

**CITY OF LODI
INFORMAL INFORMATIONAL MEETING
"SHIRTSLEEVE" SESSION
CARNEGIE FORUM, 305 WEST PINE STREET
TUESDAY, AUGUST 15, 2006**

An Informal Informational Meeting ("Shirtsleeve" Session) of the Lodi City Council was held Tuesday, August 15, 2006, commencing at 7:02 a.m.

A. ROLL CALL

Present: Council Members – Beckman, Hansen, Johnson, Mounce, and Mayor Hitchcock

Absent: Council Members – None

Also Present: City Manager King, City Attorney Schwabauer, and Interim City Clerk Perrin

B. TOPIC(S)

B-1 "Presentation and discussion of automated staffing system (TeleStaff) for the Fire Department"

Fire Chief Pretz reported that TeleStaff has been operating since 1990 and over the last 16 years has perfected its automated staffing program to be computer, phone, and Web based. Battalion chiefs spend an hour to an hour and a half daily putting together the schedules, filling vacancies due to sick leave and vacations, calling back employees for overtime to meet minimum staffing requirements, and notifying Fire Administration, each fire station, and the Stockton Dispatch Center of the final schedule for the day. Chief Pretz demonstrated the multiple, redundant steps that are completed each day, as well as the various reports and programs used, throughout this daily process. A set procedure is followed for calling back staff, which includes working from voluntary and mandatory overtime lists until all slots are filled. Should an opening occur in the middle of a shift, the process starts over again. Time cards, overtime cards, and exceptions reports are verified, finalized, and submitted to the Finance Department in the required format. Every 27 days, payroll provides a report of the hours worked, including overtime and leave balances for each employee as required by the Fair Labor Standards Act. All of this is manually tracked, is time intensive, and allows room for human error. There are specific rules that state, if someone is called out of sequence to work overtime, that person as well as the individual who was overlooked would both receive overtime pay.

Kevin Donnelly, Fire Division Chief – Operations, presented examples (filed) of the various forms used to manually track staffing and payroll related tasks and explained that TeleStaff would automate the staffing, callback, and emergency notifications for the Fire Department.

Mayor Pro Tempore Johnson questioned if this hour and a half process was in preparation for work on that day or for the next, to which Mr. Donnelly responded that it is for that day, as well as nine days out. The Fire Department works on a nine-day schedule, and the same crew works on the same shifts for that period of time. Mr. Donnelly further explained that each platoon (three total) works alternating 24 hours (three on and two off), followed by four days off.

With the aid of a PowerPoint presentation (filed), Mr. Donnelly demonstrated the problems with manually processing the payroll. Fire staff currently uses a pager system as the notification process to call back staff for an emergency or to provide information regarding work schedules, special meetings, or training. Scheduling utilizes three separate computer programs: Outlook calendar for scheduling time off requests; the FireHouse RIMS system for tracking personnel on shift, training, and inspection programs; and an in-house overtime tracking system, which is used to facilitate the development of the list for call back opportunities. In addition, there are six paper files used throughout the process.

Council Member Hansen questioned how the mandatory overtime list works and what time of day employees are typically called, to which Mr. Donnelly stated that the mandatory overtime list can only be utilized for the day of the need and is usually done in the morning. The nine day in advance overtime is on a voluntary basis. Employees are allowed to turn down mandatory overtime once, after which they are penalized hours if they turn it down a second consecutive time. The hours are the measure of where one is on the list. Once an employee serves on a mandatory basis, it wipes the slate clean, and there would be another opportunity to turn down mandatory overtime due to any reason. Not all employees are on the mandatory overtime list; it is voluntary to sign up and there are benefits associated with it that work in lieu of a seniority system.

Chief Pretz explained that many of these rules have evolved over time and are a direct result of problems that happened during a process. Any changes to the current system would require a great deal of negotiation and buy-in from the employees; this proposal would automate the process and remove the error factor.

City Manager King stated that this type of complexity is not unique to Lodi and is quite common among fire departments. Any attempt to change or streamline the process would be subject to a meet and confer process as most of the rules are either articulated within the Memorandum of Understanding or are considered past practice.

