SENIOR TREE TRIMMER	409	702.74	737.88	774.78	813.51	854.19	
STREET SUPERINTENDENT	B 387	956.38	976.36	1,054.40	1,107.12	1,162.47	
STREET SUPERVISOR	381	777.70	816.89	856.78	900.21	945.00	
STREET SWEEPER OPERATOR	390	639.83	672.00	705.60	740.60	777.70	
STREET WORKER III - PUBLIC WORKS	258	672.00	705.60	740.60	777.70	816.89	
TREE TRIMMER	408	639.83	672.00	705.60	740.60	777.70	
WASTE WATER PLANT OPERATOR I	361	625.65	655.83	688.80	723.24	759.11	
WASTE WATER PLANT OPERATOR II	360	688.80	723.24	759.11	797.15	837.33	
WASTE WATER TREATMENT SUPERVISOR	B 424	838.53	880.46	924.49	970.71	1,019.25	
WATER & WASTE/WATER SUPERINTENDENT	B 432	970.47	1,018.99	1,069.94	1,123.44	1,179.61	
WATER - WASTE/WATER SUPERVISOR	429	777.70	816.89	856.78	900.21	945.00	
WATER -WASTE/WATER MAINT WORKER III	431	672.00	705.60	740.60	777.70	816.89	
WELDER - MECHANIC	171	688.11	722.41	758.11	795.92	836.51	

PR47	OCCUPATION, WAGE & TITLE REPORT	BI-WEEKLY WAGE	DISPATCHERS				
TITLE	MGMT. CODE	STEP A	STEP B	STEP C	STEP D	STEP E	
JAILER -DISPATCHER - CLERK	126	616.96	647.81	680.20	714.21	749.92	
MATRON - DISPATCHER - CLERK	129	616.96	647.81	680.20	714.21	749.92	
POLICE TECHNICIAN	312	647.81	680.20	714.21	749.92	787.42	

PR47	OCCUPATION, WAGE & TITLE REPORT	BI-WEEKLY WAGE	ELECTRIC UTILITY				
			STEP A	STEP B	STEP C	STEP D	STEP E
TITLE	MGMT. CODE						
ASSISTANT UTILITY DIRECTOR	B 063	1,416.00	1,487.20	1,561.60	1,640.00	1,722.40	
ELECTRICAL ENGINEER	B 141	1,315.20	1,380.80	1,449.60	1,522.40	1,598.40	
ELECTRICAL ESTIMATOR	132	1,108.00	1,163.20	1,221.60	1,282.40	1,346.40	
ELECTRICAL METER REPAIR INSPECTOR	144	1,007.20	1,057.60	1,110.40	1,165.60	1,224.00	
ELECTRICAL TECHNICIAN	138	1,082.40	1,136.80	1,193.60	1,253.60	1,316.00	
ELECTRICAL UTILITY WAREHOUSE WORKER	150	913.60	959.20	1,007.20	1,057.60	1,110.40	
ELECTRICIAN	153	1,007.20	1,057.60	1,110.40	1,165.60	1,224.00	
LINE FOREMAN	240	1,108.00	1,163.20	1,221.60	1,282.40	1,346.40	
LINEMAN	237	.00	.00	1,110.40	1,165.60	1,224.00	
LOAD DISPATCHER	249	1,108.00	1,163.20	1,221.60	1,282.40	1,346.40	
SR. ELECTRICAL TECHNICIAN	139	1,132.80	1,189.60	1,253.60	1,311.20	1,376.80	
UTILITY DATA ANALYST	B 418	977.12	1,025.98	1,077.27	1,131.14	1,187.69	
UTILITY SERVICE OPERATOR	420	1,007.20	1,057.60	1,110.40	1,165.60	1,224.00	
UTILITY SUPERVISOR	B 423	1,252.80	1,315.20	1,380.80	1,449.60	1,522.40	

RESOLUTION NO.

A RESOLUTION OF THE LODI CITY COUNCIL
AUTHORIZING PAYMENT INTO EMPLOYEES
DEFERRED COMPENSATION ACCOUNTS

RESOLVED, that effective July 2, 1984, the City Council of the City of Lodi authorize payment into employees deferred compensation accounts in the following amounts:

Management (except Police and Fire)	3% of base salary
Mid-Management (except Police and Fire)	2.5% of base salary
Management (Police and Fire)	1% of base salary
Mid-Management (Police and Fire)	0.5% of base salary
Electric Unit	1% of base salary
General Services Unit	2% of base salary
Maintenance and Operators Unit	2% of base salary
Dispatchers Unit	2% of base salary

DATED:

RESOLUTION NO.

