

CITY COUNCIL MEETING
AUGUST 21, 1985

LABOR RELATIONS

RES. NO. 85-114

Following introduction of the matter by Assistant City Manager Glenn, and Council discussion, Council, on motion of Council Member Olson, Reid second, received for filing "Addendum to Memorandum of Understanding Covering Period July 1, 1985 - June 30, 1988 Between City of Lodi and IBEW Local 1245, Maintenance and Operators Unit and General Services Unit".

Further, Council, on motion of Council Member Olson, Reid second, adopted Resolution No. 85-114 - "Resolution Modifying Resolution 3344" as it pertains to the decertification of Established Units, which section will now read as follows:

B. Decertification of Established Unit

- (1) A petition for decertification alleging that an employee organization granted formal recognition is no longer the majority representative of the employees in an appropriate unit may be filed with the Municipal Employee Relations Officer only during the month of November of each year following the first full year of formal recognition, except that such date may be changed to a period 90 to 60 days before the expiration of a current Memorandum of Understanding if mutually agreed to by both parties.

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ADDENDUM
TO
MEMORANDUM OF UNDERSTANDING
COVERING PERIOD JULY 1, 1985 - JUNE 30, 1988
BETWEEN
CITY OF LODI AND IBEW LOCAL 1245
MAINTENANCE AND OPERATORS UNIT AND GENERAL SERVICES UNIT
UNION SECURITY

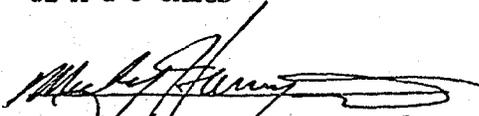
Article 1. Delete Paragraph 1.3

1.4. IBEW Local Union 1245 will maintain exclusive representation rights during the term of this agreement; except that between the last 90 to 60 days of the then current term employees may seek to be represented by another organization of their choosing or not to be represented by any organization. The procedures for such decertification are specified in City of Lodi Resolution 3344, Section 3B1.

1.5. Every employee covered by this memorandum of understanding who is a member of IBEW local 1245 on September 6, 1985 shall as a condition of employment (1) maintain his or her membership in good standing in accordance with its Constitution and Bylaws of the IBEW, Local Union 1245; or (2) in the alternative, an employee must tender a registration fee to the Union equal to the initiation fee required of Union members, and shall tender, monthly, a representation fee in an amount equal to the amount of the monthly dues and per capita fees required of a BA member in his base wage rate, either by payroll deduction or cash payment.

IBEW Local 1245 on behalf
of M & O Units

City of Lodi


8-20-85


August 20, 1985

RESOLUTION NO. 85-114

RESOLUTION MODIFYING RESOLUTION 3344

RESOLVED, by the City Council of the City of Lodi that Resolution 3344 dated January 21, 1970 be modified as follows:

Section 3 Rule 1 - Representation Proceedings

B. Decertification of Established Unit

(1) A petition for decertification alleging that an employee organization granted formal recognition is no longer the majority representative of the employees in an appropriate unit may be filed with the Municipal Employee Relations Officer only during the month of November of each year following the first full year of formal recognition, except that such date may be changed to a period 90 to 60 days before the expiration of a current Memorandum of Understanding if mutually agreed to by both parties.

Dated: August 21, 1985

I hereby certify that Resolution No. 85-114 was passed and adopted by the City Council of the City of Lodi in a regular meeting held August 21, 1985 by the following vote:

Ayes: Council Members - Olson, Pinkerton, Reid and Snider

Noes: Council Members - None

Absent: Council Members - Hinchman (Mayor)

Alice M. Reimche
Alice M. Reimche
City Clerk