

RESOLUTION NO. 2007-58

A RESOLUTION OF THE LODI CITY COUNCIL
RATIFYING MEMORANDUMS OF UNDERSTANDING
BETWEEN THE CITY OF LODI AND MAINTENANCE
AND OPERATORS AND GENERAL SERVICES
GROUPS

NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council does hereby ratify the Memorandum of Understanding with the Lodi City Employees General Services and the Maintenance and Operators Units, as shown on Exhibits A and B attached hereto; and

BE IT FURTHER RESOLVED that said Memorandums of Understanding shall be effective July 1, 2006 through June 30, 2008.

Dated: April 4, 2007

I hereby certify that Resolution No. 2007-58 was passed and adopted by the City Council of the City of Lodi in a regular meeting held April 4, 2007, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Hitchcock, Katzakian, Mounce,
and Mayor Johnson

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None



RANDI JOHL
City Clerk

EXHIBIT A

MEMORANDUM OF UNDERSTANDING
BETWEEN
CITY OF LODI
AND
ASSOCIATION OF LODI CITY EMPLOYEES
GENERAL SERVICES UNIT

July 1, 2006 – June 30, 2008

- 1.0 Effective July 1, 2006, and except as provided herein, the July 1, 2003 - June 30, 2006 Memorandum of Understanding ("MOU") between the Association of Lodi City Employees General Services Unit (ALCE) and the City of Lodi ("City") shall extend for two years to June 30, 2008, and it shall continue thereafter from year to year unless either party shall give notice in writing to the other party at least sixty (60) days prior to any such anniversary date of its desire to amend or terminate same.
- 1.1 Salary Adjustments - No Cost of Living Adjustment (COLA) will be provided to ALCE members during July 1, 2006 through June 30, 2007. Effective July 1, 2007 ALCE members shall receive a salary increase between 3-5% based on the CPI-W US city average index for the twelve (12) month period ending April 2007.
- 1.2 No Cost of Living Adjustment (COLA) will be provided to ALCE members during the period of July 1, 2006 through June 30, 2007, except as provided in the following: reclassifications, step increases, promotions. Should any other employee bargaining group or employee be granted an across the board salary increase in the first 12 months following the expiration of their current contract or immediately expired contract, then ALCE members shall receive the same increase effective the first full pay period following June 30, 2006. Executive Management employees who have an increase granted by contract shall receive the increase but will be expected to forgo any other increase in base pay for 12 months thereafter, (except if waived for mutual convenience, i.e. to effectuate a change in retirement contracts). Executive Management employees who have forgone a pay increase for at least 24 months will have met their mutual contribution commitment and an increase to such employees shall not trigger a like pay increase. Confidential Employees with similar job titles as ALCE employees will not receive pay increases any sooner than ALCE employees.
- 1.3 The City and ALCE agree to meet and confer on benchmarks and to form a task force comprised of three (3) members of ALCE and three (3) members of the City of Lodi for purposes of conducting a salary survey in 2007-2008.
- 1.4 The task force shall conduct a salary survey of the fifteen cities listed in section 1.5. Salaries will be based upon the salary in effect as of 1/1/2008. The City also agrees that the survey will be completed by 4/1/2008.

1.5 The fifteen cities to be surveyed are as follows:

Chico	Clovis	Davis	Fairfield	Merced	Manteca
Modesto	Redding	Roseville	Stockton	Tracy	Turlock
Vacaville	Visalia	Woodland			

1.6 If another bargaining unit is offered an enhanced retirement during the next round of bargaining (2007/2008), AFSCME has the option to accept this enhanced retirement or its equivalent.

