

RESOLUTION NO. 2007-91

A RESOLUTION OF THE LODI CITY COUNCIL
APPROVING CONTROL POINT ADJUSTMENTS FOR
VARIOUS EXECUTIVE MANAGEMENT POSITIONS
AND COST OF LIVING ADJUSTMENTS FOR THREE
EXECUTIVE MANAGEMENT POSITIONS

WHEREAS, it is the policy of the City Council to provide fair and equitable compensation to employees for their services consistent with their qualifications, responsibilities, and performance; and

WHEREAS, the City Manager recommends adjusting the control points on the following Executive Management positions:

| | Proposed Annual | |
|--------------------------------|-----------------|------------|
| | Control Point | High Point |
| Police Chief | 124,376 | 137,118 |
| Fire Chief | 117,387 | 129,418 |
| Public Works Director | 119,933 | 132,226 |
| Community Center Director | 95,609 | 105,419 |
| Community Development Director | 118,173 | 133,006 |
| Deputy City Manager | 112,769 | 124,338 |
| Electric Utility Director | 132,662 | 160,716 |
| Parks and Recreation Director | 117,112 | 129,106 |

WHEREAS, the City Manager further recommends granting the positions of Police Chief, Public Works Director, and Fire Chief a 4% cost of living increase due to the fact that they have not received any salary increases since July 2004; and

WHEREAS, the City Manager recommends that the pay adjustments be made retroactive back to May 2, 2007.

NOW, THEREFORE, BE IT RESOLVED by the Lodi City Council that the control point adjustments are hereby approved as outlined above; and

BE IT FURTHER RESOLVED that the Lodi City Council hereby approves a 4% cost of living increase for the positions of Police Chief, Public Works Director, and Fire Chief to be retroactive back to May 2, 2007.

Dated: May 16, 2007

I hereby certify that Resolution No. 2007-91 was passed and adopted by the City Council of the City of Lodi in a regular meeting held May 16, 2007, by the following vote:

- AYES: COUNCIL MEMBERS – Hansen, Katzakian, and Mayor Johnson
- NOES: COUNCIL MEMBERS – Hitchcock
- ABSENT: COUNCIL MEMBERS – Mounce
- ABSTAIN: COUNCIL MEMBERS – None


RANDI JOHL
City Clerk