

**CITY OF LODI
INFORMAL INFORMATIONAL MEETING
"SHIRTSLEEVE" SESSION
CARNEGIE FORUM, 305 WEST PINE STREET
TUESDAY, MAY 22, 2007**

An Informal Informational Meeting ("Shirtsleeve" Session) of the Lodi City Council was held Tuesday, May 22, 2007, commencing at 7:00 a.m.

A. ROLL CALL

Present: Council Members – Hansen, Hitchcock, Katzakian, Mounce, and Mayor Johnson

Absent: Council Members – None

Also Present: City Manager King, City Attorney Schwabauer, and City Clerk Johl

B. TOPIC(S)

B-1 "Receive Information Regarding Proposed Personnel Position Allocations and Position Control for the Proposed Fiscal Year 2007-08 Budget and Information on the History of Supplemental Personnel Positions"

City Manager King briefly introduced the subject matter.

Deputy City Manager Krueger provided an overview of mandated vacancies, authorized positions, and net increases in budgeted and authorized positions for various departments including Administration, Community Center, Community Development, Electric Utility, Internal Services Department, Fire Department, Library, Parks and Recreation Department, Police Department, and Public Works Department.

In response to Council Member Hitchcock, Mr. King stated the economic development position cannot be filled automatically if it is authorized. Mr. King provided an overview of the relationship of budgeting and attrition to the vacancies.

In response to Council Member Hitchcock, Mr. King stated if the position is not budgeted it will come back to Council to be filled.

In response to Council Member Hitchcock, Mr. King stated the latitude of position mobility between departments is one difference between unbudgeted and mandated vacancies.

In response to Council Member Hitchcock, Mr. King stated staff would return to the Council to fill unbudgeted and mandated vacancies.

In response to Council Member Hitchcock, Mr. King stated the City is hiring for various positions all year round and discussed the Police Department as an example.

In response to Council Member Hitchcock, Mr. Krueger stated there are 42 mandated vacancies in addition to the eight hard-to-fill positions.

In response to Council Member Hansen, Mr. King confirmed that the mandated economic development position means there is no intention to fill the position in the upcoming budget year unless it comes back to Council. Discussion ensued between the City Council and Mr. King regarding potential reduction of service levels.

In response to Council Member Hansen, Mr. King confirmed the Council will have to approve filing the economic development position and stated staff is recommending removing the mandated vacancies tag from the electric utility.

In response to Mayor Pro Tempore Mounce, Mr. Krueger stated the difference between the 42 and 19 figures is the Electric Utility positions.

In response to Council Member Hitchcock, Mr. King stated in the City Clerk's Office, there are one Deputy City Clerk and one Records Clerk II positions authorized.

In response to Mayor Pro Tempore Mounce, Mr. Krueger stated there is no step up in salary for position title change in the facilities maintenance area.

In response to Mayor Johnson, Mr. King stated the position recently became vacant around the same time as when the new director was hired who is working on some organizational changes. Mr. King also stated the recruitment lists may need to be updated.

In response to Council Member Hitchcock, Mr. Hatch stated the Permit Technician I and II positions allow flexibility with moving staff when education and experience requirements have been met.

In response to Council Member Hitchcock, Mr. Krueger stated the senior building position will go away with the addition of the other position.

In response to Mayor Johnson, Mr. King and Mr. Hatch stated there is some flexibility with the new plan check engineer position.

Mayor Pro Tempore Mounce requested information regarding code enforcement efforts and organizations in other cities.

Discussion ensued between Council Member Hansen, Mayor Johnson, Council Member Hitchcock, Mr. Morrow, and Mr. King regarding the Electric Utility's ability to fill whatever positions are needed so long as the overall Electric Utility personnel budget is not exceeded.

In response to Council Member Hitchcock, Mr. Morrow provided an overview of the meter reader collector system.

Council Member Hitchcock requested a copy of the chart of positions.

In response to Council Member Hansen, Mr. Krueger stated they are actively working on improved customer service in answering phone calls in the Finance area.

Discussion ensued between Council Member Hansen and City Manager King regarding the flexibility associated with a management analyst position who can work in multiple departments.

In response to Mayor Pro Tempore Mounce, Mr. Krueger stated the customer service supervisor position became another supervisor position.

In response to Council Member Hansen, Mr. Krueger stated they are only looking to fill the Human Resources Manager position in the personnel division.

In response to Council Member Hansen, Mr. Krueger stated there are five new positions total Citywide.