A RESOLUTION OF THE LODI CITY COUNCIL
AMENDING MEDICAL INSURANCE PREMIUMS

RESOLVED, that the Lodi City Council does hereby approve the following dollars be authorized for employee medical insurance monthly premiums:

All Employees and Council Members:

Employee	\$ 75.15
Dependent	\$103.63

Electric Unit:

Employee	\$ 67.71
Dependent	\$ 93.37

FURTHER RESOLVED, the City will pay the appropriate amounts for retirees' medical care.

DATED:

RESOLUTION NO.

A RESOLUTION OF THE LODI CITY COUNCIL
AMENDING DENTAL INSURANCE PREMIUMS

RESOLVED, that the Lodi City Council does hereby approve the following dollars be authorized for employee dental care:

<u>Unit</u>	<u>Premium</u>	<u>City Cost</u>	<u>Employee Cost</u>
Management and Council			
Employee	\$12.41	\$12.41	\$ 0.00
Dependent	21.84	21.84	0.00
Mid-Management			
Employee	12.41	12.41	0.00
Dependent	21.84	13.02	8.82
Electric			
Employee	12.41	12.41	0.00
Dependent	21.84	11.01	10.83
Fire			
Employee	12.41	12.41	0.00
Dependent	21.84	11.45	10.39
Police			
Employee	12.41	12.41	0.00
Dependent	21.84	13.02	8.82
General Services			
Employee	12.41	12.41	0.00
Dependent	21.84	3.03	18.81
Maint. & Operators			
Employee	12.41	12.41	0.00
Dependent	21.84	3.03	18.81
Dispatchers			
Employee	12.41	12.41	0.00
Dependent	21.84	3.03	18.81

DATED:

RESOLUTION NO.

A RESOLUTION OF THE LODI CITY COUNCIL
ESTABLISHING A VISION CARE PLAN
FOR CERTAIN EMPLOYEES AND COUNCIL MEMBERS

RESOLVED, that the City Council of the City of Lodi approve the establishment of a vision care plan for certain employees and Council members;

FURTHER RESOLVED, the City will partially self-insure this benefit;

FURTHER RESOLVED, the City contribute \$14.30 per employee to this plan and establish deductible limits as follows:

Management, Mid-Management, Council Members, General Services, Maintenance and Operators, and Dispatcher Unit	\$5.00 per person
Electric Unit	\$25.00 per person

DATED:

RESOLUTION NO.

A RESOLUTION OF THE LODI CITY COUNCIL
MODIFYING VACATION SCHEDULES

RESOLVED, that the Lodi City Council does hereby amend vacation accrual schedules for Electric Unit employees as follows:

- 0 - 1 year service - No accrual of vacation until satisfactory completion of probation. Upon completion of probation, eighty (80) hours of vacation will be credited to the employee's account.
- 1 - 5 years service - 3.08 hours per pay period
- 6 - 15 years service - 4.62 hours per pay period
- 16 - 25 years service - 6.16 hours per pay period
- 25 years and over - 7.71 hours per pay period

DATED:

006
0034

RESOLUTION NO. 84-100

RESOLUTION MODIFYING SALARY RANGES FOR ALL CLASSIFIED EMPLOYEES IN THE GENERAL SERVICES, MAINTENANCE AND OPERATORS, DISPATCHERS, AND THE UTILITY UNITS

RESOLVED, that the City Council of the City of Lodi does hereby modify salary schedules for all Classified Employees in the General Services, Maintenance and Operators, Dispatcher and the Utility Units, effective July 2, 1984 as shown on Exhibits "A", "B", "C" and "D", attached hereto and thereby made a part hereof.

