

RESOLUTION DEFINING VACATIONS, HOLIDAYS, SICK LEAVE AND DUTY
SCHEDULES FOR FIRE FIGHTERS

WHEREAS, Fire Fighters work shifts that are not the normal eight hour per day, forty hour week: and

WHEREAS, it is cumbersome to interpolate and interpret other resolutions, rules and policies which are written around a forty hour week schedule, and

WHEREAS, it is desirable to have separate definitions, as hereinafter set forth, and regulations regarding sick leave and duty schedules, applicable only to fire fighters in the City of Lodi,

NOW, THEREFORE, BE IT RESOLVED, that the following definitions shall apply to Fire Fighters working shift work:

DUTY SHIFT - A period of two consecutive twelve-hour periods beginning at 8:00 A.M.

DUTY DAY - A period of twelve consecutive on-duty hours, beginning at 8:00 A.M. or 8:00 P.M.

WORK PERIOD - The work period shall consist of 27 consecutive calendar days, effective January 1, 1975.

DUTY TOUR - Effective January 1, 1975, the Fire Fighters' Duty Tour shall be nine days and shall consist of three on-duty shifts in the Duty Tour. Duty Tour shall run consecutively throughout the year.

HOLIDAYS - Are the Duty Days beginning at 8:00 A. M. on January 1; the third Monday in February; the last Monday in May; July 4th; the first Monday in September; September 9th; November 11th; the fourth Thursday in November; December 25th; and the employee's birthday. If the holiday falls on a normally scheduled day off, the employee shall be granted another Duty Day off in lieu of the holiday, at a time mutually arranged with his Department Head. If the employee is required to work on a holiday, he will be credited with 18 hours of compensatory time off; and be it further

RESOLVED, that vacation time will be accrued at the following rate:

<u>Years Worked</u>	<u>Duty Days Earned/Month</u>	<u>Duty Shifts/Yr.</u>
0-5	1	<i>b</i>
6- 15	1-1/2	9
16 and Over	2	12

and be it further

RESOLVED, that sick leave shall be earned at the rate of one duty day per month, with an unlimited accumulation.

Dated: August 7, 1974

I hereby certify that Resolution No. 3960 was passed and adopted by the City Council of the City of Lodi in a regular meeting held August 7, 1974 by the following vote:

Ayes: Councilmen - Ehrhardt, Hughes, Katnich,
Pinkerton and Schaffer

Noes: Councilmen - None

Absent: Councilmen - None



Vera Crete
Deputy City Clerk