Mr. King provided a synopsis of each of the five newly proposed positions and provided a status of eliminating the permanent part-time positions that were contract based.

C. COMMENTS BY THE PUBLIC ON NON-AGENDA ITEMS

In response to Myrna Wetzel, Mr. King stated the City is not in a hiring freeze mode.

D. ADJOURNMENT

No action was taken by the City Council. The meeting was adjourned at 8:31 am

ATTEST:

Randi Johl
City Clerk



**CITY OF LODI
COUNCIL COMMUNICATION**

AGENDA TITLE: Receive information regarding proposed personnel position allocations and position control for the proposed Fiscal Year (FY) 2007-08 budget and information on the history of supplemental personnel positions.

MEETING DATE: May 22, 2007

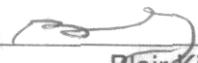
PREPARED BY: City Manager

RECOMMENDED ACTION: Receive data and information regarding the proposed personnel position allocations and position control for the proposed Fiscal Year (FY) 2007-08 budget, and a report on the history of supplemental personnel positions.

BACKGROUND INFORMATION: The FY 2007-08 budget recommends 497 regular authorized positions (Note: a distinction is made between budgeted and authorized positions) and provides for 37.9 full time equivalent employees. The Shirtsleeve presentation will provide a comparison and explanation of mandated vacancies between FY 06-07 and 07-08, and a review of all authorized positions. In addition, a recent history and accounting of supplemental personnel positions will be provided. Supplemental personnel positions are those positions in certain departments that were not accounted for in the City's "standard" personnel counts.



Blair King, City Manager

APPROVED: 

Blair King, City Manager

2007-08 FINANCIAL PLAN AND BUDGET

	2004-05 Budgeted Positions	2005-06 Budgeted Positions	2006-07 Authorized Positions	Mandated Vacancy 2006-07	2007-08 Authorized Positions	Mandated Vacancy 2007-08	Net Increase in Authorized Positions 06-07 to 07-08	Net Increase in Budgeted Positions 06-07 to 07-08
CITY MANAGER								
City Manager	1	1	1	0	1	0	0	0
Assistant City Manager	1	1	0	0	0	0	0	0
Deputy City Manager/Internal Services Dir.	0	0	1	0	1	0	0	0
<i>Economic Development Coordinator</i>	1	0	0	0	1	1	1	0
Management Analyst Trainee/I/II	1	1	1	0	1	0	0	0
Secretary to the City Manager	1	1	1	0	1	0	0	0
City Manager Total	5	4	4	0	5	1	1	0
CITY ATTORNEY								
City Attorney	1	1	1	0	1	0	0	0
Deputy City Attorney I/II	1	1	1	0	1	0	0	0
Legal Secretary	1	1	1	0	1	0	0	0
City Attorney Total	3	3	3	0	3	0	0	0
CITY CLERK								
Administrative Clerk - (C)	1	1	1	0	1	0	0	0
City Clerk	1	1	1	0	1	0	0	0
<i>Deputy City Clerk</i>	2	2	2	0	1	0	(1)	(1)
<i>Records Clerk II</i>	0	0	0	0	1	0	1	1
City Clerk Total	4	4	4	0	4	0	0	0
COMMUNITY CENTER								
Administrative Clerk	1	2	1	0	1	0	0	0
Administrative Secretary	1	1	1	0	1	0	0	0
Aquatics Coordinator	1	1	1	0	1	0	0	0
Arts Coordinator	1	0	1	1	1	1	0	0
Community Center Director	1	1	1	0	1	0	0	0
<i>Building Services/Event Coordinator</i>					1	0	1	0
<i>Facilities Maintenance Worker</i>	2	2	2	0	1	0	(1)	(1)
Senior Services Coordinator	1	1	1	0	1	0	0	0
Sr. Facilities Maintenance Worker	1	1	1	0	1	0	0	0
Stage Technician	1	1	1	0	1	0	0	0
Community Center Total	10	10	10	1	10	1	0	0
COMMUNITY DEVELOPMENT								
Administrative Clerk	1	1	2	0	2	0	0	0
Administrative Secretary	1	1	1	0	1	0	0	0
Building Inspector I/II	3	3	3	0	3	0	0	0
Building Official	1	1	1	0	1	0	0	0
City Planner	1	1	0	0	0	0	0	0
Planning Manager	0	0	1	0	1	0	0	0
Community Development Director	1	1	1	0	1	0	0	0
Community Improvement Officer I/II	2	2	2	0	2	0	0	0
Community Improvement Manager	1	1	1	0	1	0	0	0
Junior/Assistant/Associate Planner	2	2	2	0	2	0	0	0
<i>Permit Technician (See note 1)</i>	1	1	2	0	2	0	0	0
<i>Plan Check Engineer</i>	0	0	0	0	1	0	1	1
Sr. Administrative Clerk	1	1	0	0	0	0	0	0
<i>Senior Building Inspector</i>	1	1	1	0	0	0	(1)	(1)
Senior Planner	1	1	1	0	1	0	0	0
Community Development Total	17	17	18	0	18	0	0	0
ELECTRIC UTILITY								
Administrative Clerk	2	2	2	0	2	0	0	0
Administrative Secretary	1	1	1	0	1	0	0	0
Construction/Maintenance Supervisor	1	1	1	0	1	0	0	0
Electric Apparatus Mechanic	1	1	1	0	1	0	0	0
Electric Foreman/Forewoman	4	4	4	0	4	0	0	0
<i>Electric Lineman/Linewoman</i>	10	10	10	6	10	0	0	6
<i>Electric Lineman/Linewoman (Apprentice)</i>	1	1	1	1	2	0	1	2
<i>Electric Meter Technician</i>	1	2	2	2	2	0	0	2

