

RESOLUTION NO. 2008-30

A RESOLUTION OF THE LODI CITY COUNCIL
AMENDING THE MEMORANDUM OF UNDERSTANDING
WITH THE LODI POLICE DISPATCHERS ASSOCIATION

WHEREAS, representatives from the City of Lodi and Lodi Dispatchers Association (LPDA) have bargained in good faith for the purpose of amending certain articles of the Memorandum of Understanding (MOU).

NOW, THEREFORE, BE IT RESOLVED by the Lodi City Council that it does hereby amend the MOU as follows:

Article I-Salary

1.2 Removed and replaced as follows:

Effective the pay period in which November 6, 2008, falls, employees will receive a salary adjustment to the median on a salary survey of the nine cities used by the Lodi Police Officers Association based on salaries as of October 6, 2008.

1.3 Removed and replaced as follows:

The City shall conduct a salary survey using the nine survey cities. The lead dispatcher position will be used as the benchmark for the survey, provided that any city that does not have lead position shall use the dispatcher position and any training incentives received as part of the base. The survey shall be based upon total compensation including salary and limited to employee contribution to the Public Employees Retirement System paid on behalf of employee by employer, employer's health insurance premium, deferred compensation, and any comparable incentives. The survey will be based upon salaries in effect as of November 5, 2008.

1.4 Added:

Effective the first pay period in which April 1, 2009, falls, employees will receive a ~~cost~~ Of living adjustment ~~based~~ upon the January 15, 2009, Consumer Price Index (CPI-W) of San Francisco-Oakland-San Jose with a minimum of 3% and a maximum of 5%.

1.5 Added:

Effective the pay period in which July 1, 2010, falls, salaries will be adjusted to the median of the survey (survey to be conducted in accordance with Article 1.3), if General Fund revenues increase by at least 1%. General Fund revenues will be compared using audited revenues for June 30, 2008 and June 30, 2009. If General Fund revenues do not increase by at least 1%, then the LPDA and the City of Lodi will reopen negotiations with regard to salary

Article 2.1 Amended to read as follows:

Holidays shall be cancelled in part or fully only as a last resort.

Article IV-Incentives

Added as follows:

Jailer-Dispatcher Incentive

Effective the pay period in which November 6, 2008, falls, employees who are classified as dispatcher-jailers will receive a special incentive of 2%. The special pay incentive of 2% will remain effective for the duration of the time that the employee is classified as jailer-dispatcher.

Field Evidence Technician (FET) Incentive Pay

FET incentive pay will be increased to \$125 per month effective November 6, 2008, and \$150 effective April 1, 2009. The Latent Print Examiner classification will receive the same incentive as FET.

Effective November 6, 2008, employees who have either an AA degree or Intermediate POST certificate will receive \$50; on July 1, 2010, this will be increased to \$75. Employees who have received a BA degree or advanced POST certificate shall receive \$100 and will be increased to \$150 effective July 1, 2010. These amounts are not cumulative.

Article XXXVI-Term

36.1 Removed and replaced as follows:

All other terms and conditions of this MOU shall continue in effect during the term of this MOU. The City of Lodi and LPDA agree that the term is November 6, 2007 through April 30, 2011.

Miscellaneous

If any employee of the City receives an enhanced retirement benefit during this contract, the contract shall be reopened for negotiating the same benefits.

Date: February 20, 2008

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I hereby certify that Resolution No. 2008-30 was passed and adopted by the Lodi City Council in a regular meeting held February 20, 2008, by the following vote:

- AYES: COUNCIL MEMBERS – Hansen, Katzakian, and Mayor Mounce
- NOES: COUNCIL MEMBERS – Hitchcock and Johnson
- ABSENT: COUNCIL MEMBERS – None
- ABSTAIN: COUNCIL MEMBERS – None



HANDI JOHL
City Clerk