

RESOLUTION NO. 2003-199

A RESOLUTION OF THE LODI CITY COUNCIL APPROVING THE  
IMPLEMENTATION OF SALARY AND BENEFIT INCREASES FOR  
CONFIDENTIAL-DESIGNATED EMPLOYEES

WHEREAS, the City is currently negotiating with the General Services bargaining unit, and therefore now is an appropriate time to re-evaluate Confidential-designated employees' salaries and benefits as well.

NOW, THEREFORE, BE IT RESOLVED that the City will pay the medical premium on behalf of the employee and dependents (if any) up to the cost of the highest HMO available in our geographical area, subject to the employee share of cost; and

BE IT FURTHER RESOLVED that employees will be responsible for a share of the cost of their medical premiums as follows:

	<u>Employee Share of Cost</u>
a) Employees with no dependents	\$0.00 monthly
b) Employees with one dependent	\$80.00 monthly
c) Employees with more than one dependent	\$104.00 monthly

BE IT FURTHER RESOLVED that employees selecting a PPO or other available plan shall also be responsible for the difference in cost between the highest HMO and the selected plan, in addition to the specified employee share of cost.

BE IT FURTHER RESOLVED that the City Council hereby approves the implementation of the Confidential-designated employees' salary schedule as shown as follows:

Confidential Classifications	Step A	Step B	Step C	Step D	Step E
Administrative Clerk-Confidential	2,432.29	2,553.91	2,681.61	2,815.69	2,956.47
Administrative Secretary-Confidential	3,236.68	3,398.51	3,568.44	3,746.86	3,934.20
Deputy City Clerk	3,236.68	3,398.51	3,568.44	3,746.86	3,934.20
Human Resources Technician	3,236.68	3,398.51	3,568.44	3,746.86	3,934.20
Legal Secretary	3,653.78	3,836.47	4,028.29	4,229.70	4,441.19
Secretary to the City Manager	3,836.47	4,028.29	4,229.70	4,441.19	4,663.25

Dated: October 15, 2003

I hereby certify that Resolution No. 2003-199 was passed and adopted by the City Council of the City of Lodi in a regular meeting held October 15, 2003, by the following vote:

- AYES: COUNCIL MEMBERS – Beckman, Hansen, Howard, Land, and Mayor Hitchcock  
NOES: COUNCIL MEMBERS – None  
ABSENT: COUNCIL MEMBERS – None  
ABSTAIN: COUNCIL MEMBERS – None

  
SUSAN J. BLACKSTON  
City Clerk