Council Member Beckman stated that American Medical Response recently switched from 24-hour shifts to 12-hour shifts and questioned if doing this would solve the City's staffing issues, as well as provide a higher level of service. Chief Pretz responded in the negative, adding that it would double the problem and increase the number of workers compensation claims. He believed the 12-hour model was not viable; however, the 10/14 model would be a better option for fire services, which allows firefighters to work a 10-hour day shift and 14-hour night shift (or some combination of 24 hours).

Mayor Pro Tempore Johnson questioned whether the firefighters union would accept this automated system and if this would alleviate its concerns and grievances. Mr. Donnelly responded that he has been meeting with the group to discuss ways of reducing errors and maintaining fairness. The union's main concern is that time is fairly distributed based upon the rules, and TeleStaff would make every effort to apply all City regulations to the program. Union members have spoken with other agencies that currently use this program and have expressed their support.

Mr. Donnelly reviewed the following features of the TeleStaff system:

- Ensures implementation of fair and consistent hiring practices;
- Manages human resources policies, allowing for reports and tracking of types of time off (e.g. injury leave, sick leave, etc.) by individual;
- Provides telephone, Web, and computer access to employee calendars;
- Manages dynamic daily rosters of all activities. If the schedule changes during the middle of a shift, the program would automatically fill any vacancies;
- "Turnkey" hardware/software solution;
- Experienced in nationwide software distribution and maintenance and is used for police and fire departments throughout the country;
- Supports authorized scheduled requests and inquiries from any touchtone phone and Web browser, which would allow employees to answer requests for overtime, view the schedule to request time off, or change contact information. Each user would have his/her own password to access the system;
- Operates on existing computer network and supports virtually all network protocols;
- Includes a sophisticated security system, will be password protected, and will grant individuals certain rights into the system (i.e. some will have view access only; others will have authority to approve or fill time off based on applied rules);

- Generates a detailed staffing usage report with the ability to track time off;
- Accurately reports daily payroll and will export the information into an Excel file, which is the required format of the Finance Department;
- Roster includes hourly head count of on-duty personnel including their station or shift assignment;
- Provides telephone pager delivery of staffing notifications, requests for work, and general messages. Staff can create up to three per individual contact points.

The program would show changes to the staff roster in real time, utilizing the City's payroll codes, and would indicate employees' areas of expertise (e.g. driver, hazmat, etc). A customized message could be sent to a group if there is a staff meeting or a need to operate the emergency operations center. It could also call with reminders regarding work schedules or shift trades. Work history reports can be generated showing hours worked, sick or vacation leave taken, and remaining balances of accrued time. The advanced calendar allows staff to view the anticipated staffing needs ahead of time, can be used for any working group or code, and can also aid in identifying leave trends. Rules can be applied to messages sent to staff to include contacting multiple phone numbers and allowing a specified response time before continuing on to the next number. There are 45 other California public safety agencies currently using TeleStaff, including Elk Grove Community Services District and Sacramento, Manteca, and Tracy fire departments. For a 65-user license for the Fire Department, the initial start up cost would be \$28,000, which would include hardware, software, development, and licenses. For both the Fire and Police Departments, a 150-user license would be \$45,000, and for City-wide deployment, a 400-user license would cost \$90,000. The recommendation at this time is to purchase the program for the Fire Department only. Annual maintenance costs would include full implementation, training, updates, and support, and Mr. Donnelly estimated the price would be equivalent to 10% of the program cost. The program is expandable and the City would be able to purchase additional licenses at a later time for roughly \$1,000 per block of 20 users.

In response to Mayor Hitchcock, Chief Pretz stated that staff had considered a program for management of the emergency operations center, which could be utilized to notify residents in certain areas of issues that may affect them (e.g. police training, hazardous materials incident, etc.) or notify residents city-wide in case of an emergency. This type of notification system is not being recommended at this time.

In answer to Mayor Hitchcock, Mr. Donnelly stated that the quote for the TeleStaff system includes \$4,000 in hardware, particularly for telephone interface equipment, and staff believed it was prudent to utilize the manufacturer's hardware versus purchasing it separately, not knowing whether it would be compatible.

Mayor Hitchcock questioned whether this expense was budgeted as she did not recall specific discussions regarding the program during the budget process, to which Chief Pretz responded that \$31,000 was budgeted under Administration computer costs.

