

CITY COUNCIL MEETING
DECEMBER 19, 1984

COMMENTS BY THE
PUBLIC ON NON
AGENDA ITEMS

APPEAL OF MICHAEL
FAUGHT FOR AN
EXCEPTION TO CITY
POLICY PERTAINING
TO THE HIRING OF
RELATIVES IN
ORDER TO ALLOW
HIS EMPLOYMENT AS
A FIREMAN WITH
THE CITY OF LODI

Mr. J. Anthony Abbott, Attorney-at-law of the firm of Mayall Hurley, et al. addressed the Council advising that his firm represents Michael Faught in all matters arising out of his prospective employment as a fireman with the City of Lodi. Mr. Faught has been denied employment by the City of Lodi as a fireman on the sole basis that his father, Russell Faught, already works as a fire engineer in the department. The basis for the refusal of employment was Resolution No. 83-15, adopted by the City Council March 2, 1983. It is Mr. Faught's position that the denial of employment to him is a misapplication of the policy embodied in Resolution No. 83-15, and constitutes insidious discrimination under Federal and California law. Mr. Faught hereby petitions the City Council to reverse the decision of City Manager Henry Graves, and ordering the hiring of Mr. Faught as a fireman in the Lodi Fire Department.

Mr. Abbott then addressed the Council in detail regarding the reasons he feels support for this request.

Mr. Al Haupt, 727 Grant Ave., Lodi, also addressed the Council speaking on behalf of Mr. Faught's appeal.

Following a brief discussion, Mayor Snider directed the City Clerk to place on the January 2, 1985 Regular Meeting Agenda, the appeal of Michael Faught for an exception to City policy pertaining to the hiring of relatives in order to allow his employment as a fireman with the City of Lodi.