

RESOLUTION NO. 2008-07

A RESOLUTION OF THE LODI CITY COUNCIL
AMENDING THE MEMORANDUM OF UNDERSTANDING
WITH THE LODI PROFESSIONAL FIREFIGHTERS
ASSOCIATION

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WHEREAS, representatives from the City of Lodi and Lodi Professional Firefighters (LPF) have bargained in good faith for the purpose of amending certain articles of the Memorandum of Understanding (MOU).

NOW, THEREFORE, BE IT RESOLVED by the Lodi City Council that it does hereby amend the MOU as follows:

Article VIII-Salary is replaced and amended to read as follows:

8.1 Removed and replaced with the following:

Increase all salaries for all LPF positions by 8% retroactive to July 1, 2007. Retroactivity includes base salaries and all other pay items that are calculated using base pay.

Increase all salaries for all positions by 4.5% January 1, 2008.

8.2 Removed and replaced with the following:

As of January 1, 2009, increase salaries based on the CPI-W (Consumer Price Index) for San Francisco. The CPI increase shall be no less than 3.5% and no greater than 5%.

8.3 Removed and replaced with the following:

The *terms and* conditions of this MOU shall continue in effect during the term of this MOU. The City of Lodi and LPF agree that the term is July 1, 2007 through December 31, 2009.

Article XIX- Vacation

19.6 Added as follows:

Members of LPF will have the option of cashing out any vacation time in excess of two tours of duty. Members must utilize at least two tours of their vacation time each year. Members shall request a cash out of vacation time by November 15th of each year and will receive the payout of vacation time at straight time pay and by December 31st of each year.

Article XXXX Term

40.1 Removed and replaced as follows:

This MOU covets the period from July 1,2007 through December 31,2009.

Date: January 16, 2008

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I hereby certify that Resolution No. 2008-07 was passed and adopted by the Lodi City Council in a regular meeting held January 16, 2008, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Johnson, Katzakian, and
Mayor Mounce

NOES: COUNCIL MEMBERS – Hitchcock

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None



RANDI JOHL
City Clerk