Council Member Hansen believed that 45 fire departments nationwide was not an impressive number and questioned how thoroughly staff researched this system, as well as others. Mr. Donnelly stated that most systems are based on a standard business model and are not flexible in accommodating the rules of independent agencies. TeleStaff was designed on a fire model and is the predominate program used by those agencies who have moved to an automated system. There are some fire services that have a staff officer whose primary job is to ensure that staffing levels are adequate. He pointed out that the TeleStaff system is compatible with the Fire Department's systems and, over the last ten years, has been proven to work well.

In response to Mayor Pro Tempore Johnson regarding potential benefits, Deputy City Manager Krueger stated that he believed the program was expandable should the City choose to broaden the system beyond the Fire Department; it would interface well with the Finance Department's payroll reporting requirements; and it would reduce the redundancies in the process, allowing for greater efficiencies. Mr. Johnson expressed concern for purchasing a program that would only serve to manage a cumbersome paper process, rather than improving upon the method.

Mr. King summarized that this matter would come back to Council in September for consideration on whether or not to move forward with the purchase.

PUBLIC COMMENTS:

- Myrna Wetzel questioned how much this program would reduce the one and a half hours spent on payroll related tasks, to which Mr. Donnelly explained that the model assumed a 70% time savings. Chief Pretz added that in ten months the City would receive back the entire cost of the program in efficiencies. Ms. Wetzel questioned if the program would be secure and protect against computer hackers, to which Chief Pretz responded in the affirmative.

C. COMMENTS BY THE PUBLIC ON NON-AGENDA ITEMS

None.

D. ADJOURNMENT

No action was taken by the City Council. The meeting was adjourned at 8:26 a.m.

ATTEST:

Jennifer M. Perrin
Interim City Clerk



PDSI TeleStaff Solution for the City of Lodi



8/18/2006

City of Lodi Fire Department



The Problem

- Staff spend 10 to 20 hours per week performing staffing and payroll related tasks
- Redundant tasks required to be preformed
- Process is susceptible to human error
- Limited emergency notification capability



The Current Process

■ Three programs

- Outlook
- FireHouse RIMS
- OT tracking system built in house

■ Six paper files

- Time Off Request
- Duty Chief Scheduler Worksheet
- Daily Log
- Call back list
- Time cards
- Exceptions Report



Features & Benefits of TeleStaff

- **Ensure implementation of fair and consistent hiring practices**
- **Manage internal human resource policies**
- **Provide Telephone, Web and PC access to an employee calendar**
- **Manage dynamic daily rosters of all activities**
- **A "turnkey" hardware/software solution**



Features & Benefits

- **Company experienced in nationwide software distribution and maintenance**
- **Support authorized schedule requests and inquiries from any touch-tone phone and Web Browser**
- **Operate on existing computer network; supports virtually all network protocols**



What will TeleStaff do for Lodi?

- Govern scheduling authority with sophisticated security system
- Generate detailed staffing and usage reports
- Accurately reports payroll data
- Rosters includes an hourly head count of on-duty staff
- Provide telephone/pager delivery of staffing alarms, notifications, requests to work and general messages



TeleStaff Roster

The screenshot shows a software window titled "Manago Roster - TeleStaff". The interface includes a "Navigator" on the left with options like "My TeleStaff", "Storage", "Roster", "Calendar", "People", "Reports", and "Setup". The main area displays a roster for "Monday August 14, 2006" for "City of Manteca", "Battalion 24", "Shift BC May", and "Station 1". The roster is organized by station and position, with columns for name, ID, status, and shift times.

