

CITY COUNCIL MEETING

October 7, 1981

CC-34
109-35
MEMORANDA
OF UNDER-
STANDING
REC'D FOR
FILING

Following introduction of the matter by Assistant City Manager Jerry Glenn, Council on motion of Councilman Pinkerton, Katnich second, received for filing Memoranda of Understanding - Police and Fire Units.

COUNCIL COMMUNICATION

TO: THE CITY COUNCIL
FROM: THE CITY MANAGER'S OFFICE

DATE
October 5, 1981

NO.

SUBJECT: Memoranda of Understanding for Police and Fire Units

Negotiations with the San Joaquin County Employees Association Police and Fire Units have resulted in agreement with representatives of those Units and the City staff.

Attached are copies of these Memoranda of Understanding.

A brief description of the agreement with Police is a one-year agreement; no salary increase; City to pay cost of employee normal retirement contribution; an increase in the basic room rate for hospitalization; an upgraded dental program with costs shared by the employee; an increase of a maximum of \$10 per month for education incentive; and a modification of overtime payments for court appearances.

The agreement with the Fire Unit is for two years; a 3% salary increase the first year and a guaranteed 5% the second year with a cost-of-living trigger at 8%; the City to pay the employee's normal retirement contribution, spread over two years; upgraded medical and dental insurance provisions; a new education incentive program; and an adjustment in the overtime compensation for emergency call back.

Both agreements include no strike and strong management rights provisions.

Council is requested to receive and file these Memoranda of Understanding.



JERRY L. GLENN
ASSISTANT CITY MANAGER

JLG:vc

attachments