

RESOLUTION NO. 2013-197

A RESOLUTION OF THE LODI CITY  
COUNCIL AUTHORIZING THE ADDITION  
OF ONE ELECTRIC LINEWORKER

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WHEREAS, the Electric Utility (EU) currently has approved position allocations for three Electric Foreworker and six Electric Lineworker positions, all of which are filled at this time; and

WHEREAS, existing staffing is required to meet the minimum electric system maintenance goals and new service requirements; and

WHEREAS, in addition to this ongoing work, EU has undertaken a multi-year capital Streetlight Grounding and Fusing Project to bring our street-lighting system into compliance with current codes and standards with an anticipated completion year of 2020; and

WHEREAS, staffing for this project has been performed with the addition of two contract labor positions from the International Brotherhood of Electrical Workers hiring hall; and

WHEREAS, EU has experienced high turnover for these positions which continues to interrupt the progress of this project; and

WHEREAS, a cost comparison, as shown on the attached Exhibit A, demonstrates converting the contract staff to permanent employees results in a maximum annual expense increase of \$15,226 for Step E compensation, or approximately 0.02% of the total EU Budget; in addition, the City will realize time savings for administrative staff by having permanent positions for this project; and

WHEREAS, funding is included in FY 2013/14 EU Budget.

NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council does hereby authorize the addition of one Electric Lineworker.

Dated: November 6, 2013

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I hereby certify that Resolution No. 2013-197 was passed and adopted by the City Council of the City of Lodi in a regular meeting held November 6, 2013, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Johnson, Katzakian, and  
Mayor Nakanishi

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – Mounce

ABSTAIN: COUNCIL MEMBERS – None



RANDI JOHL-OLSON  
City Clerk

**EXHIBIT A**

**IBEW**

Classification	Hourly Wage	Benefits, etc.	Subsistence Pay/Day	Total Hourly Rate
Lineman	\$50.30	\$15.32	\$50.00	\$71.87
Line Equipment Man	\$40.17	\$14.05	\$50.00	\$60.47
			Sub-Total/Hr	\$132.34

**City of Lodi - EU**

Classification	Hourly Wage	Benefits, etc.	Subsistence Pay/Day	Total Hourly Rate
Lineworker	\$43.69	\$34.31	\$0.00	\$78.00
Groundworker	\$34.54	\$27.12	\$0.00	\$61.66
			Sub-Total/Hr	\$139.66

Total Net Cost/Hr of Labor \$7.32  
Total Net Cost/Labor Year \$15,225.60

1. IBEW labor rates provided from Local 47 & 1245 California Outside Line Construction Agreement, effective 6/1/13 - 5/31/14.
2. EU labor rates for Groundworker classification are based upon the proposed salary schedule and EU overhead of 78.53%.
3. Groundworker position would replace the contract IBEW position of Line Equipment Man.