Station	Position	Name	ID	Status	Start	End	Duration	
BC24	Division Chief	May, Charles R. (HM/PM)	891	On	17:00	08:00	15	
E241	Captain	Martinez, Robert A. (HM/RD/RS)	1890	✓	08:00	08:00	24	
E241	Engineer	Taberna, Anthony T. (RD)	1645	✓	08:00	08:00	24	
E241	Firefighter	Toed, William E.	1236	SS	08:00	08:00	24	
E241	Firefighter	Gryce, Robert J. (FD/RD)	1904	+OT	08:00	08:00	24	
E241	Reserve	7,7	✓	08:00	08:00	24		
Station2	E242	Captain	Vilavovos, Robert D. (RD/RS)	1850	OOIC	08:00	08:00	24
Station2	E242	Engineer	Carro, Oscar J. (HM/RD/RS)	856	TI	08:00	08:00	24
Station2	E242	Engineer	Dennis, Jeffery S. (FD/RD/RS)	2472	+OOIC	08:00	08:00	24
Station2	E242	Engineer Flow	-	✓	08:00	08:00	24	
Station2	E242	Firefighter	Swill, Brian D. (RD)	1857	✓	08:00	08:00	24
Station2	E242	Reserve	7,7	✓	08:00	08:00	24	
Station3	E243	Engineer	-	✓	08:00	08:00	24	
Station3	E243	Reserve RD	7,7	✓	08:00	08:00	24	
Station3	E243	Captain	Hills, John P. (RD)	510	CTO	08:00	08:00	24
Station3	E243	Engineer	Shepherd, Kyle R. (HM/RD/RS)	1827	+OT	08:00	08:00	24
Station3	E243	Engineer	Scott, Keith A. (FH/RD/RS)	1992	✓	08:00	08:00	24
Station3	E243	Firefighter	Blanco, Armando	2196	✓	08:00	08:00	24
Station3	E243	Reserve	7,7	✓	08:00	08:00	24	

- Dynamic changes are “real-time”
- All codes (working and non-working) are tracked for each individual
- Posted on the Network or accessible from home with optional Web interface



Manage Roster - TeleStaff

File Help

08/14/2006 Morning Print-o

Monday August 14, 2006
 City of Manteca
 Battalion 24
 B Shift, BC May 08:
 Station 1

<input type="checkbox"/>	BC24				
	Division Chief	May, Charles R. (HM/PM)	✓ On	17	
<input type="checkbox"/>	E241				
	Captain	Martinez, Robert A. (HM/RD/RS)	✓	08	
	Engineer	Taberna, Anthony T. (RD)	✓	08	
	Engineer	Grycel, Robert J. (FI/RD)	✓ +OT	08	
<input type="checkbox"/>	Station2				
<input type="checkbox"/>	E242				
	Engineer	Villalovoz, Robert D. (RD/RS)	✓ OOC	08	
	Firefighter	Dennis, Jeffery S. (FI/RD/RS)	✓ +OOC	08	
	Firefighter	Swift, Brian D. (RD)	✓	08	
<input type="checkbox"/>	Station3				
<input type="checkbox"/>	E243				
	Captain	Shipherd, Kyle R. (HM/RD/RS)	✓ +OT	08	
	Engineer	Scott, Keith A. (FI/HM/RD/RS)	✓	08	
	Firefighter	Blanco, Armando	✓	08	

start

fh - ... File... Man... Unre... Ado... \Mf... 2 M... 1:44 PM



TeleStaff Candidates Window

Candidates

Tech Coast Police\Off-Duty\Detail\Central Station\Burger King
Officer
Burger King-Fri/Sat
Saturday, 07/06/2002
21:00 - 03:00 = 6 hour(s)

Start Auto Hire...

Auto Redraw

List: < Off-Duty Signup > Why Include Unavailable

Work Code: DOT - Off-Duty Overtime

From 21:00 Through 03:00 = 6.00 Hours

On-Duty Phone: 714-555-5621 Contact...

Outcome: Accepted Log...

#	Staff	List	Off-Duty Signup -> Rotating Work Offer -> Force Hire
1	Mann, Michael	Off-Duty Signup	PO A, 10, 01/05/02, ,
2	Moral, Carmen (BC)	Off-Duty Signup	PO A, 10, 06/01/02, ,
3	Marquette, Jan (DRE)	Off-Duty Signup	PO A, 12, 06/29/02, ,
4	Garcia, Darrell J. (DRE/M)	Rotating Work Offe	FTO A, , 0, , 01/01/99
5	Aguilar, Victor (DRE)	Rotating Work Offe	PO A, , 0, , 01/28/99
6	Sahm, Russel G. (M)	Rotating Work Offe	PO C, , 0, , 02/02/99
7	Johnson, Mark H	Rotating Work Offe	PO B, , 0, , 02/03/99
8	Langeliers, Scott R. (AR/M)	Rotating Work Offe	PO A, , 0, , 06/21/99
9	Cunningham, George B. (DRE)	Rotating Work Offe	PO A, , 0, , 08/30/99

OK Apply Cancel History... Print... ?

