

RESOLUTION NO. 83-11

A RESOLUTION AMENDING "RULES FOR PERSONNEL ADMINISTRATION, CITY OF LODI, CALIFORNIA" RULE 9 RELATING TO HOURS AND LEAVES OBSERVED BY CITY OF LODI EMPLOYEES, BY ADDING A NEW SECTION 7 THERETO RELATING TO VACATION LEAVE WITH PAY, AND THEREBY RESCINDING ALL RESOLUTIONS INCONSISTENT THEREWITH, PERTAINING THERETO

BE IT RESOLVED, that the "Rules for Personnel Administration, City of Lodi, California" Rule 9 relating to hours and leaves observed by City of Lodi employees, is hereby amended to add a new Section 7 thereto relating to vacation leave with pay, and thereby rescinding all resolutions inconsistent therewith, pertaining thereto, to read in full as follows:

"Section 7. Vacation Leave With Pay. Every employee shall be allowed vacation leave with pay based on the schedule hereinafter set forth. Except upon authorization of the City Manager, earned vacations shall not be carried over in excess of the amount earned in one calendar year to any subsequent year.

(a) Full-time City employees, with the exception of Fire personnel working on a shift schedule, having served continuously for the period hereinafter specified shall earn vacation leave with pay based on the following schedule:

i. No vacation is earned the first year of employment for any employee except those represented by the Electric Unit. Upon completion of twelve months service, the employee will be credited with 80 hours of vacation. Employees of the Electric Unit will earn vacation, but may not take vacation during the first twelve months of employment.

ii. 3.08 hours per pay period beginning with the first year through the end of the fifth year.

iii. 4.62 hours per pay period of service beginning with the sixth year through the end of the fifteenth year.

iv. 6.16 hours per pay period of service beginning with the sixteenth year through the end of the twentieth year.

v. All employees except those represented by the Electric Unit shall earn vacation at the following rate:

21st year of service	6.47 hours per pay period
22nd year of service	6.78 hours per pay period
23rd year of service	7.09 hours per pay period
24th year of service	7.40 hours per pay period
25th year and each year thereafter	7.71 hours per pay period

(b) Full-time City employees of the Fire Division working on a shift schedule having served continuously for the period hereinafter specified shall earn vacation leave with pay based on the following schedule.

i. 5.54 hours per pay period of service beginning with the first year through the end of the fifth year.

ii. 8.31 hours per pay period of service beginning with the sixth year through the end of the fifteenth year.

iii. 11.08 hours per pay period of service beginning with the sixteenth year and each year thereafter.

(c) All vacations shall be taken at such time or times during the calendar year as may be approved by the employee's Department Head and the City Manager.

(d) A person who resigns, retires, or who is to be laid off without fault on his part, and who had earned vacation time to his credit shall be paid for such vacation on the effective date of such resignation, retirement or layoff.

(e) If a holiday falls on a workday within a scheduled vacation period, one additional day shall be granted.

(f) The provisions of this resolution shall be effective as of February 1, 1983.

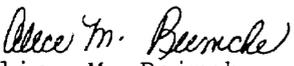
Dated: February 2, 1983

I hereby certify that Resolution No. 83-11 was passed and adopted by the City Council of the City of Lodi in a regular meeting held February 2, 1983 by the following vote:

Ayes: Council Members - Olson, Snider,
Murphy, Pinkerton,
and Reid (Mayor)

Noes: Council Members - None

Absent: Council Members - None


Alice M. Reimche
City Clerk