

CITY COUNCIL MEETING  
AUGUST 6, 1986

23

AMENDED SALARIES FOR  
COUNCIL APPOINTEES  
APPROVED

RES. NO. 86-119 Council adopted Resolution No. 86-119 establishing amended  
salaries for Council appointees.

CC-34

## COUNCIL COMMUNICATION

TO: THE CITY COUNCIL

DATE

NO.

FROM: THE CITY MANAGER'S OFFICE

July 29, 1986

SUBJECT:

SALARY ADJUSTMENTS FOR CITY COUNCIL APPOINTEES

PREPARED BY: City Manager

RECOMMENDED ACTION: That the City Council adopt Resolution No. 86-119 adjusting total compensation for City Council appointees.

BACKGROUND INFORMATION: The City Council has completed its review of total compensation, survey data and its evaluation of City Council appointees (City Manager, City Clerk, City Attorney). In accordance with Mayor Reid's direction, total compensation adjustments are presented in the attached resolution (Exhibit B) for City Council action. Also attached (Exhibit A) is a copy of the summary information developed from the annual survey.

Respectfully submitted,

  
Thomas A. Peterson  
City Manager

TAP/br

attachments

MEMORANDUM

To: Honorable Mayor and  
Members of the City Council

FROM: City Manager

DATE: August 4, 1986

SUBJECT: Salary Resolutions

Judy Johnson has delivered corrected copies of two salary resolutions and will, if your binder is available, insert same. The first one is the corrected resolution for "certain unclassified personnel", essentially department heads. The one change is in the range for Administrative Assistant to the City Manager. The bottom number of the range is correct; the top should read \$2,981 instead of \$2,481. My handwritten "9" looked too much like a "4" and was picked up that way in the typing.

With regard to the schedule of City Council appointees, the computer, for some inexplicable reason, put out a wrong compensation number for the City Attorney. The \$230 per month adjustment remains the same, but it applies to a higher base (\$4,955 versus \$4,854).

However, it will even out in January with a lesser adjustment which will then achieve the City Council's goal of reaching the control point for this position in two steps. The final result and the total dollar amount of the two adjustments will be the same.

TAP/br

RESOLUTION NO. 86-118

RESOLUTION GRANTING INCREASES FOR SALARY RANGES  
FOR CERTAIN UNCLASSIFIED PERSONNEL  
EFFECTIVE JUNE 30, 1986

RESOLVED, by the City Council of the City of Lodi that the following monthly salary ranges for unclassified personnel are hereby established effective June 30, 1986: These ranges include salary, pension and deferred compensation.

MANAGEMENT EMPLOYEES	SALARY RANGES EFFECTIVE 6/30/86
Assistant City Manager	\$4,055.00 - \$4,906.00
Community Development Director	\$4,191.00 - \$5,071.00
Electric Utility Director	\$4,545.00 - \$5,500.00
Finance Director	\$3,855.00 - \$4,664.00
Fire Chief	\$4,091.00 - \$4,950.00
Police Chief	\$4,464.00 - \$5,401.00
Parks and Recreation Director	\$3,645.00 - \$4,411.00
Public Works Director	\$4,545.00 - \$5,500.00
Administrative Assistant to City Manager	\$2,464.00 - \$2,981.00
Community Relations Assistant	\$2,300.00 - \$2,783.00

Dated: August 6, 1986

I hereby certify that Resolution No. 86-118 was passed and adopted by the City Council of the City of Lodi in a Regular Meeting held August 6, 1986 by the following vote:

Ayes:      Council Members -  
Noes:      Council Members -  
Absent:     Council Members -

Attest:

ALICE M. REIMCHE  
City Clerk

Exhibit A

04-Aug-86

TITLE		PRESENT TOTAL COMP	1985/86 CONTROL POINT	SURVEY	RECOMMENDED 1986/87 CONTROL POINT
CITY MANAGER	SALARY	\$4,803.16			
	PENSION	\$336.22			
	DEF. COMP	\$144.09			
	TOTAL COMP	\$5,283.48	\$5,415.00	\$5,640	\$5,866
CITY CLERK	SALARY	\$2,648.97			
	PENSION	\$185.43			
	DEF. COMP	\$79.47			
	TOTAL COMP	\$2,913.87	\$2,913.00	\$3,088	\$3,212
CITY ATTORNEY	SALARY	\$4,368.00			
	PENSION	\$305.76			
	DEF. COMP	\$131.04			
	AUTO ALLOWANCE	\$150.00			
	TOTAL COMP	\$4,954.80	\$4,955.00	\$5,114	\$5,319

OTHER BENEFITS

MEDICAL INSURANCE \$214.18  
 DENTAL INSURANCE \$34.25  
 VISION INSURANCE \$8.60  
 LONG TERM DISABILITY .686% OF SALARY  
 LIFE INSURANCE 1 1/2 X ANNUAL SALARY PLUS \$12000  
 ANNUAL PHYSICAL  
 10 DAYS ADMINISTRATIVE LEAVE 5 DAYS BUY BACK  
 MEMBERSHIPS  
 PROFESSIONAL DUES  
 CONFERENCES  
 CITY MANAGER HAS AN AUTOMOBILE PROVIDED FOR CITY BUSINESS  
 THE CITY ATTORNEY HAS OPTED TO TAKE A PORTION OF HIS COMPENSATION  
 IN THE FORM OF AN AUTOMOBILE ALLOWANCE  
 AUTOMOBILES ARE NOT GENERALLY PROVIDED FOR CITY CLERKS

BENEFITS OTHER CITIES HAVE

9 CITIES HAVE A CAFETERIA PLAN--EMPLOYEE MAY USE PORTIONS OF INSURANCE  
 FOR DEFERRED COMPENSATION

5 CITIES HAVE LONGEVITY PAY

## RESOLUTION NO. 86-119

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LODI  
SETTING THE MONTHLY SALARY FOR ITS APPOINTEES  
EFFECTIVE JUNE 30, 1986

RESOLVED, that the City Council of the City of Lodi does hereby set the monthly salary for its appointees effective June 30, 1986 as follows: These amounts include salary, pension, deferred compensation and applicable car allowance.

APPOINTEE	MONTHLY SALARY EFFECTIVE 6/30/86
City Manager	\$5,583.00
City Clerk	\$3,104.00
City Attorney	\$5,185.00

Dated: August 6, 1986

I hereby certify that Resolution No. 86-119 was passed and adopted by the City Council of the City of Lodi in a Regular Meeting held August 6, 1986 by the following vote:

Ayes: Council Members -  
Noes: Council Members -  
Absent: Council Members -

Attest:

ALICE M. REIMCHE  
City Clerk

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City Manager	\$5,583.00
City Clerk	\$3,104.00
City Attorney	\$5,185.00

Dated: August 6, 1986

I hereby certify that Resolution No. 86-119 was passed and adopted by the City Council of the City of Lodi in a Regular Meeting held August 6, 1986 by the following vote:

Ayes: Council Members - Olson, Pinkerton, Snider, Hinchman  
and Reid (Mayor)

Noes: Council Members - None

Absent: Council Members - None

Attest:

*Alice M. Reimche*  
ALICE M. REIMCHE  
City Clerk