2007-08 FINANCIAL PLAN AND BUDGET

	2004-05 Budgeted Positions	2005-06 Budgeted Positions	2006-07 Authorized Positions	Mandated Vacancy 2006-07	2007-08 Authorized Positions	Mandated Vacancy 2007-08	Net Increase in Authorized Positions 06-07 to 07-08	Net Increase in Budgeted Positions 06-07 to 07-08
<i>Electric Systems Supervisor</i>	1	1	1	1	1	0	0	1
Electric Troubleshooter	2	2	2	0	2	0	0	0
Electric Utility Director	1	1	1	0	1	0	0	0
Electric Utility Rate Analyst	1	1	1	0	1	0	0	0
<i>Electric Utility Superintendent</i>	1	1	1	1	1	0	0	1
<i>Electrical Drafting Technician</i>	1	2	2	1	2	0	0	1
Electrical Engineer	1	0	0	0	0	0	0	0
Electrical Estimator	3	4	4	0	4	0	0	0
<i>Electrical Technician</i>	3	3	3	1	3	0	0	1
Electrician	2	2	0	0	0	0	0	0
<i>Energy Specialist</i>	0	1	1	1	1	0	0	1
<i>Field Services Representative</i>	0	3	3	1	2	0	(1)	0
Field Services Supervisor	0	1	1	0	1	0	0	0
Manager, Business Plan & Marketing	1	1	1	0	1	0	0	0
Manager, Customer Services & Programs	0	1	1	0	1	0	0	0
Manager, Electric Services	1	1	1	0	1	0	0	0
Manager, Engineering & Operations	1	1	1	0	1	0	0	0
Manager, Rates & Resources	0	0	1	0	1	0	0	0
<i>Meter Reader</i>	0	3	3	0	4	0	1	1
<i>Metering Electrician</i>	1	1	1	1	1	0	0	1
Senior Administrative Clerk	1	1	1	0	1	0	0	0
Senior Electric Troubleshooter	1	1	1	0	1	0	0	0
Senior Electric Utility Rate Analyst	1	1	1	0	1	0	0	0
Senior Electrical Estimator	1	1	1	0	1	0	0	0
<i>Senior Power Engineer</i>	0	2	2	1	2	0	0	1
<i>Utility Equipment Specialist</i>	1	1	2	1	2	0	0	1
<i>Utility Operations Supervisor</i>	1	1	1	1	1	0	0	1
Utility Service Operator I/II	3	4	4	0	4	0	0	0
Utility Service Operator I/II - Relief	1	1	1	0	1	0	0	0
Electric Utility Total	51	65	65	19	66	0	1	20

****See Note*****

Note: Although the number of positions increased, this does not represent an increase in authorized or budgeted positions. The Electric Utility the City Manager will control personnel expenditures based on the service needs of the utility. Any new positions require City Council approval before filling.