AFSCME LOCAL 146 - LODI CHAPTER
ASSOC. OF LODI CITY EMPLOYEES
GENERAL SERVICES UNIT

Felix M. Huerta, Jr.
Felix Mario Huerta, Jr., Business Agent
AFSCME Council 57 - Local 146

Date: 3/30/07

Gregory C. Ramirez
Gregory C. Ramirez, Administrative Secretary

Date: 3-29-2007

Gail Glissman
Gail Glissman, Customer Services Supervisor

Date: 3-30-07

Linda Hoover
Linda Hoover, Administrative Secretary

Date: 3/29/07

Chris Mitchell
Chris Mitchell, Senior Library Assistant

Date: 3/29/07

CITY OF LODI
A MUNICIPAL CORPORATION

Blair King, City Manager

Date: _____

James Krueger, Deputy City Manager

Date: _____

EXHIBIT B

MEMORANDUM OF UNDERSTANDING
BETWEEN
CITY OF LODI
AND
ASSOCIATION OF LODI CITY EMPLOYEES
MAINTENANCE AND OPERATORS UNIT

July 1, 2006 – June 30, 2008

- 1.0 Effective July 1, 2006, and except as provided herein, the July 1, 2003 - June 30, 2006 Memorandum of Understanding ("MOU") between the Association of Lodi City Employees Maintenance and Operators Unit (ALCE) and the City of Lodi ("City") shall extend for two years to June 30, 2008, and it shall continue thereafter from year to year unless either party shall give notice in writing to the other party at least sixty (60) days prior to any such anniversary date of its desire to amend or terminate same.
- 1.1 Salary Adjustments – No Cost of Living Adjustment (COLA) will be provided to ALCE members during July 1, 2006 through June 30, 2007. Effective July 1, 2007 ALCE members shall receive a salary increase between 3-5% based on the CPI-W US city average index for the twelve (12) month period ending April 2007.
- 1.2 No Cost of Living Adjustment (COLA) will be provided to ALCE members during the period of July 1, 2006 through June 30, 2007, except as provided in the following: reclassifications, step increases, promotions. Should any other employee bargaining group or employee be granted an across the board salary increase in the first 12 months following the expiration of their current contract or immediately expired contract, then ALCE members shall receive the same increase effective the first full pay period following June 30, 2006. Executive Management employees who have an increase granted by contract shall receive the increase but will be expected to forgo any other increase in base pay for 12 months thereafter, (except if waived for mutual convenience, i.e. to effectuate a change in retirement contracts). Executive Management employees who have forgone a pay increase for at least 24 months will have met their mutual contribution commitment and an increase to such employees shall not trigger a like pay increase. Confidential Employees with similar job titles as ALCE employees will not receive pay increases any sooner than ALCE employees.
- 1.3 The City and ALCE agree to meet and confer on benchmarks and to form a task force comprised of three (3) members of ALCE and three (3) members of the City of Lodi for purposes of conducting a salary survey in 2007-2008.
- 1.4 The task force shall conduct a salary survey of the fifteen cities listed in section 1.5. Salaries will be based upon the salary in effect as of 1/1/2008. The City also agrees that the survey will be completed by 4/1/2008.

1.5 The fifteen cities to be surveyed are as follows:

Chico	Clovis	Davis	Fairfield	Merced	Manteca
Modesto	Redding	Roseville	Stockton	Tracy	Turlock
Vacaville	Visalia	Woodland			

1.6 If another bargaining unit is offered an enhanced retirement during the next round of bargaining (2007/2008), AFSCME has the option to accept this enhanced retirement or its equivalent.

AFSCME LOCAL 146 - LODI CHAPTER
ASSOC. OF LODI CITY EMPLOYEES
MAINTENANCE & OPERATORS UNIT

Felix M. Huerta, Jr.
Felix Mario Huerta, Jr., Business Agent
AFSCME Council 57 - Local 146

Date: 3/30/07

Mark Ruggiero
Mark Ruggiero, Facilities Maintenance Worker

Date: 3/30/07

Larry Moore
Larry Moore, Welder/Mechanic

Date: 3/30/07

Frederick Ohlhauser
Frederick Ohlhauser, Heavy Equip. Mechanic

Date: _____

CITY OF LODI
A MUNICIPAL CORPORATION

Blair King, City Manager

Date: _____

James Krueger, Deputy City Manager

Date: _____