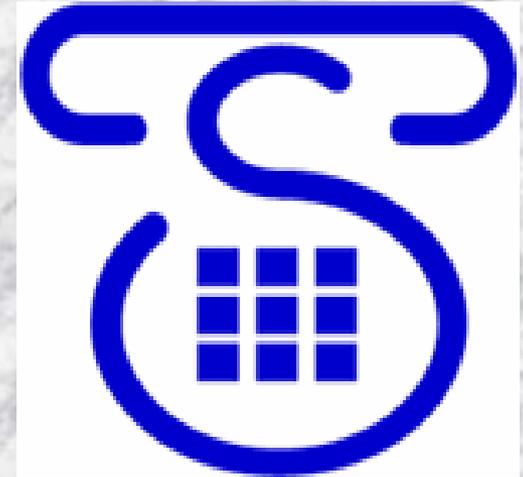
- Only available and qualified candidates are considered for the position
- Connect multiple lists to find maximum amount of available candidates
- Lists can be sorted many ways to accommodate already established rules
- TeleStaff can call and offer the work opportunity to each member on the list



TeleStaff

Telephone Interface

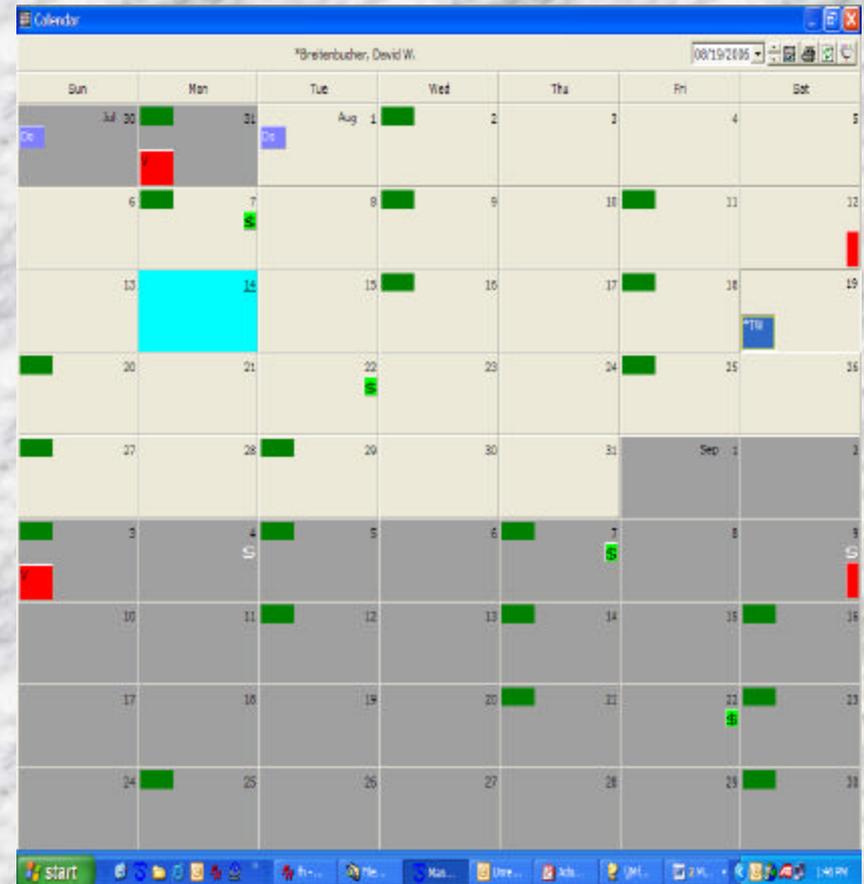
- Allows employees to call into TeleStaff to request time off, sign up to work and check their schedule
- TeleStaff can call out to available and qualified candidates to offer a work opportunity
- Send a custom message to an individual, group of people or the entire department





TeleStaff Calendar

- Each employee has their own personal calendar
- Allows employees with a few mouse clicks to;
 - check their schedule,
 - sign up to work overtime opportunities,
 - and request time off
- Easy-to-read





TeleStaff Staff Member History

Staff Member History - Salazar, Jeffery J. (AR/RI/ST)

TeleStaff Page 1 of 2
Staff Member History 06/13/2002 15:49
Salazar, Jeffery J. (AR/RI/ST)
05/20/2002 through 06/02/2002

