

RESOLUTION NO. 94-64

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A RESOLUTION OF THE LODI CITY COUNCIL
REDUCING THE BENEFIT PACKAGE FOR NEW MANAGEMENT,
MID-MANAGEMENT, AND CONFIDENTIAL EMPLOYEES
TO BE EFFECTIVE JULY 1, 1994

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WHEREAS, the City has been evaluating various ways to reduce benefit costs while providing quality service and retaining competent staff with fair and equitable wages and competitive benefits; and

WHEREAS, after reviewing areas in which we can achieve reduced costs without sacrificing a well-trained, quality workforce, staff recommends the reduction/elimination of benefits for new employees in the following areas:

- Reduction in vacation accrual rates from 25 to 20 days for service of 15 years or over.
- Elimination of sick leave conversion option.

WHEREAS, these benefit changes would not apply to any current employee who holds or promotes into a classification designated as management, mid-management, or confidential.

WHEREAS, less vacation time will increase work hours for employees with over 15 years of service by up to 40 hours per year; and

WHEREAS, actual long term savings from the elimination of the sick leave conversion option will emerge in future years.

RESOLVED, the Council hereby approves the reduction of the Benefit Package for new Management, Mid-Management, and Confidential Employees effective July 1, 1994.

Dated: June 1, 1994

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I hereby certify that Resolution No. 94-64 was passed and adopted by the Lodi City Council in a regular meeting held June 1, 1994, by the following vote:

- Ayes: Council Members - Davenport, Mann, Pennino, Snider and Sieglock (Mayor)
- Noes: Council Members - None
- Absent: Council Members - None


Jennifer M. Perrin
City Clerk