

CITY COUNCIL MEETING

December 16, 1981

CC-34
CC-6

COUNCIL
AUTHORIZES
HIRING OF AN
ADDITIONAL
RECREATIONAL
SUPERVISOR

On motion of Councilman Katnich, McCarty second,
Council authorized the hiring of an additional
Recreational Supervisor at an entry level salary
of \$1520.00 per month.

P-871

M E M O R A N D U M

TO: Mr. Henry Graves, City Manager
FROM: Ed DeBenedetti, Director, Recreation and Parks
SUBJECT: ADDITION OF RECREATION SUPERVISOR
DATE: July 13, 1981

After a long discussion with our staff as well as various members of the Boosters of Boys Sports Organization, it is my sincere opinion that the Department of Recreation and Parks should continue its present services to the youth sports groups of the community.

As explained earlier, our department is totally involved in working with youth programs, particularly our Recreation Supervisors. Although we have many volunteers to help our Recreation Supervisor's time is still taken up because of our part in the operation of these programs. It is the general consensus that we have a good set-up and a good community relationship. It is also felt that if we were ever to divorce ourselves from some of our contributions to the program, our supervisor's time would still be greatly needed to help coordinate activities, particularly with groups who might splinter off from the B.O.B.S. - - groups with little or no experience. We can see many things happening that would create problems which the Department would eventually have to correct.

There is also a need for the Department to progress, and with the present personnel set-up, it is very difficult. We are going to stagnate. Our services in some areas of adult sports will also suffer. Getting a part-time employee to stay for any length of time is difficult; consequently, our continuity is constantly breaking down.

I am therefore asking that you and the City Council give serious thought to adding another full-time supervisor to our staff, who would take care of adult sports and activities, such as:

- Summer Softball
- Winter Softball
- Volleyball (men, women, co-ed)
- Summer Aquatics (including Summer Swim League and A.A.U. City Swim Club)
- Special clinics for players and officials
- Training programs
- Special events (tournaments, etc.)
- Adult Basketball

July 13, 1981

Budget needs for Recreation Supervisor

Salary - 1st step entry level	\$18,031.00	
Overhead	<u>9,000.00</u>	
Total Needs	\$27,031.00	\$27,031.00

Present budget revenue to be used towards program

Part-time Aide Salary	\$ 8,065.00	
Aquatic Supervisor's Salary	<u>4,500.00</u>	
Budget Revenue	\$12,565.00	<u>\$12,565.00</u>
NET TOTAL NEEDS		\$14,466.00

Note: If a \$20.00 assessment were added to adult sports activities named above, it is estimated that another \$6,300 in revenue could be generated, thereby cutting the City's added contribution to \$8,166.00

(Our fees would still be lower than most.)

I would sincerely appreciate the opportunity to bring this matter before the City Council. The softball people are particularly interested in talking to the Council on this matter. I don't like pressure groups, however, softball has been improved this year because of Steve Boomer who will leave July 21 to take a full-time position. They (softball interests) really feel we need someone to keep things together; I agree. We have not added anyone in 17 years. We have grown, we need the help. I hope we can settle this in-house versus pressure being brought into the picture.