OT Off-Duty Overtime (DOT)		14.00	Created	Last Touched By	
+ 05/25/2002 BK	.../Burger King/Officer	6.00	6.00 Rotating Work	06/13/2002 15:48 Salazar,J	
+ 05/27/2002 Del	.../Special Event 1/Officer	8.00	8.00 Off-Duty Signup	06/13/2002 15:36 Salazar,J	
STO Shift Trade - Not Working (STO)		10.00	Created	Last Touched By	
05/31/2002 A	Dalton,W(STW)	10.00	06/13/2002 15:32	Salazar,J	
STW Shift Trade - Working (STW)		10.00	Created	Last Touched By	
05/28/2002 A	.../Patrol/Captain	10.00	06/13/2002 15:32	Salazar,J	
SLE Sick Leave Earned (SLE)		4.00	Created	Last Touched By	
05/24/2002 A	.../District 1/.../Sergeant	4.00	06/13/2002 15:23	Salazar,J	
SP Straight Pay ()		70.00	Created	Last Touched By	
05/22/2002 A	.../Patrol/Sergeant	10.00	<finalized>	06/13/2002 15:40 <system>	
05/23/2002 A	.../Patrol/Sergeant	10.00	<finalized>	06/13/2002 15:40 <system>	
05/24/2002 A	.../Patrol/Sergeant	10.00	<finalized>	06/13/2002 15:40 <system>	
05/25/2002 A	.../Patrol/Sergeant	10.00	<finalized>	06/13/2002 15:41 <system>	
05/26/2002 A	.../Patrol/Sergeant	10.00	<finalized>	06/13/2002 15:31 <system>	
05/29/2002 A	.../Patrol/Sergeant	10.00	<finalized>	06/13/2002 15:31 <system>	
05/30/2002 A	.../Patrol/Sergeant	10.00	<finalized>	06/13/2002 15:38 <system>	
V Vacation (V)		20.00	5.5	Created	Last Touched By
06/01/2002 A		10.00		06/13/2002 15:26	Salazar,J
06/02/2002 A		10.00		06/13/2002 15:30	Salazar,J

Close From 05/20/2002 Through 06/02/2002 Apply Print... Payroll Information Only ?

- Gives employees access to their own personal history.
- Maintains audit record of all employee activity.
- Can be viewed for any date range
- Shows remaining balance of accrued time.



Advanced Calendar

The screenshot shows a web-based calendar application for February 2002. The calendar grid displays days from Jan 27 to Feb 9. Red blocks indicate sick leave (SL) for various staff members. For example, on Jan 28, there is SL (2) for one staff member and SL (1) for another. On Feb 1, there is SL (3) for one staff member. A context menu is open over Feb 27, showing options like "Who on this day?" and "Multi-Edit...". The right-hand panel includes filters for "all Regions", "all Shifts", and "Work Code" (set to "SL - Sick Leave"). It also shows a list of staff members: "Gonzalez, Mark A. (AR/M)" and "Harry, Troy W. (DRE)". At the bottom, there are buttons for "Close", "History...", "Print...", "Relogin...", and "Search...".

- Allows personnel with higher staffing authority to view the calendar agency-wide
- Monthly view for any working or non-working code
- Identify possible trends for work code usage



TeleStaff Messages

- Messages can be delivered by phone or at next login
- Ability to notify personnel of upcoming training or meetings
- Ideal in emergency situations as TeleStaff can make the phone calls leaving human resources available for more important activities

The screenshot shows a window titled "Messages - Salazar, Jeffery J. (AR/RI/ST)". It contains a table with columns for Description, Send From, Through, Recipient List, and Received. The table lists two messages: "Training on 07/10/02 at 11:00" and "Staff meeting 7/22 at 9am". The recipient list for the second message includes several names and their roles.

Description	Send From	Through	Recipient List	Received
Training on 07/10/02 at 11:00	06/17/2002	06/17/2003	Carpenter, Paul I. (M/RI)	06/18/2002
Staff meeting 7/22 at 9am	06/18/2002	06/18/2003	Dalton, Charles D. (M/RI) Gonzalez, Mark M. (RI) Graves, Lauren A. (RI/ST) Kalinowski, Thomas J. (RI) Newman, Victor H. (RI) Salazar, Jeffery J. (AR/RI/S) Simmons, Wayne F. (RI) Smith, Lauren A. (RI/ST) Smooth, David (AR/DRE/G)	06/18/2002

At the bottom of the window, there are buttons for Close, Search, Edit..., Add..., Remove, Record..., Select, Deliver Now..., and a help icon (?).