Dated: July 5, 1984

I hereby certify that Resolution No. 84-100 was passed and adopted by the City Council of the City of Lodi in a regular meeting held July 5, 1984 by the following vote:

- Ayes: Council Members - Hinchman, Pinkerton,
Reid, Olson & Snider (Mayor)
- Noes: Council Members - None
- Absent: Council Members - None

Alice M. Reimche
Alice M. Reimche
City Clerk

PR47	OCCUPATION, WAGE & TITLE REPORT		BI-WEEKLY WAGE		GENERAL SERVICES		
TITLE	MGMT. CODE		STEP A	STEP B	STEP C	STEP D	STEP E
ACCOUNT CLERK		003	517.14	543.00	570.14	598.65	628.58
ACCOUNTANT I	B	345	732.77	769.41	807.88	848.28	890.69
ACCOUNTANT II	B	348	850.27	892.98	937.09	984.05	1,033.13
ACCOUNTS COLLECTOR		036	596.61	626.44	657.76	690.65	725.17
ADMINISTRATIVE AIDE		015	666.71	699.43	734.29	770.58	809.01
ADMINISTRATIVE ASSISTANT	B	021	782.56	821.69	862.77	905.91	951.20
ADMINISTRATIVE CLERK I		369	434.93	456.67	479.51	503.48	528.66
ADMINISTRATIVE CLERK II		372	488.56	512.98	538.64	565.57	593.85
ADMINISTRATIVE CLERK III		375	505.00	530.25	556.76	584.60	613.84
ADMINISTRATIVE CLERK III 'Y'		374	558.12	586.03	615.13	646.10	678.40
ANIMAL CONTROL OFFICER		024	625.97	657.26	690.13	724.64	760.87
ASSISTANT ANIMAL CONTROL OFFICER		039	567.25	595.61	625.38	656.65	689.49
ASSISTANT CITY ENGINEER	B	045	1,256.23	1,319.04	1,384.99	1,454.25	1,526.96
ASSISTANT CIVIL ENGINEER		051	930.14	976.65	1,025.48	1,076.76	1,130.59
ASSISTANT FINANCE DIRECTOR	B	054	1,033.13	1,085.80	1,139.87	1,196.08	1,256.55
ASSISTANT PLANNER	B	060	829.92	871.42	914.99	960.74	1,008.78
ASSOCIATE CIVIL ENGINEER		066	977.12	1,025.98	1,077.27	1,131.14	1,187.69
ASSOCIATE PLANNER	B	068	922.70	968.84	1,017.29	1,068.15	1,121.55
BUILDING INSPECTOR I		074	750.63	798.66	838.59	880.53	924.56
BUILDING INSPECTOR II		075	843.23	885.39	929.66	976.15	1,024.96
CHIEF BUILDING INSPECTOR	B	087	1,076.94	1,130.79	1,187.33	1,246.70	1,309.03
CHIEF CIVIL ENGINEER	B	155	1,139.57	1,196.56	1,256.39	1,319.21	1,385.17
CHILDRENS LIBRARIAN	B	225	790.52	830.36	870.91	915.04	960.55
CIVIL ENGINEERING ASSISTANT		162	816.22	857.03	899.89	944.88	992.12
CLERICAL TRAINEE		108	388.48	408.41	429.76	451.10	473.88
DATA PROCESSING OPERATOR		122	542.98	570.12	598.63	628.56	659.98
DATA PROCESSING PROGRAMMER		121	734.50	771.22	809.78	850.27	890.98
DATA PROCESSING SUPERVISOR	B	120	850.27	892.98	937.09	984.05	1,033.13
DEPARTMENT SECRETARY		376	557.85	585.74	615.03	645.78	678.07
DISPATCHER - CLERK - FIRE		123	576.34	604.10	635.37	666.71	699.43
ENGINEERING TECHNICIAN, I		157	637.71	669.59	703.08	738.23	775.14
ENGINEERING TECHNICIAN II		159	704.27	739.47	776.45	815.27	856.03
ENGINEERING TECHNICIAN SUPERVISOR		402	816.22	857.03	899.89	944.88	992.12
FIELD SERVICES SUPERVISOR	B	172	751.44	789.02	828.47	869.90	913.39
JUNIOR CIVIL ENGINEER		207	843.23	885.39	929.66	976.15	1,024.96
JUNIOR PLANNER		210	752.41	790.03	829.53	871.01	914.56
LEGAL SECRETARY		377	557.85	585.74	615.03	645.78	678.07
LIBRARIAN I		220	642.41	674.53	708.26	743.67	780.85
LIBRARIAN II		222	708.96	744.40	781.63	820.71	861.74
LIBRARY ASSISTANT		228	505.79	531.08	557.63	585.50	614.79
MANAGER ADULT SERVICES	B	223	871.04	914.59	960.31	1,008.33	1,058.74