INTERNAL SERVICES DEPARTMENT

BUDGET DIVISION

<i>Administrative Clerk</i>	0	0	0	0	1	0	1	1
Budget Manager	0	0	1	0	1	0	0	0
<i>Buyer</i>	1	1	1	1	1	0	0	1
<i>Management Analyst I/II (department trnsfr)</i>	0	1	1	0	2	0	1	1
<i>Purchasing Officer</i>	1	1	1	0	1	1	0	(1)
Purchasing Technician	1	1	1	0	1	0	0	0
Senior Storekeeper	1	1	1	0	1	0	0	0
Storekeeper	1	1	1	0	1	0	0	0
	5	6	7	1	9	1	2	2

FINANCIAL SERVICES DIVISION

Accountant I/II	2	1	1	0	1	0	0	0
Accounting Clerk I/II	4	3	4	1	4	1	0	0
Accounting Manager	1	1	0	0	0	0	0	0
Customer Service and Revenue Manager	1	1	0	0	0	0	0	0
<i>Customer Service Representative I/II</i>	9	8	8	1	9	1	1	1
<i>Customer Service Supervisor</i>	1	1	1	0	0	0	(1)	(1)
Field Service Representative	3	0	0	0	0	0	0	0
Field Service Supervisor	1	0	0	0	0	0	0	0
Finance Technician	3	3	3	1	3	1	0	0
Finance Director	1	1	0	0	0	0	0	0
Financial Services Manager	0	1	1	0	1	0	0	0
Meter Reader	3	0	0	0	0	0	0	0
Senior Accountant	1	1	0	0	0	0	0	0
<i>Senior Customer Service Representative</i>	3	1	3	2	3	1	0	1
Supervising Accountant	0	0	1	0	1	0	0	0
Utility Billing & Collections Supervisor	0	0	1	0	1	0	0	0
	33	22	23	5	23	4	0	0

2007-08 FINANCIAL PLAN AND BUDGET

	2004-05 Budgeted Positions	2005-06 Budgeted Positions	2006-07 Authorized Positions	Mandated Vacancy 2006-07	2007-08 Authorized Positions	Mandated Vacancy 2007-08	Net Increase in Authorized Positions 06-07 to 07-08	Net Increase in Budgeted Positions 06-07 to 07-08
HUMAN RESOURCES DIVISION								
Administrative Clerk - (C)	1	0	0	0	0	0	0	0
<i>Administrative Secretary - (C)</i>	1	1	1	0	0	0	(1)	(1)
Human Resources Director	1	0	0	0	0	0	0	0
<i>Human Resources Manager</i>	0	0	1	1	1	0	0	1
Human Resources Technician	1	1	1	0	1	0	0	0
<i>Management Analyst Trainee I/II</i>	1	1	1	0	3	0	2	2
<i>Risk Manager</i>	1	1	1	0	0	0	(1)	(1)
	<u>6</u>	<u>4</u>	<u>5</u>	<u>1</u>	<u>5</u>	<u>0</u>	<u>0</u>	<u>1</u>
INFORMATION SYSTEMS DIVISION								
Data Processing Manager	1	1	1	0	1	0	0	0
Data Processing Programmer Analyst	1	0	0	0	0	0	0	0
Information Systems Analyst	0	1	1	0	1	0	0	0
Information Systems Specialist	1	1	1	0	1	0	0	0
Information Systems Manager	1	1	1	0	1	0	0	0
Information Systems Coordinator	1	1	1	0	1	0	0	0
Network Administrator	1	1	1	0	1	0	0	0
Network Technician	2	1	2	1	2	1	0	0
Senior Programmer Analyst	1	1	1	0	1	0	0	0
	<u>9</u>	<u>8</u>	<u>9</u>	<u>1</u>	<u>9</u>	<u>1</u>	<u>0</u>	<u>0</u>
Internal Services Total	53	40	44	8	46	6	2	3
FIRE DEPARTMENT								
Administrative Secretary	1	1	1	0	1	0	0	0
Fire Battalion Chief	4	4	4	0	4	0	0	0
Fire Captain	12	15	15	0	15	0	0	0
Fire Chief	1	1	1	0	1	0	0	0
Fire Division Chief	2	2	2	0	2	0	0	0
Fire Inspector	1	1	1	0	1	0	0	0
Fire Engineer	16	18	21	0	21	0	0	0
Firefighter I/II	24	18	18	0	18	0	0	0
<i>Permit Technician</i>	0	0	1	0	0	0	(1)	(1)
<i>Sr. Administrative Clerk</i>	1	1	0	0	1	0	1	1
Fire Department Total	62	61	64	0	64	0	0	0
LIBRARY								
Administrative Clerk	1	0	0	0	0	0	0	0
Librarian I/II	3	3	3	0	3	0	0	0
Library Assistant	6	4	6	2	6	2	0	0
Administrative Secretary	0	1	1	0	1	0	0	0
Literacy Services Coordinator	0	1	1	0	1	0	0	0
Library Services Director	1	1	1	0	1	0	0	0
Senior Library Assistant	3	3	0	0	0	0	0	0
Supervising Library Assistant	0	0	3	0	3	0	0	0
Supervising Librarian	1	1	1	0	1	0	0	0
Library Total	15	14	16	2	16	2	0	0
PARKS & RECREATION DEPARTMENT								
Administrative Clerk	2	1	2	1	2	1	0	0
Administrative Secretary	1	1	1	0	1	0	0	0
Laborer/Park Maintenance Worker I/II	12	11	12	1	12	1	0	0
<i>Management Analyst Trainee I/II (transfer)</i>	1	1	1	0	0	0	(1)	(1)
Park Maintenance Worker III	5	5	5	0	5	0	0	0
Parks Project Coordinator	1	1	1	0	1	0	0	0
Parks Program Specialist	1	0	1	1	1	1	0	0
Parks & Recreation Director	1	1	1	0	1	0	0	0
Parks Superintendent	1	1	1	0	1	0	0	0
Parks Supervisor	2	2	2	0	2	0	0	0
Recreation Supervisor	4	4	4	0	4	0	0	0
Sr. Administrative Clerk	1	1	1	0	1	0	0	0
Senior Facilities Maintenance Worker	1	1	1	0	1	0	0	0
Welder-Mechanic	1	1	1	0	1	0	0	0
Parks & Recreation Total	34	31	34	3	33	3	(1)	(1)