Telestaff in Other Agencies

- 45 Other CA Public Safety Agencies
- 40 to 1200 Employees
- Sacramento Fire Dept,
- Elk Grove Community Service District
- Manteca Fire Dept (Police to follow)
- Tracy Fire Department (recent purchased)



Pricing

- Lodi Fire includes 65 user licenses -\$28,000
- Police & Fire with 150 user licenses -\$45,000
- City Wide Deployment in four work group staffing types; Fire, Police, Job task coded (EUD, PW), Administration, with 400 user licenses - \$90,000



Questions ?



LODI FIRE DEPARTMENT DUTY ROSTER 2006

C SHIFT

2051

~~Gerlack CL~~ 2422
 Allen 107027
 Ayers 120918
 McLaughlin 148401

Offarden

2031

Doell 4791
 Picazo 4577
 Alvarez 139889

8-15 2006

2032

~~Thomas VL~~ 2282
 Gold 4792
 Alegre II 139862

VanGuilder

2033

Lair 2271
 Spinner 3198
 Van Guilder 120926

McLaughlin

2034

Newman 0783
 Heinrich 3865
 Stoddart 139871

Acting B.C.

Lair/Newman

Roving D/O

VanGuilder 32 and 33
 Stoddart 31 and 34
 Allen 51

Juelch VL

Penix O.T.

2051

~~Gerlack~~ 2422
 Allen 107027
 Ayers 120918
 McLaughlin 148410

2031

Doell 4791
 Picazo 4577
 Alvarez 139889

8-17 2006

2032

~~Thomas VL~~ 2282
 Gold 4792
 Alegre II 139862

VanGuilder

2033

~~Lair SL~~ 2271
 Spinner 3198
 Van Guilder 120926

McLaughlin
 C/DIF 2T

2034

Newman 0783
 Heinrich 3865
 Stoddart 139871

Acting B.C.

Lair/Newman

Roving D/O

VanGuilder 32 and 33
 Stoddart 31 and 34
 Allen 51

Juelch VL

Penix O.T.

2051

Gerlack 2422
 Allen 107027
 Ayers 120918
 McLaughlin 148401

2031

Doell 4791
~~Picazo~~ 4577
 Alvarez 139889

Hurran for Picazo

8-19 2006

2032

~~Thomas VL~~ 2282
 Gold 4792
 Alegre II 139862

Stoddart

2033

Lair 2271
 Spinner 3198
 Van Guilder 120926
 H/D/S CL/N/S

McLaughlin

2034

Newman 0783
 Heinrich 3865
~~Stoddart~~ 139871

FFO Broderick

Acting B.C.

Lair/Newman

Roving D/O

VanGuilder 32 and 33
 Stoddart 31 and 34
 Allen 51

Juelch VL

Daily Overtime Call Sheet

THIS IS FOR SHIFT: C-3

DATE: 8/10/2006

The following overtime is needed for today and for 08/19/2006. Is this the correct date? *y*

Today 8/10/2006

In 9 Days 8/19/2006

	Station	Hours	Filled By
<i>R</i>	<i>N/S 1</i>	<i>12</i>	<i>Thalken</i>
<i>R</i>	<i>N/S 2</i>	<i>12</i>	<i>Hansen</i>
<i>FF</i>	<i>N/S 3</i>	<i>12</i>	<i>Bolognini</i>
<i>FF</i>	<i>N/S 4</i>	<i>12</i>	<i>Murry</i>