PR47	OCCUPATION, WAGE & TITLE REPORT	BI-WEEKLY WAGE	GENERAL SERVICES				6/29/84
TITLE	MGMT. CODE	STEP A	STEP B	STEP C	STEP D	STEP E	
METER READER	267	596.61	626.44	657.76	690.65	725.17	
PARKING ENFORCEMENT ASSISTANT	288	542.98	570.12	598.63	628.56	659.98	
PUBLIC WORKS INSPECTOR I	320	760.63	798.66	838.59	880.53	924.56	
PUBLIC WORKS INSPECTOR II	321	839.32	881.29	925.35	971.61	1,020.20	
PUBLIC WORKS SECRETARY	322	576.34	604.10	635.37	666.71	699.43	
RECREATION AIDE	324	604.10	635.37	666.71	699.43	734.29	
RECREATION SUPERVISOR	B 336	790.23	829.75	871.24	914.81	960.55	
REVENUE / COLLECTIONS TECHNICIAN	340	630.27	661.79	694.87	729.62	766.11	
SENIOR ACCOUNT CLERK	351	570.77	599.31	629.27	660.74	693.77	
SENIOR LIBRARY ASSISTANT	231	558.64	586.57	615.89	646.68	679.03	
SENIOR RECREATION SUPERVISOR	B 338	871.24	914.81	960.55	1,008.58	1,050.00	
TELEPHONE OPERATOR - RECEPTIONIST	405	434.93	456.67	479.51	503.48	528.66	
TELEPHONE OPERATOR-RECEPTIONIST 'Y'	404	438.33	460.25	483.26	507.42	532.79	

PR47	OCCUPATION, WAGE & TITLE REPORT	BI-WEEKLY WAGE	MAINTENANCE & OPERATORS				872784
TITLE	MGMT. CODE	STEP A	STEP B	STEP C	STEP D	STEP E	
BUILDG/EQUIPT MAINT. SUPERINTENDENT B	165	922.58	968.71	1,017.14	1,088.62	1,121.40	
BUILDING EQUIPMENT & MAINT. WORKER	072	688.11	722.41	758.11	795.92	836.51	
BUILDING MAINT LEAD WORKER	078	705.60	740.60	777.70	816.89	856.78	
BUILDING MAINTENANCE WORKER	081	655.90	688.11	722.41	758.11	795.92	
BUILDING SERVICE WORKER	084	594.30	625.11	655.90	688.11	722.41	
EQUIPMENT MAINTENANCE SUPERVISOR	265	758.11	795.92	836.51	878.52	921.90	
EQUIPMENT SERVICE & REPAIR WORKER	168	639.83	672.00	705.60	740.60	777.70	
EQUIPMENT SERVICE WORKER	166	594.30	625.11	655.90	688.11	722.41	
HEAVY EQUIPMENT MECHANIC	264	688.11	722.41	758.11	795.92	836.51	
JANITOR	204	501.20	526.41	553.71	581.00	610.39	
LABORATORY AIDE	214	513.93	540.41	567.00	594.30	625.11	
LABORATORY TECHNICIAN I	212	594.30	625.11	655.90	688.11	722.41	
LABORATORY TECHNICIAN II	213	655.90	688.11	722.41	758.11	795.92	
LABORER	216	513.93	540.41	567.00	594.30	625.11	
LIGHT EQUIPMENT MECHANIC	263	653.70	686.29	720.22	756.13	794.68	
MAINTENANCE WORKER I	252	567.00	594.30	625.11	655.90	688.11	
MAINTENANCE WORKER II	255	610.39	639.83	672.00	705.60	740.60	
PARK MAINTENANCE WORKER I	273	553.71	581.00	610.39	639.83	672.00	
PARK MAINTENANCE WORKER II	276	594.30	625.11	655.90	688.11	722.41	
PARK MAINTENANCE WORKER III	279	655.90	688.11	722.41	758.11	795.92	
PARK RANGER II	280	522.26	549.31	576.34	604.10	635.37	
PARK SUPERINTENDENT	B 285	922.58	968.71	1,017.14	1,066.00	1,121.40	
PARK SUPERVISOR	270	758.11	795.92	836.51	878.52	921.90	
PLANT EQUIPMENT MECHANIC	430	640.74	672.29	705.31	740.47	777.06	
SENIOR BUILDING MAINTENANCE WORKER	073	696.89	731.74	768.32	806.74	847.08	
SENIOR LABORATORY TECHNICIAN	352	688.80	723.24	759.11	797.15	837.33	
SENIOR TREE TRIMMER	409	702.74	737.88	774.78	813.51	851.19	
STREET SUPERINTENDENT	B 387	956.38	976.36	1,054.40	1,107.12	1,162.47	
STREET SUPERVISOR	381	777.70	816.89	856.78	900.21	945.00	
STREET SWEEPER OPERATOR	390	639.83	672.00	705.60	740.60	777.70	
STREET WORKER III - PUBLIC WORKS	258	672.00	705.60	740.60	777.70	816.89	
TREE TRIMMER	408	639.83	672.00	705.60	740.60	777.70	
WASTE WATER PLANT OPERATOR I	361	625.65	655.83	688.80	723.24	759.11	
WASTE WATER PLANT OPERATOR II	360	688.80	723.24	759.11	797.15	837.33	
WASTE WATER TREATMENT SUPERVISOR	B 424	838.53	880.46	924.49	970.71	1,019.25	
WATER & WASTE/WATER SUPERINTENDENT	B 432	970.47	1,018.99	1,069.94	1,123.44	1,179.61	
WATER - WASTE/WATER SUPERVISOR	429	777.70	816.89	856.78	900.21	945.00	
WATER -WASTE/WATER MAINT WORKER III	431	672.00	705.60	740.60	777.70	816.89	
WELDER - MECHANIC	171	688.11	722.41	758.11	795.92	836.51	

