



**CITY OF LODI
COUNCIL COMMUNICATION**

AGENDA TITLE: Adopt Resolution Approving One Time 2014 Benefit Modifications to Council Appointees and Appropriating Funds (\$13,138)

MEETING DATE: January 15, 2014

PREPARED BY: Mayor

RECOMMENDED ACTION: Adopt resolution approving one time 2014 benefit modifications to Council Appointees and appropriating funds in the amount of \$13,138.

BACKGROUND INFORMATION: A tentative agreement has been reached with Council Appointees for their 2014 year benefit modifications, subject to the approval of Council.

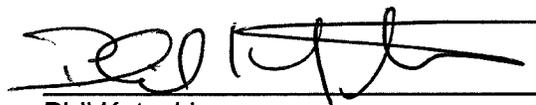
It is recommended that Council make the following changes on a one-time basis to the Council Appointees Statement of Benefits (City Manager, City Attorney, and City Clerk): 1) the base one-time payment of \$2,300, 2) an increase to the January 2014 Medical Cap (as defined in detail below), and 3) an ability to cash out an additional 20 hours of administrative leave, and changes to retirement provisions necessary to comply with the Pension Reform legislation.

	Current	Proposed	Difference
Single	\$610.44	\$657.33	\$46.80
Employee + 1	\$1,220.88	\$1,314.66	\$93.76
Family	\$1,587.14	\$1,709.06	\$121.92

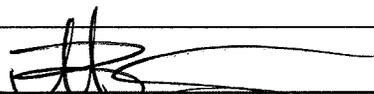
FISCAL IMPACT: Total calendar year cost of the proposals equals \$15,331, of which \$13,138 is applicable to fiscal year 2013/14. The above proposal is not in the 2013/14 budget and will require a general fund appropriation. Funding is available for the General Fund from dollars in excess of their respective 2013/14 reserve targets.

FUNDING: Funding for the General Fund portion of this item will be provided by funds in excess of the General Fund reserve target established by Council.


Jordan Ayers, Deputy City Manager


Phil Katzakian
Mayor

PK/jmr
Attachments

APPROVED: 
Konradt Bartlam, City Manager

1. AA# _____
 2. JV# _____

**CITY OF LODI
 APPROPRIATION ADJUSTMENT REQUEST**

TO: Internal Services Dept. - Budget Division
 3. FROM: **Jordan Ayers** 5. DATE: **1/15/14**
 4. DEPARTMENT/DIVISION:

6. REQUEST ADJUSTMENT OF APPROPRIATION AS LISTED BELOW					
	FUND #	BUS. UNIT #	ACCOUNT #	ACCOUNT TITLE	AMOUNT
A. SOURCE OF FINANCING	100		3205	Fund Balance	\$ 13,138.00
B. USE OF FINANCING	100	100101	7101	Regular employee salary	\$ 4,007.00
	100	100351	7101	Regular employee salary	\$ 4,378.00
	100	100401	7101	Regular employee salary	\$ 4,753.00

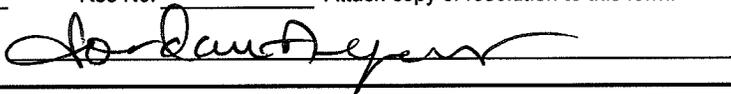
7. REQUEST IS MADE TO FUND THE FOLLOWING PROJECT NOT INCLUDED IN THE CURRENT BUDGET

Please provide a description of the project, the total cost of the project, as well as justification for the requested adjustment. If you need more space, use an additional sheet and attach to this form.

Revise appropriations for Council Appointed employees based upon Council action of January 15, 2014

If Council has authorized the appropriation adjustment, complete the following:

Meeting Date: _____ Res No: _____ Attach copy of resolution to this form.

Department Head Signature: 

8. APPROVAL SIGNATURES

 Deputy City Manager/Internal Services Manager Date

Submit completed form to the Budget Division with any required documentation.
 Final approval will be provided in electronic copy format.

RESOLUTION NO. 2014-12

A RESOLUTION OF THE LODI CITY COUNCIL APPROVING
BENEFIT MODIFICATIONS FOR COUNCIL APPOINTEES AND
FURTHER APPROPRIATING FUNDS

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WHEREAS, it is recommended that Council approve the benefit modifications for Council Appointees (City Attorney, City Manager, City Clerk) on a one-time basis as follows:

- Base one-time payment of \$2,300;
- Increase to the January 2014 Medical Cap (as defined in detail below):

	Current	Proposed	Difference
Single	\$610.44	\$657.33	\$46.80
Employee + 1	\$1,220.88	\$1,314.66	\$93.76
Family	\$1,587.14	\$1,709.06	\$121.92

- An ability to cash out an additional 20 hours of administrative leave, and changes to retirement provisions necessary to comply with the Pension Reform legislation.

NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council does hereby approve the benefit modifications for Council Appointees (City Attorney, City Manager, City Clerk) on a one-time basis as outlined above; and

BE IT FURTHER RESOLVED that funds be appropriated as shown on the attached Appropriation Request Form.

Date: January 15, 2014

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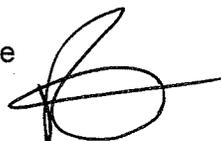
I hereby certify that Resolution No. 2014-12 was passed and adopted by the Lodi City Council in a regular meeting held January 15, 2014, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Johnson, Mounce, Nakanishi,
and Mayor Katzakian

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None



RANDI JOHL-OLSON
City Clerk

1. AA# _____
 2. JV# _____

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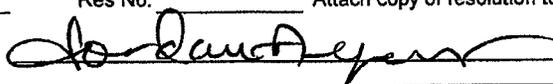
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