

**LABOR  
NEGOTIATIONS**

Following introduction by City Manager Glaves, Assistant City Manager Glean apprised the Council that Negotiations with the Maintenance and Operators Unit and the General Services Unit are now complete with notification of agreement received from those Units on Thursday, June 30, 1983. The major points in the agreement are:

1. Clarification of language regarding hours of work, overtime, status of employees, seniority, representation, and grievance procedures.
2. Two-year term.
3. Salary provisions:

a) July 4, 1983:

- i) 4% across the board salary increase;
- ii) 0.5% additional City contribution to Deferred Compensation;

b) July 2, 1984:

- i) Cost of living increase equal to CIP with a floor of 3% and a ceiling of 5%;
- ii) 0.5% additional City contribution to Deferred Compensation;

4. Medical Insurance:

a) July 4, 1983:

- i) Increase basic room rate to \$210/day
- ii) City contribution:

Employee	\$76.43
Dependent	\$60.30

b) July 2, 1984:

- i) Increase basic room rate
- ii) City to pay any premium increases

Dental Insurance:

City to increase contribution \$1.00 per month in July 1983 and pay any additional employee premium increases during term.

5. Vision Care:

Add vision care plan in August 1984.

6. Probation for all employees extended to 1 year.

The agreement with the Utility Workers provides for a 7.5% salary increase on July 4 and increased contributions for medical and dental insurance.

On motion of Council Member Pinkerton, Murphy second, Council received for filing the draft Memoranda of Understanding for the various units.