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PR47	OCCUPATION, WAGE & TITLE REPORT	BI-WEEKLY WAGE	DISPATCHERS				
TITLE	MGMT. CODE	STEP A	STEP B	STEP C	STEP D	STEP E	
JAILER -DISPATCHER - CLERK	126	616.96	647.81	680.20	714.21	749.92	
MATRON - DISPATCHER - CLERK	129	616.96	647.81	680.20	714.21	749.92	
POLICE TECHNICIAN	312	647.81	680.20	714.21	749.92	787.42	

PR47	OCCUPATION, WAGE & TITLE REPORT	BI-WEEKLY WAGE	ELECTRIC UTILITY				
TITLE	MGMT. CODE	STEP A	STEP B	STEP C	STEP D	STEP E	
ASSISTANT UTILITY DIRECTOR	B 063	1,416.00	1,487.20	1,561.60	1,640.00	1,722.40	
ELECTRICAL ENGINEER	B 141	1,315.20	1,380.80	1,449.60	1,522.40	1,598.40	
ELECTRICAL ESTIMATOR	132	1,108.00	1,163.20	1,221.60	1,282.40	1,346.40	
ELECTRICAL METER REPAIR INSPECTOR	144	1,007.20	1,057.60	1,110.40	1,165.60	1,224.00	
ELECTRICAL TECHNICIAN	138	1,082.40	1,136.80	1,193.60	1,253.60	1,316.00	
ELECTRICAL UTILITY WAREHOUSE WORKER	150	913.60	959.20	1,007.20	1,057.60	1,110.40	
ELECTRICIAN	153	1,007.20	1,057.60	1,110.40	1,165.60	1,224.00	
LINE FOREMAN	240	1,108.00	1,163.20	1,221.60	1,282.40	1,346.40	
LINEMAN	237	.00	.00	1,110.40	1,165.60	1,224.00	
LOAD DISPATCHER	249	1,108.00	1,163.20	1,221.60	1,282.40	1,346.40	
SR. ELECTRICAL TECHNICIAN	139	1,132.80	1,189.60	1,253.60	1,311.20	1,376.80	
UTILITY DATA ANALYST	B 418	977.12	1,025.98	1,077.27	1,131.14	1,187.69	
UTILITY SERVICE OPERATOR	420	1,007.20	1,057.60	1,110.40	1,165.60	1,224.00	
UTILITY SUPERVISOR	B 423	1,252.80	1,315.20	1,380.80	1,449.60	1,522.40	

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RESOLUTION NO. 84-101

A RESOLUTION OF THE LODI CITY COUNCIL
AUTHORIZING PAYMENT INTO EMPLOYEES
DEFERRED COMPENSATION ACCOUNTS

RESOLVED, that effective July 2, 1984, the City Council of the City of Lodi authorize payment into employees deferred compensation accounts in the following amounts:

