

RESOLUTION NO. 3654

INCREASING SALARIES OF CERTAIN CLASSIFIED PERSONNEL AND ESTABLISHING FRINGE BENEFITS FOR SAME.

RESOLVED, by the City Council of the City of Lodi that salaries for certain classified employees represented by the San Joaquin County Employees' Association be adjusted as follows:

Miscellaneous Unit: A 5% across-the-board salary increase for all employees in this unit effective July 10, 1972, plus an additional 2 1/2% increase for those employees in the following Park series classes:

Park Maintenance Man I
Park Maintenance Man II
Park Maintenance Man III
Park Maintenance Specialist
Gardener Leadman
Park Foreman

said additional increase to be effective January 1, 1973.

Police Unit: A 5% across-the-board salary increase for all employees in this unit effective July 20, 1972.

Fire Unit: A 5% across-the-board salary increase for all employees in this unit effective July 10, 1972.

BE IT FURTHER RESOLVED, that the following fringe benefits be implemented:

1. The payment of a flat amount of \$18 per month per employee to be applied to the premium for group health insurance coverage, said benefit to be effective as soon as necessary arrangements with the City's group health insurance carrier are completed, and said benefit to be applicable to all City employees regardless of representation.
2. The payment of an additional \$5 per month per employee in the Police Unit and Fire Unit to those employees in those respective units who are required to wear and/or maintain a uniform, said benefit to be effective August 1, 1972.

3. That the City of Lodi, prior to the start of negotiations for fiscal 1973-74, contract for a salary study to encompass key classes in the classified service, the results of same to serve as additional criteria to be utilized in conducting salary and fringe benefit negotiations in the spring of 1973.

Dated July 19, 1972

This is to certify that Resolution No. 3654 was duly and regularly adopted by the City Council of the City of Lodi in regular meeting held July 19, 1972 by the following **vote**:

Ayes: Councilmen - Hughes, Katnich, Pinkerton,
Schaffer and Ehrhardt

Noes: Councilmen - None

Absent: Councilmen - None

Bessie L. Bennett
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City Clerk