

RESOLUTION NO. 3805

ESTABLISHING POLICY IN REGARDS TO EMPLOYMENT
OF RELATIVES WITHIN CITY CLASSIFIED SERVICE

WHEREAS, the employment of relatives, in certain circumstances, can create undesirable results, particularly in connection with evaluation of their progress, in disciplining their conduct, and in the deleterious effects upon morale where favoritism, real or imaginary, may exist. Therefore, be it

RESOLVED, that the policy of the City of Lodi regarding the employment of relatives in the classified service be to deny approval, in the future, of

1. The employment of relatives in the same department, or
2. The employment anywhere in the City service of relatives of employees of the City Manager's office,
3. The employment anywhere in the City service of relatives of Councilmen or Department Heads,

and further be it

RESOLVED, for purpose of this policy, the term "relatives" shall be defined to include a member of the employees' immediate family, meaning spouse, child, brother, sister, parent or parent-in-law, and further be it

RESOLVED, that present employees who fall under this prohibition shall not be terminated, nor is it intended to block the promotion of current employees, and further be it

RESOLVED, that wherever feasible adjustments in work assignments should be made so that relatives will not be placed in a supervisor-subordinate relationship.

Dated: August 1, 1973

I hereby certify that Resolution No. 3805 was passed and adopted by the City Council of the City of Lodi in a regular meeting held August 1, 1973 by the following vote:

Ayes: Councilmen - Ehrhardt, Katnich, Pinkerton,
Schaffer and Hughes

Noes: Councilmen - None

Absent: Councilmen - None


Bessie L. Bennett
City Clerk