2007-08 FINANCIAL PLAN AND BUDGET

	2004-05 Budgeted Positions	2005-06 Budgeted Positions	2006-07 Authorized Positions	Mandated Vacancy 2006-07	2007-08 Authorized Positions	Mandated Vacancy 2007-08	Net Increase in Authorized Positions 06-07 to 07-08	Net Increase in Budgeted Positions 06-07 to 07-08
POLICE DEPARTMENT								
Administrative Secretary	1	1	1	0	1	0	0	0
Animal Services Supervisor	1	1	1	0	1	0	0	0
Assistant Animal Services Officer	2	2	2	0	2	0	0	0
Community Service Officer	3	1	1	0	1	0	0	0
<i>Dispatcher/Jailer</i>	16	18	18	1	18	0	0	1
Dispatcher Supervisor	2	2	2	0	2	0	0	0
Lead Dispatcher/Jailer	2	2	2	0	2	0	0	0
Management Analyst Trainee/I/II	0	1	1	0	1	0	0	0
Parking Enforcement Assistant	1	2	2	0	2	0	0	0
Police Captain	2	2	2	0	2	0	0	0
Police Chief	1	1	1	0	1	0	0	0
Police Corporal	8	8	8	0	8	0	0	0
Police Lieutenant	6	6	6	0	6	0	0	0
<i>Police Officer (includes 1 grant position)</i>	53	52	52	0	52	0	0	0
<i>Police Records Clerk I/II</i>	5	5	5	1	5	0	0	1
Police Records Clerk Supervisor	1	1	1	0	1	0	0	0
Police Sergeant	9	9	9	0	9	0	0	0
Special Services Manager	0	1	1	0	1	0	0	0
Sr. Police Administrative Clerk	2	2	2	0	2	0	0	0
Police Department Total	115	117	117	2	117	0	0	2
PUBLIC WORKS DEPARTMENT								
ADMINISTRATION								
Administrative Secretary	1	1	1	0	1	0	0	0
Management Analyst Trainee/I/II	1	1	1	0	1	0	0	0
Public Works Director	1	1	1	0	1	0	0	0
	3	3	3	0	3	0	0	0
ENGINEERING DIVISION								
Administrative Clerk	2	3	2	0	2	0	0	0
City Engineer/Deputy Public Works Director	1	1	1	0	1	0	0	0
Construction Project Manager	1	1	1	0	1	0	0	0
Engineering Technician I/II	0	2	2	0	2	0	0	0
Jr./Assistant Engineer/Associate Civil Engineer	3	2	3	1	3	1	0	0
<i>Public Works Inspector I/II</i>	2	2	3	0	3	1	0	(1)
Senior Civil Engineer	2	2	3	0	3	0	0	0
Senior Engineering Technician	0	3	5	1	5	1	0	0
Senior Traffic Engineer	1	1	1	0	1	0	0	0
	12	17	21	2	21	3	0	(1)
FLEET & FACILITIES								
Equipment Service Worker	2	1	2	1	2	1	0	0
Facilities Maintenance Worker	2	1	2	1	2	1	0	0
Facilities Supervisor	1	1	1	0	1	0	0	0
Fleet & Facilities Manager	1	1	1	0	1	0	0	0
Fleets Services Supervisor	1	1	1	0	1	0	0	0
<i>Heavy Equipment Mechanic</i>	4	3	4	1	4	0	0	1
Lead Equipment Mechanic	2	2	2	0	2	0	0	0
Parts Clerk	1	1	1	0	1	0	0	0
Senior Administrative Clerk	1	0	1	0	1	0	0	0
Senior Facilities Maintenance Worker	1	1	1	0	1	0	0	0
Welder-Mechanic	1	1	1	0	1	0	0	0
	17	13	17	3	17	2	0	1

