

RESOLUTION NO. 2014-115

A RESOLUTION OF THE LODI CITY COUNCIL
APPROVING A SIDE LETTER AMENDING THE
MEMORANDUM OF UNDERSTANDING BETWEEN THE
CITY OF LODI AND THE LODI PROFESSIONAL
FIREFIGHTERS EFFECTIVE JANUARY 1, 2014 –
DECEMBER 31, 2014

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NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council does hereby approve a Side Letter as shown on Exhibit A attached hereto, amending the Memorandum of Understanding (January 1, 2014 – December 31, 2014) between the City of Lodi and the Lodi Professional Firefighters as follows:

Article XXII – MEDICAL INSURANCE

22.2 Reinstate Section:

Any employee who is otherwise covered by a medical plan and chooses not to utilize the full extent of medical coverage available to him or her and, as applicable, to his or her dependent(s) may opt to receive fifty (50) percent of the highest HMO plan referenced in 22.1 provided however, that (a) such election shall only be available to the extent allowed by the City's insurer, and (b) this shall not be construed to allow individuals without dependents to receive any portion of the dependent premium.

Dated: June 18, 2014

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I hereby certify that Resolution No. 2014-115 was passed and adopted by the Lodi City Council in a regular meeting held June 18, 2014, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Johnson, Mounce, Nakanishi,
and Mayor Katzakian

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None



RANDI JOHL-OLSON
City Clerk/Legislative Affairs Officer

**Side Letter Agreement Amending the Memorandum of Understanding
Between the City of Lodi and the Lodi Professional Firefighters
January 1, 2014 – December 31, 2014**

This agreement is entered into between the City of Lodi, a municipal corporation ("City"), and the Lodi Professional Firefighters ("LPF").

The Memorandum of Understanding (MOU) between the LPF and the City has a term of January 1, 2014 through December 31, 2014.

Representatives from the City and from LPF have met and conferred regarding Article 22.2 – Medical Insurance, and mutually agree to reinstate the following section for the duration of the LPF MOU that was erroneously removed.

ARTICLE XXII – MEDICAL INSURANCE

22.2 Any employee who is otherwise covered by a medical plan and chooses not to utilize the full extent of medical coverage available to him or her and, as applicable, to his or her dependent(s) may opt to receive fifty (50) percent of the highest HMO plan referenced in 22.1 provided however, that (a) such election shall only be available to the extent allowed by the City's insurer, and (b) this shall not be construed to allow individuals without dependents to receive any portion of the dependent premium.

This Side Letter shall not become effective until approved by the Lodi City Council.

CITY OF LODI,
a municipal corporation

LODI PROFESSIONAL FIREFIGHTERS

STEPHEN SCHWABAUER
City Manager

By _____
BRAD DOELL
Representative

ADELE POST
Human Resources Manager

ATTEST:

APPROVED AS TO FORM:

RANDI JOHL-OLSON
City Clerk

JANICE D. MAGDICH
City Attorney 