

RESOLUTION NO. 2014-10

A RESOLUTION OF THE LODI CITY COUNCIL APPROVING  
ADJUSTMENTS TO EXECUTIVE MANAGEMENT STATEMENT OF  
BENEFITS AND BENEFIT MODIFICATIONS FOR CONFIDENTIAL  
EMPLOYEES AND FURTHER APPROPRIATING FUNDS

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WHEREAS, it is recommended that Council approve the adjustments to Executive Management Statement of Benefits, excluding Council Appointees (Deputy City Manager, Electric Utility Director, Fire Chief, Library Director, Parks, Recreation and Cultural Services Director, Police Chief, and Public Works Director), and approve benefit modifications for Confidential employees (Mid Managers/General Services) on a one-time basis as follows:

EXECUTIVE MANAGEMENT:

- Base one-time payment of \$2,300;
- Increase to the January 2014 Medical Cap (as defined in detail below):

|              | Current    | Proposed   | Difference |
|--------------|------------|------------|------------|
| Single       | \$610.44   | \$657.33   | \$46.80    |
| Employee + 1 | \$1,220.88 | \$1,314.66 | \$93.76    |
| Family       | \$1,587.14 | \$1,709.06 | \$121.92   |

- An ability to cash out an additional 20 hours of administrative leave, and changes to retirement provisions necessary to comply with the Pension Reform legislation.

CONFIDENTIAL EMPLOYEES (Mid Managers):

- Base one-time payment of \$2,300;
- Increase to the January 2014 Medical Cap (as defined in detail below):

|              | Current    | Proposed   | Difference |
|--------------|------------|------------|------------|
| Single       | \$610.44   | \$657.33   | \$46.80    |
| Employee + 1 | \$1,220.88 | \$1,314.66 | \$93.76    |
| Family       | \$1,587.14 | \$1,709.06 | \$121.92   |

- An ability to cash out an additional 20 hours of administrative leave, and changes to retirement provisions necessary to comply with the Pension Reform legislation.

CONFIDENTIAL (General Services):

- Base one-time payment of \$2,300 (employees with less than two years of service shall receive payment of \$1,150 per employee and the other half shall be redistributed among members with over two years of service);
- Increase to the January 2014 Medical Cap (as defined in detail below):

|              | Current    | Proposed   | Difference |
|--------------|------------|------------|------------|
| Single       | \$610.44   | \$657.33   | \$46.80    |
| Employee + 1 | \$1,220.88 | \$1,314.66 | \$93.76    |
| Family       | \$1,587.14 | \$1,709.06 | \$121.92   |

NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council does hereby approve the adjustments to Executive Management Statement of Benefits, excluding Council Appointees (Deputy City Manager, Electric Utility Director, Fire Chief, Library Director, Parks, Recreation and Cultural Services Director, Police Chief, and Public Works Director), and approve benefit modifications for Confidential employees (Mid Managers/General Services) on a one-time basis as outlined above; and

BE IT FURTHER RESOLVED that funds be appropriated as shown on the attached Appropriation Request Form.

Date: January 15, 2014

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I hereby certify that Resolution No. 2014-10 was passed and adopted by the Lodi City Council in a regular meeting held January 15, 2014, by the following vote:

- AYES: COUNCIL MEMBERS – Hansen, Johnson, Mounce, and Mayor Katzakian
- NOES: COUNCIL MEMBERS – Nakanishi
- ABSENT: COUNCIL MEMBERS – None
- ABSTAIN: COUNCIL MEMBERS – None

  
RANDI JOHL-OLSON  
City Clerk

1. AA# \_\_\_\_\_  
 2. JV# \_\_\_\_\_

**CITY OF LODI  
 APPROPRIATION ADJUSTMENT REQUEST**

TO: Internal Services Dept. - Budget Division  
 3. FROM: Jordan Ayers 5. DATE: 1/15/14  
 4. DEPARTMENT/DIVISION:

**6. REQUEST ADJUSTMENT OF APPROPRIATION AS LISTED BELOW:**

|                           | FUND # | BUS. UNIT # | ACCOUNT # | ACCOUNT TITLE             | AMOUNT        |
|---------------------------|--------|-------------|-----------|---------------------------|---------------|
| A.<br>SOURCE OF FINANCING | 100    |             | 3205      | Fund Balance              | \$ 285,272.00 |
|                           | 160    |             | 3205      | Fund Balance              | \$ 45,968.00  |
|                           | 170    |             | 3205      | Fund Balance              | \$ 157,034.00 |
|                           | 180    |             | 3205      | Fund Balance              | \$ 12,566.00  |
|                           | 210    |             | 3205      | Fund Balance              | \$ 6,956.00   |
|                           | 210    |             | 4210      | Operating Transfers In    | \$ 25,300.00  |
|                           | 260    |             | 3205      | Fund Balance              | \$ 21,896.00  |
|                           | 321    |             | 3205      | Fund Balance              | \$ 35,965.00  |
|                           | 340    |             | 3205      | Fund Balance              | \$ 28,740.00  |
|                           | 347    |             | 3205      | Fund Balance              | \$ 43,472.00  |
|                           | 347    |             | 4210      | Operating Transfers In    | \$ 36,800.00  |
|                           | 1250   |             | 3205      | Fund Balance              | \$ 10,000.00  |
| B.<br>USE OF FINANCING    | 100    | 100241      | 7101      | Regular employee salaries | \$ 223,172.00 |
|                           | 160    | 160601      | 7101      | Regular employee salaries | \$ 45,968.00  |
|                           | 170    | 170401      | 7101      | Regular employee salaries | \$ 157,034.00 |
|                           | 180    | 180451      | 7101      | Regular employee salaries | \$ 12,566.00  |
|                           | 210    | 210801      | 7101      | Regular employee salaries | \$ 32,256.00  |
|                           | 260    | 260561      | 7101      | Regular employee salaries | \$ 21,896.00  |
|                           | 321    | 3215011     | 7101      | Regular employee salaries | \$ 35,965.00  |
|                           | 340    | 340450      | 7101      | Regular employee salaries | \$ 28,740.00  |
|                           | 347    | 347001      | 7101      | Regular employee salaries | \$ 80,272.00  |
|                           | 1250   | 125053      | 7101      | Regular employee salaries | \$ 10,000.00  |
|                           | 100    |             | 4220      | Operating Transfers Out   | \$ 62,100.00  |

**7. REQUEST IS MADE TO FUND THE FOLLOWING PROJECT NOT INCLUDED IN THE CURRENT BUDGET:**

Please provide a description of the project, the total cost of the project, as well as justification for the requested adjustment. If you need more space, use an additional sheet and attach to this form.

Appropriation increases associated with MOU/Statement of Benefit adjustments for AFSCME-General Services, AFSCME-Maintenance & Operators, Mid-Management, Confidential General Services, Confidential Mid-Management and Executive approved by Council on January 15, 2014; including increases to Operating Transfers for PRCS and Library to fund one-time payment amount for staff supported by General Fund transfers

If Council has authorized the appropriation adjustment, complete the following:

Meeting Date: 1/15/14 Res No: \_\_\_\_\_ Attach copy of resolution to this form.  
 Department Head Signature: Jordan Ayers

**8. APPROVAL SIGNATURES:**

Submit completed form to the Budget Division with any required documentation.