2007-08 FINANCIAL PLAN AND BUDGET

	2004-05 Budgeted Positions	2005-06 Budgeted Positions	2006-07 Authorized Positions	Mandated Vacancy 2006-07	2007-08 Authorized Positions	Mandated Vacancy 2007-08	Net Increase in Authorized Positions 06-07 to 07-08	Net Increase in Budgeted Positions 06-07 to 07-08
STREETS & DRAINAGE								
Administrative Clerk	1	0	1	0	1	0	0	0
Assistant Streets & Drainage Manager	1	1	1	0	1	0	0	0
Laborer/Maintenance Worker I/II	13	9	14	2	14	2	0	0
Management Analyst Trainee I/II	1	0	0	0	0	0	0	0
Office Supervisor	1	0	1	0	1	0	0	0
Sr. Administrative Clerk	1	1	1	0	1	0	0	0
Street Cleanup Worker I/II	1	0	0	0	0	0	0	0
Street Maintenance Worker III	8	7	8	0	8	0	0	0
Streets Drainage Manager	1	1	1	0	1	0	0	0
Street Supervisor	3	3	3	0	3	0	0	0
Tree Operations Supervisor	1	1	1	0	1	0	0	0
	<u>32</u>	<u>23</u>	<u>31</u>	<u>2</u>	<u>31</u>	<u>2</u>	<u>0</u>	<u>0</u>
WATER SERVICES								
Wastewater Treatment Superintendent	1	1	1	0	1	0	0	0
Water Services Manager	1	1	1	0	1	0	0	0
Chief Wastewater Plant Operator	1	1	1	0	1	0	0	0
Electrician	0	0	2	0	2	0	0	0
Environmental Compliance Inspector	2	2	2	0	2	0	0	0
Laboratory Services Supervisor	1	1	1	0	1	0	0	0
Laboratory Technician I/II	2	2	2	0	2	0	0	0
Laborer/Maintenance Worker I/II	7	9	8	0	8	0	0	0
Plant & Equipment Mechanic	4	4	4	0	4	0	0	0
Public Works Inspector I/II	1	1	0	0	0	0	0	0
Senior Civil Engineer	1	1	0	0	0	0	0	0
Senior Engineering Technician	1	1	0	0	0	0	0	0
Senior Plant & Equipment Mechanic	2	2	3	0	3	0	0	0
Wastewater Plant Operator I/II/III	6	6	6	0	6	0	0	0
Water Conservation Officer	1	1	0	0	0	0	0	0
Water Services Technician	0	0	1	0	1	0	0	0
Water/Wastewater Maintenance Worker III	5	5	5	0	5	0	0	0
Water/Wastewater Superintendent	1	1	1	0	1	0	0	0
Water/Wastewater Supervisor	3	3	3	0	3	0	0	0
	<u>40</u>	<u>42</u>	<u>41</u>	<u>0</u>	<u>41</u>	<u>0</u>	<u>0</u>	<u>0</u>
TRANSPORTATION & COMMUNICATIONS								
Transportation Manager	1	1	1	0	1	0	0	0
Transportation Technician	0	0	0	0	1	0	1	1
	<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>1</u>	<u>1</u>
Total Public Works	105	99	114	7	115	7	1	1
ALL CITY DEPARTMENTS								
TOTAL	474	465	493	42	497	20	2	5

Note 1- Authorized positions changed based on mid- year budget adjustments