

ORDINANCE NO. 1010

AN ORDINANCE AMENDING SECTION 12 OF ORDINANCE NO. 444 ENTITLED, "AN ORDINANCE FIXING THE COMPENSATION OF OFFICERS AND EMPLOYEES OF THE CITY OF LODI AND REPEALING ALL ORDINANCES AND PARTS OF ORDINANCES INCONSISTENT THEREWITH, " AND ESTABLISHING VACATION LEAVE.

The City Council of the City of Lodi does ordain as follows:

Section 1. Ordinance No. 1006 of the City of Lodi and all amendments thereof subsequently adopted be and the same are hereby repealed.

Section 2. A new Section 12 is hereby adopted for Ordinance No. 444 and which Section 12 shall read in full as follows:

"Section 12. Vacation Leave With Pay. Every employee shall be allowed vacation leave with pay based on the schedule hereinafter set forth; provided however that no vacation shall be granted during the first six months of employment, but on successful completion thereof, vacation time shall be allowed for time served in probationary status. Except upon authorization of the City Manager, earned vacations shall not be carried over in excess of the amount earned in one calendar year to any subsequent year.

(a) Full-time City employees, with the exception of Fire personnel working on a shift schedule, having served continuously for the period hereinafter specified shall earn vacation leave with pay based on the following Schedule. For purposes of this paragraph a working day is determined as an eight hour day.

i. 5/6 of a workday for each month of service beginning with the first year through the end of the fifth year.

- ii.  $1 \frac{1}{4}$  workdays for each month of service beginning with the sixth year through the end of the fifteenth year.
- iii.  $1 \frac{1}{3}$  workdays for each month of service beginning with the sixteenth year through the end of the sixteenth year.
- iv.  $1 \frac{5}{12}$  workdays for each month of service beginning with the seventeenth year through the end of the seventeenth year.
- v.  $1 \frac{1}{2}$  workdays for each month of service beginning with the eighteenth year through the end of the eighteenth year.
- vi.  $1 \frac{7}{12}$  workdays for each month of service beginning with the nineteenth year through the end of the nineteenth year.
- vii.  $1 \frac{2}{3}$  workdays for each month of service beginning with the twentieth year and for each year thereafter.

(b) Full-time City employees of the Fire Division working on a shift schedule having served continuously for the period hereinafter specified shall earn vacation leave with pay based on the following schedule. For purpose of this paragraph a workday is defined as 12 working hours.

- i. one workday for each month of service beginning with the first year through the end of the fifth year.
- ii.  $1 \frac{1}{2}$  workdays for each month of service beginning with the sixth year through the end of the fifteenth year.
- iii.  $1 \frac{7}{12}$  workdays for each month of service beginning with the sixteenth year through the end of the sixteenth year.

- iv.  $1\frac{2}{3}$  workdays for each month of service beginning with the seventeenth year through the end of the seventeenth year.
- v.  $1\frac{3}{4}$  workdays for each month of service beginning with the eighteenth year through the end of the eighteenth year.
- vi.  $1\frac{5}{6}$  workdays for each month of service beginning with the nineteenth year through the end of the nineteenth year.
- vii. 2 workdays for each month of service beginning with the twentieth year and for each year thereafter.

(c) All vacations shall be taken at such time or times during the calendar year as may be approved by the employee's department head and the City Manager.

(d) A person who resigns, retires, or who is to be laid off without fault on his part, and who had earned vacation time to his credit shall be paid for such vacation on the effective date of such resignation, retirement or layoff.

(e) If a holiday falls on a workday within a scheduled vacation period, one additional day shall be granted.

(f) An employee will earn full vacation credit for any month in which he is in full-pay status for one-half or more of his regularly scheduled work hours. Employees on vacation or sick leave are in a full-pay status.

(g) The provisions of this ordinance shall be effective as of July 1, 1973.

Section 3. This ordinance shall be published one time in the "Lodi News-Sentinel," a daily newspaper of general circulation printed and published in the City of Lodi.

Approved this 1st day of August, 1973.

*Richard L. Hughes*  
RICHARD L. HUGHES  
Mayor

*Bessie L. Bennett*  
Attest: BESSIE L. BENNETT  
City Clerk  
State of California  
County of San Joaquin, ss.

I, Bessie L. Bennett, City Clerk of the City of Lodi and ex officio Clerk of the City Council of said city, do hereby certify that Ordinance No. 1010 was introduced at a regular meeting of the City Council held July 18, 1973 and was thereafter passed, adopted and ordered to print at a regular meeting held August 1, 1973 by the following vote:

Ayes: Councilmen - EHRHARDT, KATNICH, PINKERTON,  
SCHAFFER and HUGHES

Noes: Councilmen - NONE

Absent: Councilmen - NONE

I further certify that Ordinance No. 1010 was approved and signed by the Mayor on the date of its passage and the same has been published pursuant to law.

*Bessie L. Bennett*  
Bessie L.  
City Clerk

