

RESOLUTION NO. 2008-127

A RESOLUTION OF THE LODI CITY COUNCIL  
AMENDING THE MEMORANDUM OF UNDERSTANDING  
WITH THE LODI PROFESSIONAL FIREFIGHTERS

---

NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council hereby amends the Memorandum of Understanding with the Lodi Professional Firefighters (attached hereto as Exhibit A), Performance Incentive program to the Additional Compensation/Loyalty Incentive program.

Dated: July 2, 2008

---

I hereby certify that Resolution No. 2008-127 was passed and adopted by the City Council of the City of Lodi in a regular meeting held July 2, 2008, by the following vote:

AYES: COUNCIL MEMBERS - Hansen, Johnson, Katzakian, and Mayor Mounce

NOES: COUNCIL MEMBERS - None

ABSENT: COUNCIL MEMBERS - Hitchcock

ABSTAIN: COUNCIL MEMBERS - None



RANDY J. OHL

LETTER OF AGREEMENT  
BETWEEN  
CITY OF LODI AND LODI PROFESSIONAL FIREFIGHTERS

This agreement is to amend Article XIV, Performance Incentive Bonus as follows:

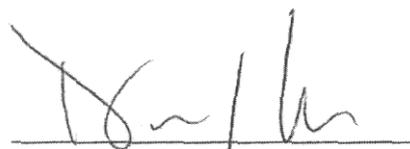
Additional Compensation/Loyalty Program

After completing ten years of service with the Lodi Fire Department, covered employees shall receive an annual loyalty compensation amount of \$1,500 on November 1" after they complete following completion of ten years of service and each year thereafter until completing twenty years of service with the Lodi Fire Department. For example: If an employee completes 10 years of service on October 30, 2008, they would receive the loyalty compensation in November of that same year. By contrast, if an employee completes ten years of service on November 1, 2008, they would receive the loyalty compensation in November of the following year. Employees who have completed twenty years of service with the Lodi Fire Department will receive an annual loyalty compensation amount of \$3,000 on November 1" after they complete following completion twenty full years of service and each year thereafter.

~~For the purposes of this article, all employees, who as of October 31<sup>st</sup>, meet the service level requirements (either ten full years or twenty full years from the first day of the month in which they started their employment with the City of Lodi Fire Department) shall receive the loyalty compensation associated with their years of service with the Lodi Fire Department.~~

  
"Brad Doell, Fire

Date: 5/12/08

  
Dean Gualco, HR Manager

Date: 5.28.08