



**CITY OF LODI  
COUNCIL COMMUNICATION**

**AGENDA TITLE:** Adopt Resolution Approving CalPERS Employer Paid Member Contributions  
**MEETING DATE:** November 6, 2013  
**PREPARED BY:** Human Resources Manager

**RECOMMENDED ACTION:** Adopt resolution approving CalPERS employer paid member contributions.

**BACKGROUND INFORMATION:** The City of Lodi is a member of the California Public Employees' Retirement System (CalPERS). Retirement contributions are segmented into employer-paid contributions and employee-paid contributions.

CalPERS requires the City adopt the attached resolution stating the specific percentage the City will contribute towards each employee's employee-paid contribution amount. Since CalPERS recognizes employees through their employee category/bargaining group, the table below indicates the specific percentage the City will contribute towards employee-paid retirement by specific category/bargaining group.

Effective December 23, 2013 the new amounts are as follows for Dispatch and Police. However, Confidential – Non-exempt, General Services, Maintenance & Operators, Fire, and Fire Mid-Management will have an effective date of January 6, 2014.

<u>Employee Category/Bargaining Group</u>	<u>Percentage Employer Contributes to Employee-Paid Retirement</u>
<b>Confidential – Non-exempt</b>	<b>0%</b>
Confidential – Exempt	0%
Council Appointee	0%
Council Members	0%
Executive Management	0%
<b>General Services</b>	<b>0%</b>
<b>Maintenance &amp; Operators</b>	<b>0%</b>
Mid-Management	0%
<b>Fire</b>	<b>0%</b>
<b>Fire Mid-Management</b>	<b>0%</b>
Police Mid-Management	0%
<b>Police</b>	<b>0%</b>
<b>Dispatch</b>	<b>0%</b>
IBEW	7%

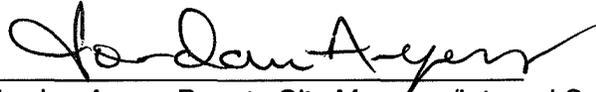
Bolded amounts represent changed amounts.

APPROVED:

Konradt Bartlam, City Manager

**FISCAL IMPACT:** The savings impact for Fiscal Year 2013-2014 is \$292,755. This cost savings was included in the Fiscal Year 2013-2014 budget.

**FUNDING AVAILABLE:** Not applicable.



Jordan Ayers, Deputy City Manager/Internal Services Director



Dean Gualco, Human Resources Manager

RESOLUTION NO. 2013-195

A RESOLUTION OF THE LODI CITY COUNCIL  
APPROVING CALPERS EMPLOYER PAID MEMBER  
CONTRIBUTIONS

WHEREAS, the governing body of the City of Lodi has the authority to implement Government Code Section 20691; and

WHEREAS, the governing body of the City of Lodi has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer; and

WHEREAS, one of the steps in the procedures to implement Government Code Section 20691 is the adoption by the governing body of the City of Lodi of a resolution to commence said Employer Paid Member Contributions (EPMC); and

WHEREAS, the governing body of the City of Lodi has identified the following conditions for the purpose of its election to pay EPMC, and this benefit shall apply to all employees as distinguished below:

<b>Safety Members</b>		
Fire Mid-Management	Pay 9% of the normal member contributions as EPMC	Effective January 6, 2014
Fire	Pay 9% of the normal member contributions as EPMC	Effective January 6, 2014
Police	Pay 9% of the normal member contributions as EPMC	Effective December 23, 2013
<b>Miscellaneous Members</b>		
Confidential Non-Exempt	Pay 7% of the normal member contributions as EPMC	Effective January 6, 2014
General Services	Pay 7% of the normal member contributions as EPMC	Effective January 6, 2014
Dispatch	Pay 7% of the normal member contributions as EPMC	Effective December 23, 2013
Maintenance and Operators	Pay 7% of the normal member contributions as EPMC	Effective January 6, 2014

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Lodi elects to pay EPMC, as set forth above.



ALAN NAKANISHI  
Mayor

Dated: November 6, 2013

I hereby certify that Resolution No. 2013-195 was passed and adopted by the City Council of the City of Lodi in a regular meeting held November 6, 2013, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Johnson, Katzakian, and  
Mayor Nakanishi

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – Mounce

ABSTAIN: COUNCIL MEMBERS – None



RANDI JOHL-OLSON  
City Clerk