	Station	Hours	Filled By
<i>FF</i>	<i>4</i>	<i>24</i>	<i>Broderick</i>

First Shift to be Called: B

Name	Hours	Telephone	On Duty	Today	9 Days
Copulos, Craig	0	(209)772-2282	<i>N</i>	<i>N</i>	<i>N</i>
Jungeblut, Brian	570	(209)368-1726	<i>N</i>	<i>N</i>	<i>N</i>
Woznick, Michael	1242	(209)369-9803	<i>N</i>	<i>N</i>	<i>N</i>
Faught, Michael	2125	(209)327-3828	<i>N</i>	<i>y 9day</i>	<i>N</i>
Broderick, William	2246	(209)607-5579	<i>N</i>	<i>N</i>	<i>y</i>
Murry, Aimee	2420	(209)521-6763	<i>N</i>	<i>y</i>	<i>10</i>
Miller, James	2846	(209)745-4560	<i>N</i>	<i>N</i>	<i>(Large vertical scribble)</i>
Quaglia, Jeremy	3336	(916)871-2994	<i>N</i>	<i>N</i>	
Casey, John	3470	(209)339-8105	<i>N</i>	<i>N</i>	
Bussman, Robert	3550	(209)402-9923	<i>N</i>	<i>N</i>	
Mackey, Ken	3639	(209)274-2340	<i>N</i>	<i>N</i>	
Cahue, Emilio	3959	(209)609-2529	<i>N</i>	<i>N</i>	
Lambert, Trevor	4167	(916)337-5886	<i>N</i>	<i>N</i>	
Bolognini, David	4263	(209)406-9065	<i>N</i>	<i>y</i>	
Rabara, David	4767	(209)609-9509	<i>N</i>	<i>N</i>	
Mc Clain, James	5008	(209)609-3210	<i>N</i>	<i>N</i>	

Second Shift to be Call A

Name	Hours	Telephone	On Duty	Today	9 Days
Cordero, Rodney	0	(916)952-0765	<i>y</i>	<i>N</i>	<i>(Large vertical scribble)</i>
Hansen, Joe	60	(209)369-2211	<i>y</i>	<i>y</i>	
Iturraran, Peter	96	(209)333-2130	<i>y</i>	<i>N</i>	
Luke, Todd	752	(209)339-8701	<i>y</i>	<i>N</i>	
Harden, Mike	1884	(209)931-5948	<i>N</i>	<i>N</i>	
Langone, Shane	1901	(209)334-1074	<i>y</i>	<i>N</i>	
Thalken, Tim	2184	(209)368-8669	<i>y</i>	<i>N</i>	
Gibson, Grant	2685	(209)599-5770		<i>y</i>	
Melton, Michael	3163	(707)322-1241			
Mettler, Dave	3386	(209)327-6197			
Azevedo, Mark	3454	(209)478-7888			
Bender, Steve	3814	(209)367-5406			
Ortegel, Tim	3879	209-368-7781			



City of Lodi Fire Department

Shift Log 0800 — 0800

Sick Leave Line Checked

Date: 8-10-04

Shift: C-3

DUTY CHIEF (0800) Juelch

STATION 1

Engine 2031

Doell
Picazo O/S
Thalken N/S
Alvarez

STATION 2

Engine 2032

Thomas
Gold O/S
Hansen N/S
Alegrell

STATION 3

Engine 2033

Lair
Spinner O/S
VanGuilder
Bolognini N/S

STATION 4

Engine 2034

Newman
Heinrich O/S
Faught
Murry N/S

Truck 2051

SHIFT TRADE

STRIKE TEAM

<u>Gerlack</u>	_____ for _____	_____
<u>Allen</u>	_____ for _____	_____
<u>Ayers</u>	_____ for _____	_____

EXCEPTIONS/OVERTIME

Name	Emp #	Code	Hours	Log
<u>Stoddart</u>	_____	<u>VL</u>	<u>24</u>	_____
<u>McLaughlin</u>	_____	<u>VL</u>	<u>24</u>	_____
<u>Faught</u>	_____	<u>O</u>	<u>24</u>	_____
<u>Hansen</u>	_____	<u>O</u>	<u>12</u>	_____
<u>Thalken</u>	_____	<u>O</u>	<u>12</u>	_____
<u>Murry</u>	_____	<u>O</u>	<u>12</u>	_____
<u>Bolognini</u>	_____	<u>O</u>	<u>12</u>	_____
<u>Heinrich</u>	_____	<u>PL</u>	<u>12</u>	_____
<u>Picazo</u>	_____	<u>PL</u>	<u>12</u>	_____
<u>Spinner</u>	_____	<u>PL</u>	<u>12</u>	_____
<u>Gold</u>	_____	<u>PL</u>	<u>12</u>	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

MANDATORY DEFERMENT: _____