

RESOLUTION NO. 2014-161

A RESOLUTION OF THE LODI CITY COUNCIL  
 APPROVING BENEFIT MODIFICATIONS FOR COUNCIL  
 MEMBERS, AND FURTHER RESCINDING RESOLUTION  
 NO. 2000-211 AND RESOLUTION NO. 2012-165

WHEREAS, the Lodi City Council is amending the benefits provided to its City Council Members; and

WHEREAS, the following Schedule of Benefits represents a listing of those benefits:

<b>Benefit</b>	<b>Amount</b>
Accidental Death & Dismemberment Insurance	\$10,000; City pays full premium
Chiropractic Coverage	Access to coverage through City plan; City pays full premium
Deferred Compensation	Participation in any of the plans offered by the City (no City match provided)
Dental Coverage	Access to coverage through City plan
Employee Assistance Program	Access to coverage through City plan; City pays full premium
Flexible Spending Account (Section 125)	Participation in City provided plan
Life Insurance	\$10,000; City pays full premium
Lodi City Employee's Association (LCEA)	Membership in LCEA is available at the Council Member's cost
Medical Insurance	Access to available plans through CalPERS—City contribution capped at the 2014 lowest cost HMO in the Lodi geographical area; City pays monthly maximum of \$657.33 for Employee only; \$1,314.66 for Employee + 1; \$1,709.06 for Employee + Family coverage
Medical Insurance Opt-Out	If City offered coverage is declined and proof of other group coverage is provided, Council Member is eligible for payment of \$305.22 for Employee only, \$532.92 for Employee + 1; and \$692.81 for Employee + Family coverage
PERS Retirement	2% at 55 for 'Classic' employees; 2% at 62 for 'New' employees; Council Member pays the full employee share
Travel Insurance-Accidental Death	\$100,000; City pays full premium
Vision Coverage	Access to coverage through City plan
Worker's Compensation	Covered by California Worker's Compensation program; City pays full premium

Council Members are not eligible for tuition reimbursement under the City's Tuition Reimbursement Policy

NOW, THEREFORE, BE IT RESOLVED that the Lodi City Council does hereby approve the above-referenced benefit modifications for Council Members, and further rescinds Resolution No. 2000-211 and Resolution No. 2012-165.

Date: August 20, 2014

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I hereby certify that Resolution No. 2014-161 was passed and adopted by the Lodi City Council in a regular meeting held August 20, 2014, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Johnson, Nakanishi, and  
Mayor Katzakian

NOES: COUNCIL MEMBERS – Mounce

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None

  
JENNIFER M. ROBISON  
City Clerk