Management (except Police and Fire)	3% of base salary
Mid-Management (except Police and Fire)	2.5% of base salary
Management (Police and Fire)	1% of base salary
Mid-Management (Police and Fire)	0.5% of base salary
Electric Unit	1% of base salary
General Services Unit	2% of base salary
Maintenance and Operators Unit	2% of base salary
Dispatchers Unit	2% of base salary

Dated: July 5, 1984

I hereby certify that Resolution No. 84-101 was passed and adopted by the City Council of the City of Lodi in a regular meeting held July 5, 1984 by the following vote:

Ayes: Council Members - Hinchman, Pinkerton, Reid, Olson & Snider (Mayor)

Noes: Council Members - None

Absent: Council Members - None

Alice M. Reimche
Alice M. Reimche
City Clerk

RESOLUTION NO. 84-102

A RESOLUTION OF THE LODI CITY COUNCIL
AMENDING MEDICAL INSURANCE PREMIUMS

RESOLVED, that the Lodi City Council does hereby approve the following dollars be authorized for employee medical insurance monthly premiums:

All Employees:

Employee	\$ 75.15
Dependent	\$103.63

Electric Unit:

Employee	\$ 67.71
Dependent	\$ 93.37

FURTHER RESOLVED, the City will pay the appropriate amounts for retirees' medical care.

Dated: July 5, 1984

I hereby certify that Resolution No. 84-102 was passed and adopted by the City Council of the City of Lodi in a regular meeting held July 5, 1984 by the following vote:

Ayes: Council Members - Pinkerton, Hinchman,
Olson, Reid & Snider (Mayor)

Noes: Council Members - None

Absent: Council Members - None

Alice M. Reimche
Alice M. Reimche
City Clerk

RESOLUTION NO. 84-103

A RESOLUTION OF THE LODI CITY COUNCIL
AMENDING DENTAL INSURANCE PREMIUMS

RESOLVED, that the Lodi City Council does hereby approve
the following dollars be authorized for employee dental care:

<u>Unit</u>	<u>Premium</u>	<u>City Cost</u>	<u>Employee Cost</u>
Management			
Employee	\$12.41	\$12.41	\$ 0.00
Dependent	21.84	21.84	0.00
Mid-Management			
Employee	12.41	12.41	0.00
Dependent	21.84	13.02	8.82
Electric			
Employee	12.41	12.41	0.00
Dependent	21.84	11.01	10.83
Fire			
Employee	12.41	12.41	0.00
Dependent	21.84	11.45	10.39
Police			
Employee	12.41	12.41	0.00
Dependent	21.84	13.02	8.82
General Services			
Employee	12.41	12.41	0.00
Dependent	21.84	3.03	18.81
Maint. & Operators			
Employee	12.41	12.41	0.00
Dependent	21.84	3.03	18.81
Dispatchers			
Employee	12.41	12.41	0.00
Dependent	21.84	3.03	18.81

Dated: July 5, 1984

I hereby certify that Resolution No. 84-103
was passed and adopted by the City Council
of the City of Lodi in a regular meeting held
July 5, 1984 by the following vote:

Ayes: Council Members - Hinchman, Pinkerton, Reid,
Olson and Snider (Mayor)

Noes: Council Members - None

Absent: Council Members - None


Alice M. Reimche
City Clerk

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RESOLUTION NO. 84-105

A RESOLUTION OF THE LODI CITY COUNCIL MODIFYING
VACATION SCHEDULES

RESOLVED, that the Lodi City Council does hereby amend
vacation accrual schedules for Electric Unit employees as follows:

- 0 - 1 year service - No accrual of vacation until
satisfactory completion of
probation. Upon completion of
probation, eighty (80) hours
of vacation will be credited to
the employee's account.
- 1 - 5 years service - 3.08 hours per pay period
- 6 - 15 years service - 4.62 hours per pay period
- 16-25 years service - 6.16 hours per pay period
- 25 years and over - 7.71 hours per pay period

Dated: July 5, 1984

I hereby certify that Resolution No. 84-105
was passed and adopted by the City Council
of the City of Lodi in a regular meeting
held July 5, 1984 by the following vote:

Ayes: Council Members - Olson, Pinkerton, Reid,
Hirschman, & Snider (Mayor)

Noes: Council Members - None

Absent: Council Members - None

Attest:

Alice M. Reimche
Alice M. Reimche
City Clerk