

CITY COUNCIL MEETING
AUGUST 6, 1986

24

AMENDED SALARY RANGES
FOR VARIOUS CITY OF
LODI MANAGEMENT
EMPLOYEES APPROVED

RES. NO. 86-118 Council adopted Resolution No. 86-118 establishing amended
salary ranges for various City of Lodi management employees.

CC-34

COUNCIL COMMUNICATION

TO: THE CITY COUNCIL	DATE	NO.
FROM: THE CITY MANAGER'S OFFICE	July 29, 1986	
SUBJECT: SALARY RANGE ADJUSTMENTS FOR MANAGEMENT EMPLOYEES		

PREPARED BY: City Manager

RECOMMENDED ACTION: That the City Council adopt Resolution No. 86-118 adjusting the salary ranges for management employees.

BACKGROUND INFORMATION: Attached (Exhibit A) is a copy of the salary adjustment information for management employees, including the recommended ranges for each class. The control point has been rounded to the nearest \$10. Also attached (Exhibit B) is a copy of the appropriate resolution.

Respectfully submitted,



Thomas A. Peterson
City Manager

TAP/br

attachments

28-Jul-86

TITLE		A	B	C	D	E
		PRESENT TOTAL COMP	1985/86 CONTROL POINT	SURVEY	RECOMMENDED 1986/1987 CONTROL POINT	RANGE
ASSISTANT CITY MANAGER	SALARY	\$3,750.41				
	PENSION	\$262.53				
	DEF. COMP	\$112.51				
	TOTAL COMP	\$4,125.45	\$4,072.00	\$4,287	\$4,460	\$4055-(\$4460)-\$4906
COMMUNITY DEV. DIRECTOR	SALARY	\$3,875.16				
	PENSION	\$271.26				
	DEF. COMP	\$116.25				
	TOTAL COMP	\$4,262.68	\$4,212.00	\$4,434	\$4,610	\$4191-(\$4610)-\$5071
ELECTRIC UTILITY DIRECTOR	SALARY	\$4,276.57				
	PENSION	\$299.36		USE PUBLIC WORKS DIR.		
	DEF. COMP	\$128.30				
	TOTAL COMP	\$4,704.23	\$4,590.00	\$4,804	\$5,000	\$4545-(\$5000)-\$5500
FINANCE DIRECTOR	SALARY	\$3,704.61				
	PENSION	\$259.32				
	DEF. COMP	\$111.14				
	TOTAL COMP	\$4,075.07	\$4,032.00	\$4,081	\$4,240	\$3855-(\$4240)-\$4664
FIRE CHIEF	SALARY	\$3,854.07				
	PENSION	\$346.87				
	DEF. COMP	\$38.54				
	TOTAL COMP	\$4,239.48	\$4,311.00	\$4,322	\$4,500	\$4091-(\$4500)-\$4950
POLICE CHIEF	SALARY	\$4,135.71				
	PENSION	\$372.21				
	DEF. COMP	\$41.36				
	TOTAL COMP	\$4,549.28	\$4,553.00	\$4,717	\$4,910	\$4464-(\$4910)-\$5401
PARKS AND REC. DIRECTOR	SALARY	\$3,002.76				
	PENSION	\$210.19				
	DEF. COMP	\$90.08				
	TOTAL COMP	\$3,303.04	\$3,678.00	\$3,857	\$4,010	\$3645-(\$4010)-\$4411

28-Jul-86

PUBLIC WORKS DIRECTOR	SALARY	\$4,286.86				
	PENSION	\$300.08				
	DEF. COMP	\$128.61				
	TOTAL COMP	\$4,715.55	\$4,590.00	\$4.804	\$5.000	\$4545-(\$5000)-\$5500
ADMIN. ASSIST TO THE C.M.	SALARY	\$2,437.35				
	PENSION	\$170.61				
	DEF. COMP	\$73.12				
	TOTAL COMP	\$2,681.09	\$2,608.00		\$2,710	\$2464-(\$2710)-\$2981
COMM. RELATIONS ASSISTANT	SALARY	\$2,201.83				
	PENSION	\$154.13				
	DEF. COMP	\$66.05				
	TOTAL COMP	\$2,422.01	\$2,429.00		\$2,530	\$2300-(\$2530)-\$2783

OTHER BENEFITS

MEDICAL INSURANCE	\$214.18
DENTAL INSURANCE	\$34.25
VISION INSURANCE	\$8.60
LONG TERM DISABILITY	.6862 OF SALARY
LIFE INSURANCE	1 1/2 X ANNUAL SALARY PLUS \$12000
ANNUAL PHYSICAL	
10 DAYS ADMINISTRATIVE LEAVE	5 DAYS BUY BACK
MEMBERSHIPS	
PROFESSIONAL DUES	
CONFERENCES	
AUTO EXCEPT ADMIN. ASSISTANT	

BENEFITS OTHER CITIES HAVE

9 CITIES HAVE A CAFETERIA PLAN--EMPLOYEE MAY USE PORTIONS OF INSURANCE FOR DEFERRED COMPENSATION

5 CITIES HAVE LONGEVITY PAY

28-Jul-86

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RESOLUTION NO. 86-118

RESOLUTION GRANTING INCREASES FOR SALARY RANGES
FOR CERTAIN UNCLASSIFIED PERSONNEL
EFFECTIVE JUNE 30, 1986

RESOLVED, by the City Council of the City of Lodi that the following monthly salary ranges for unclassified personnel are hereby established effective June 30, 1986: These ranges include salary, pension and deferred compensation.

MANAGEMENT EMPLOYEES	SALARY RANGES EFFECTIVE 6/30/86
Assistant City Manager	\$4,055.00 - \$4,906.00
Community Development Director	\$4,191.00 - \$5,071.00
Electric Utility Director	\$4,545.00 - \$5,500.00
Finance Director	\$3,855.00 - \$4,664.00
Fire Chief	\$4,091.00 - \$4,950.00
Police Chief	\$4,464.00 - \$5,401.00
Parks and Recreation Director	\$3,645.00 - \$4,411.00
Public Works Director	\$4,545.00 - \$5,500.00
Administrative Assistant to City Manager	\$2,464.00 - \$2,981.00
Community Relations Assistant	\$2,300.00 - \$2,783.00

Dated: August 6, 1986

I hereby certify that Resolution No. 86-118 was passed and adopted by the City Council of the City of Lodi in a Regular Meeting held August 6, 1986 by the following vote:

Ayes: Council Members - Olson, Hinchman, Pinkerton, Snider
and Reid (Mayor)

Noes: Council Members - None

Absent: Council Members - None

Attest:

Alice M. Reimche
ALICE M. REIMCHE
City Clerk