

CITY COUNCIL MEETING

October 7, 1981

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for
pp. 35*

SALARY AND
BENEFIT
ADJUSTMENT
BENEFITS FOR
POLICE AND
FIRE APPROVED

On motion of Councilman Pinkerton, Katnich second,
Council adopted Resolution No. 81-143 approving
salary and benefit adjustment for the Police and
Fire Units.

RESOLUTION NO. 81-143

RESOLUTION APPROVING SALARY AND BENEFIT
ADJUSTMENTS - POLICE AND FIRE UNITS

RESOLVED that the City Council of the City of Lodi
does hereby establish the compensation package for the employees
of the Police and Fire Personnel as follows:

SALARY: (Effective October 12, 1981)

	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Assistant Fire Chief	1867.75	1961.14	2059.20	2162.15	2270.26
Chief Fire Inspector	1778.81	1867.75	1961.14	2059.20	2162.15
Fire Training Officer	1694.10	1778.81	1867.75	1961.14	2059.20
Fire Captain	1613.43	1694.10	1778.81	1867.75	1961.14
Fire Engineer	1393.74	1463.43	1536.60	1613.43	1694.10
Fire Fighter	1327.37	1393.74	1463.43	1536.60	1613.43

MEDICAL INSURANCE: (Effective October 1, 1981)

Employee 43.07 per month (Police and Fire)
Dependent 54.34 per month (Police and Fire)

DENTAL INSURANCE: (Effective October 1, 1981)

Employee 8.99 per month (Police and Fire)
Dependent 7.01 per month (Police)
Dependent 5.44 per month (Fire)

PERS: (Effective October 12, 1981)

To be paid into the employee's individual PERS
Account:

9% of Salary - Police
6.5% of Salary - Fire

EDUCATION INCENTIVE: (Effective October 12, 1981)

Police:

A.A. \$25.00 per month
B.A. \$25.00 per month
Intermediate POST Certificate \$25.00 per month
Advanced POST Certificate \$25.00 per month

EDUCATION INCENTIVE (Continued)

Fire:

A.A.	\$25.00 per month
B.A.	\$25.00 per month

Dated: October 7, 1981

I hereby certify that Resolution No. 81-143 was passed and adopted by the City Council of the City of Lodi in a regular meeting held October 7, 1981 by the following vote:

Ayes: Councilmen - Murphy, Hughes, Pinkerton,
Katnich and McCarty

Noes: Councilmen - None

Absent: Councilmen - None


ALICE M. REIMCHE
City Clerk

COUNCIL COMMUNICATION

TO THE CITY COUNCIL FROM THE CITY MANAGER'S OFFICE	DATE October 5, 1981	NO.
SUBJECT: Increased Salary and Compensation for Public Safety Employees		

Council is requested to modify the compensation package for Police and Fire personnel as follows:

SALARY: (Effective October 12, 1981)

	A	B	C	D	E
Assistant Fire Chief	1867.75	1961.14	2059.20	2162.15	2270.26
Chief Fire Inspector	1778.81	1867.75	1961.14	2059.20	2162.15
Fire Training Officer	1694.10	1778.81	1867.75	1961.14	2059.20
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MEDICAL INSURANCE: (Effective October 1, 1981)

Employee	43.07 per month (Police and Fire)
Dependent	54.34 per month (Police and Fire)

DENTAL INSURANCE: (Effective October 1, 1981)

Employee	8.99 per month (Police and Fire)
Dependent	7.01 per month (Police)
Dependent	5.44 per month (Fire)

PERS: (Effective October 12, 1981)

To be paid into the employee's individual PERS Account:

- 9% of Salary - Police
- 6.5% of Salary - Fire

EDUCATION INCENTIVE: (Effective October 12, 1981)

Police:

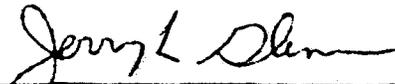
A. A.	\$25.00 per month
B. A.	\$25.00 per month
Intermediate POST Certificate	\$25.00 per month
Advanced POST Certificate	\$25.00 per month

EDUCATION INCENTIVE (Continued)

Fire:

A. A.	\$25.00 per month
B. A.	\$25.00 per month

Council is respectfully requested to adopt these changes in the benefit package for Police and Fire personnel.



JERRY L. GLENN
ASSISTANT CITY MANAGER

JLG:vc